

School of Theology at Claremont



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# 1999 Journal and Yearbook

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Annual Missionary Conference  
The United Methodist Church



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**1999**

**JOURNAL AND YEARBOOK**

**PROCEEDINGS OF THE  
TWENTY-EIGHTH ANNUAL CONFERENCE  
of the  
ALASKA MISSIONARY CONFERENCE  
of the  
UNITED METHODIST CHURCH**

**Bishop Edward W. Paup, Presiding**

**Held at  
Seward Memorial United Methodist Church  
Seward, Alaska**

**June 3 - 6, 1999**

**Connie Thornberry, Conference Secretary  
& Journal Editor**

# ALASKA MISSIONARY CONFERENCE CABINET



**Bishop Edward W. Paup**

**Superintending Team**

**Rachel M. Lieder Simeon, Dennis B. Holway, Milo L. Thornberry**

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# ALASKA MISSIONARY CONFERENCE

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## ALASKA MISSIONARY CONFERENCE

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## ALASKA MISSIONARY CONFERENCE

### I. OFFICERS OF THE ALASKA MISSIONARY CONFERENCE

|   |   |   |
|---|---|---|
| <b>Presiding Bishop</b>                 | <b>Edward W. Paup</b><br>(503)226-7931<br>1-800-593-7539<br>Fax: (503)228-3189                              | 1505 S.W. 18th Avenue<br>Portland, OR 97201-2599<br>E-mail: Edward@umoi.org       |
| <b>Superintending Team</b>              | <b>Dennis B. Holway, Rachel Lieder Simeon</b><br>3402 Wesleyan Drive<br>(907)333-5050<br>Fax: (907)333-2304 | Anchorage, AK 99508-4866<br>E-mail: umc@alaska.net                                |
|   | <b>Milo L. Thornberry</b><br>(907)479-0986<br>Fax: (907)479-3446  | 1100 Solitude Way<br>Fairbanks, AK 99709<br>E-mail: milot@mosquitonet.com         |
| <b>Secretary</b>                        | <b>Connie Thornberry</b><br>(907)479-0986<br>Fax: (907)479-3446   | 1100 Solitude Way<br>Fairbanks, AK 99709<br>E-mail: conniet@mosquitonet.com       |
| <b>Treasurer</b>                        | <b>Susan M. Bickman</b><br>(907)333-5050<br>Fax: (907)333-2304  | 3402 Wesleyan Drive<br>Anchorage, AK 99508-4866<br>E-mail: omes@alaskabickman.com |
| <b>Statistician</b>                     | <b>Lonnie Brooks</b><br>(907)333-4529<br>Fax: (907)333-4529   | 8381 Pioneer Drive<br>Anchorage, AK 99504-4742<br>E-mail: Lonnie@alaska.net       |
| <b>Lay Leader</b>                       | <b>Susan Smalley</b><br>(907)283-7469<br>Fax: (907)283-6029   | 105 Linwood<br>Kenai, AK 99611<br>E-mail: hsmalley@alaska.net                     |
| <b>Chancellor</b>                       | <b>Thomas H. Dahl</b><br>(907)364-2215  | 2400 Douglas Highway #7<br>Juneau, AK 99801<br>E-mail: Tom_Dahl@law.state.ak.us   |
| <b>Historian</b>                        | <b>Beatrice L. Shepard</b><br>(907)789-7354<br>Fax: (907)789-5231   | 12585 Glacier Highway<br>Juneau, AK 99801<br>E-mail: BShep98308@aol.com           |
| <b>Coordinating Council Chair</b>       | <b>Edie McCoy</b><br>(907)443-5591<br>Fax (907)443-2990   | POB 1678<br>Nome AK 99762-1678<br>E-mail: DIVENOME@aol.com                        |
| <b>United Methodist Women President</b> | <b>JoAnne Hayden</b><br>(907)279-4862   | 3604 E 18th Avenue<br>Anchorage AK 99508<br>E-mail: bcjlhayden@micornet.com       |

## ALASKA MISSIONARY CONFERENCE

### GENERAL BOARD OF GLOBAL MINISTRIES REPRESENTATIVES

|                |   |   |
|----------------|---|---|
| <b>Liasion</b> | <b>Wilma J. Roberts</b><br>(212)870-3718<br>Fax (212)870-3748 | 475 Riverside Drive Room 350<br>New York NY 10115-0122<br>E-mail: wroberts@gbgm-umc.org |
|----------------|---|---|

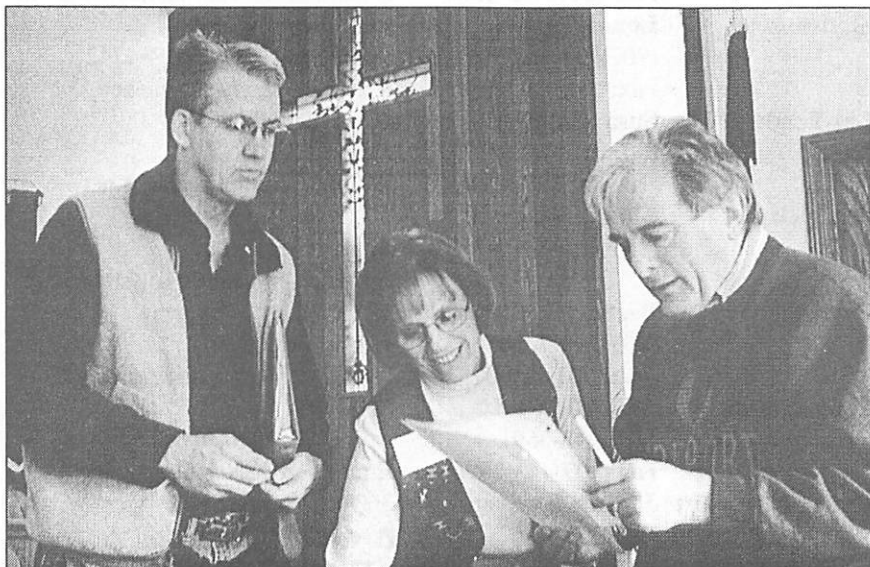
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|----------------|---|---|
| <b>Mission</b> | <b>Katherine Wilkes-Ball</b><br>(212)870-3687 | 475 Riverside Drive<br>New York NY 10115-0122 |
|----------------|---|---|

### MISSIONARY CONFERENCE STAFF

|                                 |   |  |
|---------------------------------|---|--|
| <b>Administrative Assistant</b> | <b>Bonnie Curtis</b><br>(907)333-5050<br>Fax: (907)333-2304 | 3402 Wesleyan Drive<br>Anchorage AK 99508-4866<br>E-mail: umc@alaska.net |
|---------------------------------|---|--|

|                            |   |  |
|----------------------------|---|--|
| <b>Financial Assistant</b> | <b>Bill Doan</b><br>(907)333-5050<br>Fax: (907)333-2304 | 3402 Wesleyan Drive<br>Anchorage AK 99508-4866<br>E-mail: umc@alaska.net |
|----------------------------|---|--|

|                           |   |  |
|---------------------------|---|--|
| <b>Clerical Assistant</b> | <b>Connie Thornberry</b><br>(907)479-0986<br>Fax: (907)479-3446 | 1100 Solitude Way<br>Fairbanks AK 99709<br>E-mail: conniet@mosquitonet.com |
|---------------------------|---|--|



*Dave Beckett, Lucy Barton and Brian Wren preparing for worship.*



## ALASKA MISSIONARY CONFERENCE

### II. PROGRAM AGENCIES OF THE CONFERENCE

#### A. Superintendent Links to Program Agencies 1999-2000

##### **Dennis Holway**

Alaska Children Services  
Alaska Christian Conference  
Annual Meeting Planning Committee  
Chukotka Native Christian Ministry  
Conference Coordinating Council  
Conference Executive Committee  
General Board of Global Ministries  
Property Issues  
Jurisdictional Council Directors  
Native Ministries Committee  
Nome Community Center  
Nominations & Rules Committee  
Northern Regional Program Council  
Southeast Regional Program Council  
United Methodist Women

##### **Rachel Lieder Simeon**

Annual Meeting Planning Committee  
Conference Coordinating Council  
Conference Executive Committee  
Conference Office Staff  
Continuing Consultation Committee  
Disaster Preparedness Committee  
General Board of Global Ministries  
Mission Personnel  
Kenai Regional Program Council  
New Ministries Committee  
Nominations & Rules Committee  
Outdoor Ministries Committee  
Professional Ministries Unit  
United Methodist Women  
Volunteers in Mission

##### **Milo Thornberry**

Administrative Unit  
Annual Meeting Planning Committee  
Committee on Archives & History  
Communications Committee  
Conference Coordinating Council  
Conference Council on Finance  
& Administration  
Conference Executive Committee  
Council on Youth Ministries

General Board of Global Ministries-  
Advance  
Nominations & Rules Committee  
South Central Regional Program  
Council  
United Campus Ministries, Fairbanks  
United Methodist Women  
University Community Ministry,  
Anchorage

#### **B. Councils and Units**

(Clergy are designated by ALL CAPS.)

##### **1. Conference Coordinating Council**

Overall Chairperson .....Edie McCoy  
Conference Cabinet .....BISHOP & SUPERINTENDING TEAM  
Chairpersons- Regional Program Councils:  
Kenai Peninsula .....Randall Pippin

## ALASKA MISSIONARY CONFERENCE

### (Conference Coordinating Council Continued)

|  |                  |
|--|------------------|
| Northern .....   | MIKE MUNN        |
| South Central .....  | Sandra Hileman   |
| Southeast .....  | Barbara Mitchell |
| Administrative Unit .....  | GREG LINDSAY     |
| Conference Secretary of Global Ministries .....                          | Rose McLean      |
| Council on Finance and Administration .....                              | KIM POOLE        |
| Council on Youth Ministries .....  | Clarice Moore    |
| General Board of Global Ministries, Director .....                       | Susan Smalley    |
| General Board of Global Ministries, Staff .....                          | Wilma Roberts    |
| General Board of Discipleship .....                                      | Lupe Saafi       |
| General Board of Higher Education and Ministry .....                     | Rose McLean      |
| General Commission on Christian Unity<br>& Interreligious Concerns ..... | Ellen Heckert    |
| General Commission on Religion and Race .....                            | TBS              |
| Lay Leader .....   | Susan Smalley    |
| Native Ministries Committee .....  | Dee Dee Odden    |
| New Ministries Unit .....  | Georgina Kacyon  |
| Outdoor Ministries Committee .....                                       | Susan Williams   |
| Professional Ministries Unit .....                                       | STEVE LAMBERT    |
| United Methodist Women .....   | JoAnne Hayden    |

### 2. Kenai Peninsula Regional Program Council

|                          |               |
|--------------------------|---------------|
| Chairperson .....        | JIM DOEPKEN   |
| Vice-Chairperson .....   | TBS           |
| Secretary .....          | Pat Robinson  |
| UMW Representative ..... | Susan Smalley |

### 3. Northern Regional Program Council

|                          |           |
|--------------------------|-----------|
| Chairperson .....        | MIKE MUNN |
| Vice-Chairperson .....   | TBS       |
| Secretary .....          | TBS       |
| At-Large Members .....   | TBS       |
| UMW Representative ..... | TBS       |

### 4. South Central Regional Program Council

|                          |               |
|--------------------------|---------------|
| Chairperson .....        | Lori Staats   |
| Vice-Chairperson .....   | TBS           |
| Secretary .....          | Lonnie Brooks |
| UMW Representative ..... | Jodi Martinez |

## ALASKA MISSIONARY CONFERENCE

### 5. Southeast Regional Program Council

Chairperson .....Barbara Mitchell  
Vice-Chairperson .....Elaine Williams  
Secretary .....KIM POOLE  
UMW Representative .....Judy Shoup

### 6. Administrative Unit

Overall Chairperson .....GREG LINDSAY (93, SE)  
Equitable Compensation .....Robert Ginn (96, SE)  
Pensions/HMEP .....GREG LINDSAY  
Trustees .....GREG LINDSAY  
The Foundation .....GREG LINDSAY  
Church Building and Location .....MIKE MUNN (94, N)  
Ex-Officio without vote: .....Treasurer, Susan Bickman  
Maynard Gross (92, K) .....Bruce Weiler (96, SC)  
Judy Shoup (96, SE) .....JANICE STAMPER (97, SC)  
Lonnie Brooks (99, SC)

### 8. Conference Council on Finance and Administration

President .....KIM POOLE (93, SE)  
Vice President .....TBS  
Secretary .....TBS  
Ex-Officio without vote: .....Treasurer, Susan Bickman  
Deborah Lindsay (96, SE) .....DOUG MCCOY (92, N)  
Sandy Wilson (96, N) .....CAROL SECKEL (99, SC)  
Arlene Wood (97, SC) .....SUPERINTENDENT LINK  
Bishop .....EDWARD W. PAUP

### 9. Council on Youth Ministries

Adult Coordinator .....Clarice Moore  
Vice-Chairperson for External Affairs .....TBS  
Secretary .....TBS  
Treasurer and Youth Service Fund Representative .....TBS  
Members .....TBS

### 7. Professional Ministries Unit (\*Nominated by the Bishop)

Overall Chairperson .....STEVE LAMBERT (96, SC)  
Registrar .....Rose McLean  
Diaconal Ministry .....\*Rose McLean (Diaconal 99, SC)  
Ministerial Education Fund .....JIM DOEPKEN  
Episcopacy/Superintendency .....Ben Granade (96, SC)  
Secretary .....Susan Smalley

## ALASKA MISSIONARY CONFERENCE

### (Professional Ministries Unit continued)

Ex-officio: Susan Smalley, Western Jurisdiction

Committee on Episcopacy

\*MARK CONRAD (99, N)

\*DALE KELLEY (99, K)

\*JIM DOEPKEN (99, K)

Charles Brower (96, SC)

## C. Additional Committees and Coordinators

### 1. Alaska Christian Conference Delegation

JOHN HENRY (98, K)

Youth: Veronica Hansson

Lori Staats (99, SC)

Phyllis Sullivan (95, SC)

Bee Tindell (95, SC)

### 2. Conference Executive Committee

CONFERENCE CABINET

STEVE LAMBERT, PMU Chair

Edie McCoy, CCC Chair

KIM POOLE, CCFA Chair

Susan Smalley, Lay Leader

GREG LINDSAY, Ad Unit Chair

### 3. Annual Meeting Planning Committee

CONFERENCE CABINET

Host Church Pastor ..... RICHARD GILBERT

Conference Secretary ..... Connie Thornberry

UMW President or other Representative ..... TBS

Host Church Lay Leader ..... TBS

Worship Coordinator (appointed by the AMPC) ..... TBS

### 4. Board of Laity

Chair/Lay Leader ..... Susan Smalley

President, UMW ..... JoAnne Hayden

President, UMM ..... TBS

Kenai Peninsula RPC Lay Representative ..... TBS

Northern RPC Lay Representative ..... TBS

South Central RPC Lay Representative ..... TBS

Southeast RPC Lay Representative ..... TBS

### 5. Committee on Archives and History

Chair: Bea Shepard,

Historian Claudia Kelsey, Archivist

Lawrence Hayden (92, SC)

Arlene Cavanaugh (96, N)

Carolyn Reader (92, N)

JOHN TINDELL (96, SC)

### 6. Communications Committee

Coordinator: DAVID BECKETT (95, SC)

DALE KELLEY (97, K)

Roger Liebner (92, K)

Connie Thornberry (93, N)

Bee Tindell (95, SC)



## ALASKA MISSIONARY CONFERENCE

### 7. Courtesy Committee

JIM DOEPKEN (99, K)

### 8. Disaster Preparedness and Response Committee

Chair: Beryl (Bee) Tindell

### 9. Hope Retreat Center

Jim Clymer (contact person)

Lee Nelson

DUANE CHASE

John and Mindy Meyn

Maynard Gross

### 10. Native Ministries Committee

Chair: Dee Dee Odden (92,N)

Mary Sanders (92, K)

Nick Sacaloff (96, K)

Nancy Felton (93, SC)

Dennis Demmert (99, SE)

LUCILE BARTON (99, N)

JOHN HENRY (99, K)

KEVIN SECKEL (92, SC)

Trish McFarland (96, SC)

### 11. New Ministries Committee

Chairperson ..... Georgina Kacyon (92, SE)

Vice-Chairperson ..... TBA

Secretary ..... TBA

Bill Scharer (96, N)

CHUCK YOUNG (96, SE)

Bob Smay (96, SC)

JOHN TINDELL (92, SC)

Lupe Saafi (92, SC)

DUANE CHASE (92, K)

SANG HO YI (99, SC)

### 12. Nominations and Rules Committee

SUPERINTENDING TEAM

GREG LINDSAY (SE, 96)

Jan Glines (96, SC)

CHUCK YOUNG (96, SE)

Lonnie Brooks (96,SC)

CURT KARNS (96, N)

Susan Smalley (Lay Leader)

Nancy Felton (96, SC)

### 13. Outdoor Ministries

Overall Chairperson ..... Susan Williams (99, SC)

Hope: Jim Clymer (92, K) ..... DICK SMITH (99, SC)

Birchwood: Susan Williams (94, SC) ..... CURTIS KARNS (94, N)

Eagle River: Leroy Coon (99, SE) ..... DAVID BECKETT (92, SC)

Jim Sutton (96, SE) ..... SUSAN KNIGHT (99, SE)

### 14. Volunteers in Mission Coordinator ..... Fran Lynch (99, N)

### 15. Youth Coordinator ..... Clarice Moore (99, N)

## **ALASKA MISSIONARY CONFERENCE**

### **D. Institutional and Other Representatives**

(Those which need Conference action.)

**1. Alaska Children Services**

Sue Cole

Dave Stratton

**2. Chukotka Native Christian Ministry**

Della Waghiyi

MARK CONRAD

Lucile Barton

**3. Nome Community Center**

LUCILE BARTON

**4. United Campus Ministry, Fairbanks**

David Moore

**5. University Community Ministry, Anchorage**

Robbie Robinson

### **E. Institutional and Other Representatives**

(Those which do not need Conference action.)

**1. Church World Service Disaster Response Consultants**

Bee Tindell (SC)

Joe Poor (SE)

Vanita Thomson (N)

**2. Wesley Rehabilitation and Care Center**

DUANE CHASE (92, K)

**3. Western Jurisdiction Committee on Congregational Development**

JOHN TINDELL (97, SC)

MIKE MUNN (97, N)

**4. Western Jurisdiction Council on Ministries**

**5. Western Jurisdiction Native Ministries**

Dee Dee Odden (96, N)

**6. Western Jurisdiction Small Church Center**

TBS . . . nominated and elected by the Small Church Center Board

**7. Western Jurisdiction Urban Network**

Ellen Northup (92, SE)

## ALASKA MISSIONARY CONFERENCE

### III. CONFERENCE DIRECTORIES

#### A. Superintendent Local Church Assignments

|                       |                              |                         |
|-----------------------|------------------------------|-------------------------|
| <b>Dennis Holway:</b> | <b>Rachel Lieder Simeon:</b> | <b>Milo Thornberry:</b> |
| Aldersgate UMC        | First UMC, Anchorage         | Anchor Park UMC         |
| Community UMC Nome    | First UMC, Fairbanks         | Girdwood Chapel UMC     |
| Douglas Community UMC | Homer UMC                    | First UMC, Wasilla      |
| East Anchorage UMC    | North Star UMC               | New Hope Methodist      |
| First UMC, Ketchikan  | Seward Memorial UMC/         | Presbyterian Church     |
| Northern Light        | Moose Pass UMC               | Jewel Lake Parish       |
| United Church         | Soldotna UMC                 | St. John UMC            |
| UMC of Chugiak        | St. Peter the Fisherman      | Turnagain UMC           |
| UMC of Sitka          | St. Paul UMC                 |                         |
| Willow UMC            | UMC of the New Covenant      |                         |
| & Anvik/Grayling      | Unalaska UMC                 |                         |

#### B. Addresses of Churches by Region

##### Kenai Peninsula

|                                |  |          |
|--------------------------------|--|----------|
| <b>Homer UMC</b>               | 770 East End Road, Homer AK 99603        | 235-8528 |
| Pastor: Tom Taylor             | E-mail: tbtaylor@xyz.net                 |          |
| <b>North Star UMC</b>          | POB 8122, Nikiski AK 99635-8522          | 776-8732 |
| Pastor: John Henry             | E-mail: jhenry@alaska.net                |          |
| <b>Seward Memorial UMC</b>     | POB 5, Seward AK 99664-0005              | 224-7368 |
| <b>Moose Pass UMC</b>          | E-mail: dbc338firstave@juno.com          |          |
| Pastor: Duane Chase            |  |          |
| <b>Soldotna UMC</b>            | 158 S Binkley, Soldotna AK 99669         | 262-4657 |
| Pastor: Dale Kelley            | E-mail: sumc@alaska.net                  |          |
| <b>St. Peter the Fisherman</b> | POB 39153, Ninilchik AK 99639-0153       | 567-3443 |
| Pastor: Waldemar Bobrowski     | E-mail: stptumc@ptialaska.net            |          |
| <b>UMC New Covenant</b>        | 11167 Frontage Road, Kenai AK 99611-7753 |          |
| Pastor: Jim Doeppen            | E-mail: Kenaiumc@ptialaska.net           | 283-7868 |

##### Northern

|                             |  |          |
|-----------------------------|--|----------|
| <b>Community UMC, Nome</b>  | POB 907, Nome AK 99762-0907                | 443-2865 |
| Pastor: Lucile Barton       | E-mail: revlucy@nome.net                   |          |
| <b>First UMC, Fairbanks</b> | 915 2nd Avenue,<br>Fairbanks AK 99701-4389 | 452-2956 |
| Pastor: Milo Thornberry     | E-mail: 1st_umc@mosquitonet.com            |          |

## ALASKA MISSIONARY CONFERENCE

**First UMC, Wasilla** HC31 Box 5289, Wasilla AK 99654 376-3109  
 Pastor: Mark Conrad E-mail: fumcw@matnet.com  
**New Hope Meth/Presby** 2371 Bradway Road, North Pole AK 99705-3305  
 Pastor: Curtis Karns E-mail: New\_Hope.parti@ecunet.org 488-9191  
**St. Paul UMC** POB 83725, Fairbanks AK 99708-3725 479-7998  
 Pastor: Michael Munn E-mail: Mmunn@gci.net  
**Trapper Creek Fellowship** POB 13015, Trapper Creek AK 99683  
 Pastor: TBS  
**Willow UMC** POB 182, Willow AK 99688-0182 495-6638  
 Pastor: Jim Campbell E-mail: willowumc@matnet.com  
 Home Page: [www.gbmg-umc.org/willow/](http://www.gbmg-umc.org/willow/)  
 Church & Community Worker: Fran Lynch

### South Central

**Anchor Park UMC** 2300 Oak Drive, Anchorage AK 99508-3266  
 Pastor: Monte Baker E-Mail: Anchorparkumc@alaska.com 277-0152  
 Home Page: [www.gbmg-umc.org/anchorpark/](http://www.gbmg-umc.org/anchorpark/)  
**East Anchorage UMC** 1660 Patterson St, Anchorage AK 99504-2773  
 Pastor: Richard Smith E-mail: sfskier@aol.com 333-6611  
**First UMC, Anchorage** 725 W 9th Avenue, Anchorage AK 99501-3412  
 Pastor: Richard Gilbert E-Mail: fumc@alaska.net 272-2112  
 Home Page: [www.alaska.net/~fumc](http://www.alaska.net/~fumc)  
**Girdwood Chapel UMC** POB 1068, Girdwood AK 99587-1068 783-0127  
 Pastor: Chuck Frost E-mail: frost@girdwood.net  
**Jewel Lake Parish** 3833 Strawberry Rd, Anchorage, AK 99502-7112  
 Pastor: Janice Stamper E-mail: Jewel\_Lake\_Parish@pcusa.org 243-2146  
**Korean UMC** 9440 Carlson Road, Anchorage AK 99507  
 Pastor: Sang Ho Yi E-mail: aumc@alaskalife.net 346-2886  
**St. John UMC** 1801 O'Malley Rd, Anchorage, AK 99516-1372  
 Pastor: David Beckett E-mail: stjohngci.net 344-3025  
 Home Page: [www.gbmg-umc.org/john/](http://www.gbmg-umc.org/john/)  
 Diaconal Ministers: Rose McLean, Sharon Cooper  
**Turnagain UMC** 3300 W Northern Lts Blvd, Anchorage AK 99517  
 Pastor: Dennis Holway E-mail: sdholway@alaska.net 243-3963  
 Diaconal Minister: Brenda Wingfield  
 Part Time Local Pastor: Sailitai Maga 243-3080  
**UMC of Chugiak** POB 670909, Chugiak AK 99567-0909 696-2353  
 Pastor: Rachel Lieder Simeon E-mail: Cumc@customcpu.com  
 Home Page: [www.customcpu.com/cumc/](http://www.customcpu.com/cumc/)



## ALASKA MISSIONARY CONFERENCE

|                        |                            |          |
|------------------------|----------------------------|----------|
| <b>Unalaska UMC</b>    | POB 121, Unalaska AK 99685 | 581-1280 |
| Pastor: Steven Lambert | unakumc@arctic.net         |          |

### Southeast

|                                     |  |          |
|-------------------------------------|--|----------|
| <b>Aldersgate UMC</b>               | POB 33491, Juneau AK 99803-3491          | 789-4050 |
| Pastor: Robert Quick                | E-mail: aumcjuneau@gci.net               |          |
| Part Time Local Pastor: Edith Greer |  |          |
| <b>Douglas Community UMC</b>        | POB 240509, Douglas AK 99824-0509        | 364-2408 |
| Pastor: Kim Poole                   | E-mail: DCUMC@aol.com                    |          |
| <b>First UMC, Ketchikan</b>         | POB 8515, Ketchikan AK 99901-5315        | 225-3780 |
| Pastor: Susan Knight                | E-mail: sknight852@aol.com               |          |
| <b>Northern Light United</b>        | 400 W 11th Street, Juneau AK 99801-1512  |          |
| Pastor: Greg Lindsay                | E-mail: NLUC@alaska.net                  | 586-3131 |
| <b>UMC of Sitka</b>                 | 303 Kimsham, Sitka AK 99835-7124         | 747-8775 |
| Pastor: Chuck Young                 | E-mail: charles.l.young@worldnet.att.net |          |

## C. Addresses of Ministers

(\*Preferred mailing addresses.)

|   |  |   |
|---|--|---|
| <b>Baker, Monte (Marion)</b><br>(Anchor Park UMC)                     | *2300 Oak Drive, Anchorage AK 99508-4866<br>2008 Dimond Dr, Anchorage AK 99507-1312<br>Fax: 258-6038 | O 277-0152<br>H 563-7356<br>E-mail: montebaker@gci.net        |
| <b>Barton, Lucile</b><br>(Nome Community)                             | *POB 907, Nome AK 99762-0907<br>Fax: 443-2865  | O/H 443-2865<br>E-mail: revlucy@nome.net                      |
| <b>Beckett, David (Kim)</b><br>(St. John UMC)                         | *1801 O'Malley Road, Anchorage AK 99516<br>9051 Cathedral Place, Anchorage AK 99507<br>Fax: 344-4322 | O 344-3025<br>H 349-4832<br>E-mail: dave@gci.net              |
| <b>Bobrowski, Waldemar</b><br>(Pauline) (St. Peter the Fisherman UMC) | *POB 39153, Ninilchik AK 99639-0153<br>E-mail: walypoly@eagle.alaska.net                             | O/H 567-3443  |
| <b>Bowers, Robert D.</b><br>(Beverly) (Retired)                       | *104 Muldoon Road #206, Anchorage AK<br>E-mail: bobowers@juno.com                                    | H 337-2869  |
| <b>Campbell, James A.</b><br>(Maggie) (Willow UMC)                    | *POB 182, Willow AK 99688-0182<br>Fax: 495-5080  | O 495-6638<br>H 495-6648<br>E-mail: campbells@matnet.com      |
| <b>Chase, Duane B. (Karen)</b><br>(Seward Memorial & Moose Pass UMC)  | 338 First Avenue, Seward AK 99664<br>*POB 5, Seward AK 99664-0005<br>Fax: 224-5250                   | O 224-7368<br>H 224-5624<br>E-mail: dbc338firststave@juno.com |
| <b>Conrad, Mark D.</b><br>(Nina) (First UMC)                          | *HC31 Box 5289, Wasilla AK 99654<br>1980 Black Bear Dr., Wasilla AK 99654-1800<br>Fax: 357-3109      | O 376-3109<br>H 373-0635<br>E-mail: Mconrad@matnet.com        |
| <b>Cooper, Sharon K.</b><br>(Fred) (St. John UMC)                     | *1664 2nd Avenue, Douglas AK 99824<br>E-mail: SKC@alaska.net   | H 364-2542  |

## ALASKA MISSIONARY CONFERENCE

|  |  |
|--|--|
| <b>Doepken, James M.</b><br>(Julie)<br>(UMC New Covenant)          | *11167 Frontage Road, Kenai AK 99611-7753 O 283-7868<br>503 Bluff Street, Kenai AK 99611-6934 H 283-8112<br>E-mail: doepken@eagle.ptialaska.net  |
| <b>Fison, David</b> (Aleen)<br>(Retired)                           | *6800 O'Malley Road, Anchorage AK 99516-1807<br>H 346-2975   |
| <b>Frost III, Charles R.</b><br>(Julie) (Girdwood<br>Chapel /APU)  | 4101 University Avenue, Anchorage AK 99508 O 564-8367<br>*POB 1068, Girdwood AK 99587-1068 H 783-0127<br>Cell: 230-2739 E-mail: chaplain@alaskapacific.edu   |
| <b>Gilbert, Richard</b> (Jane)<br>(First UMC)                      | *725 W 9th Avenue, Anchorage AK 99501-3412 O 272-2112<br>2112 Esquire Drive, Anchorage AK 99517 H 278-2176<br>Fax: 272-8693 E-mail: pastor@pobox.alaska.net  |
| <b>Greer, Edith</b> (Joe)<br>(Aldersgate UMC)                      | *POB 33491, Juneau AK 99803-3491 O 789-4050<br>8447 Kimberly Street, Juneau AK 99801-9161 H 789-4717<br>Fax: 790-2185 E-mail: JGreer1012@aol.com   |
| <b>Heacock, Richard</b> (Jo)<br>(Retired)                          | *3012 Riverview, Fairbanks AK 99701-4735 H 474-0700<br>E-mail: Akimpact@mosquitonet.com  |
| <b>Henry, John R.</b> (Mary)<br>(North Star UMC)                   | *POB 8122, Nikiski AK 99635-8522 O 776-8732<br>POB 7391, Nikiski, AK 99635-8522 H 776-5152<br>E-mail: JHenry@alaska.net  |
| <b>Holway, Dennis B.</b><br>(Susie)<br>(AMC)<br>(Turnagain UMC)    | *3402 Wesleyan Drive, Anchorage AK 99508 O 333-5050<br>Fax: 333-2304 E-mail: umc@alaska.net<br>*3300 W Northern Lts Blvd, Anchorage AK 99517<br>2372 Loussac Drive, Anchorage AK 99517 O 243-3963<br>Fax: 243-3963 H 248-0571<br>E-mail: sdholway@alaska.net |
| <b>Karns, Curtis E.</b><br>(Cindee) (New Hope<br>Methodist/Presby) | *2371 Bradley Road, North Pole AK 99705-3305<br>664 Ridge Loop, North Pole AK 99705 O 488-9191<br>Fax: 488-9101 H 488-7902 E-mail: ckarns@ptialaska.net  |
| <b>Kelley, Dale R.</b><br>(Soldotna UMC)                           | *158 S Binkley, Soldotna AK 99669 O 262-4657<br>93.4 Mile Sterling Highway, Soldotna AK 99669 H 262-4958<br>Fax: 260-4657 E-mail: drkelley@alaska.net  |
| <b>Knight, Susan</b><br>(First UMC)                                | *Box 8515, Ketchikan AK 99901-5315 O 225-3780<br>870 Summit Terrace Drive, Ketchikan AK 99901 H 225-2487<br>Fax: 247-3780 E-mail: sknight852@aol.com   |
| <b>Lambert, Steven F. R.</b><br>(Sandra) (Unalaska)                | *POB 121, Unalaska AK 99685 O 581-1280<br>Fax: 581-3283 H 581-4998<br>E-mail: SSLambert@aol.com  |
| <b>Lieder Simeon, Rachel</b><br>(Mark) (AMC)<br>(UMC of Chugiak)   | *3402 Wesleyan Drive, Anchorage AK 99508 O 333-5050<br>Fax: 333-2304 E-mail: umc@alaska.net<br>*POB 670909, Chugiak AK 99567-0909 O 696-2353<br>16410 Old Glenn Hwy, Chugiak AK 99567 H 696-2502<br>Fax: 696-2938 E-mail: RLSimeon@aol.com                   |
| <b>Lindsay, Gregory M.</b><br>(Deborah)<br>(Northern Light United) | *400 West 11th Street, Juneau AK 99801-1512 O 586-3131<br>1127 Timberline Court, Juneau AK 99801 H 780-6274<br>Fax: 586-6261 E-mail: Alaskagreg@aol.com  |

## ALASKA MISSIONARY CONFERENCE

|   |  |  |
|---|--|--|
| <b>Lynch, Fran</b><br>(Willow/Anvik/Grayling)                             | *POB 375, Willow AK 99688<br>Fax: 495-5080   | O/H495-8292<br>E-mail: Flynnch@matnet.com  |
| <b>Maga, Sailitai</b> (Finau)<br>(Turnagain-Samoan Fellowship)            | *3300 W Northern Lights Blvd, Anchorage AK 99517<br>Fax: 243-3963  | O 243-3080<br>H 248-6765   |
| <b>McCoy, Douglas</b><br>(Edie) (Nome Community Center)                   | *POB 98, Nome AK 99762-0098<br>POB 1678, Nome AK 99762-1678<br>Fax: 443-2990   | O 443-5259<br>H 443-5591<br>E-mail: DIVENOME@aol.com   |
| <b>McLean, J. Rose</b><br>(St. John UMC)                                  | *1801 O'Malley Rd., Anchorage AK 99516-1372<br>3421 Boniface, Anchorage AK 99508<br>Fax: 344-4322  | O 344-3025<br>H 338-6792   |
| <b>Munn, Michael A.</b><br>(Karen) (St. Paul)                             | *POB 83725, Fairbanks AK 99708-3725<br>4391 Dartmouth, Fairbanks AK 99709-3047<br>Fax: 479-7998  | O 479-7998<br>H 474-9206<br>E-mail: MMunn@gci.net  |
| <b>Poole, Kim</b><br>(Douglas Community)                                  | *POB 240509, Douglas AK 99824-0509<br>Fax: 364-2176  | O 364-2408<br>H 364-2110<br>E-mail: KIMPoole@worldnet.att.net  |
| <b>Quick, Robert</b> (Rhoda)<br>(Aldersgate UMC)                          | *POB 33491, Juneau AK 99803-3491<br>9490 Moraine Way, Juneau AK 99801<br>Fax: 790-2185   | O 789-4050<br>H 789-4315<br>E-mail: rrquick@gci.net  |
| <b>Seckel, Carol Ann</b><br>(Kevin) (Alaska Children Services)            | 4600 Abbott Road, Anchorage AK 99507-4314<br>*191 Knickerbocker Road #6<br>Englewood NJ 07631  | O 346-2101<br>H (201)567-3441<br>E-mail: mir@gbgm-umc.org  |
| <b>Seckel, R. Kevin</b><br>(Carol) (Alaska Children Services)             | 4600 Abbott Road, Anchorage AK 99507-4314<br>*191 Knickerbocker Road #6<br>Englewood NJ 07631  | O 346-2101<br>H (201)567-3441<br>E-mail: mir@gbgm-umc.org  |
| <b>Smith, Richard J.</b><br>(Jane)<br>(East Anchorage)                    | *1660 Patterson Street, Anchorage AK 99504<br>7526 E 17th Avenue, Anchorage AK 99504<br>Fax: 333-6611  | O 333-6611<br>H 333-9854<br>E-mail: sfskier@aol.com  |
| <b>Stamper, Janice</b><br>(Jewel Lake Parish)                             | 3833 Strawberry Road, Anchorage AK 99502<br>*3721 Strawberry Road, Anchorage AK 99502<br>Fax: 243-2146   | O 243-2146<br>H 245-0104<br>E-mail: jshads@aol.com   |
| <b>Taylor, Thomas</b> (Betty)<br>(Homer UMC)                              | *770 East End Road, Homer AK 99603<br>780 East End Road, Homer AK 99603  | O 235-8528<br>H 235-6611<br>E-mail: tbtaylor@xyz.net   |
| <b>Thornberry, Milo L.</b><br>(Connie)<br>(AMC)<br>(First UMC, Fairbanks) | *1100 Solitude Way, Fairbanks AK 99709<br>Fax: 479-3446<br>*915 Second Ave., Fairbanks AK 99701-4389<br>1100 Solitude Way, Fairbanks AK 99709<br>Fax: 456-2479 | O 479-0986<br>E-mail: milot@mosquitonet.com<br>O 452-2956<br>H 479-0986<br>E-mail: milot@mosquitonet.com |
| <b>Tindell, John</b> (Bee)<br>(Retired)                                   | 8701 Shebanof Avenue, Anchorage AK 99516<br>Fax: 346-8374  | H 346-2110<br>E-mail: tindell@micronet.net   |
| <b>Wingfield, Brenda</b><br>(Turnagain UMC, Diaconal Minister)            | *3300 W Northern Lts Blvd, Anchorage AK 99517<br>3041 42nd Avenue #503, Anchorage AK 99503<br>Fax: 243-3963  | O 243-3963<br>H 770-7567<br>E-mail: brendar@gci.net  |

## ALASKA MISSIONARY CONFERENCE

|   |  |  |
|---|--|--|
| <b>Yi, Sang Ho (Jinsun)</b><br>(Korean UMC)           | 9440 Carlson Road, Anchorage AK 99507<br>*10665 Ridgemont Drive #94, Anchorage AK 99507<br>Fax: 346-2886 H 522-2532 Email: aumc@alaskalife.net | O 346-2886<br><br>O 747-8775<br>H 747-8425<br>E-mail: charles.l.young@worldnet.att.net |
| <b>Young, Charles L.</b><br>(Gerry)<br>(UMC of Sitka) | *303 Kimsham, Sitka AK 99835-7124<br>1104 Edgumbe Drive, Sitka AK 99835-7121   |  |

### D. Addresses of Institutions and Personnel

|  |  |                                |
|--|--|--------------------------------|
| <b>Alaska Children Services</b><br>James E. Maley, Director (Susan)<br>Carol and Kevin Seckel, Spiritual Directors | *4600 Abbott Road, Anchorage AK 99507-4314<br><br><br> | <br>O 346-2101<br>Fax 346-2748 |
|--|--|--------------------------------|

|   |   |   |
|---|---|---|
| <b>Alaska Pacific University</b><br>Douglas McKay North, President (Ellen Cole)<br>Chuck Frost, Campus Minister | *4101 University Drive, Anchorage AK 99508-4672<br><br><br> | <br>O 564-8220<br>H 561-2761<br>Fax: 562-4276 |
|---|---|---|

|  |  |  |
|--|--|--|
| <b>Birchwood Camp</b><br>David Kobersmith, Manager<br>Kimberly Jo Kobersmith, Part Time Program Director | *POB 670049, Chugiak AK 99567-0049<br><br><br> | Lodge 688-9129<br>O & Fax 688-2734<br>H 688-6825<br>E-mail: birchwd@alaska.net |
|--|--|--|

|   |  |                    |
|---|--|--------------------|
| <b>Eagle River UM Camp SE</b><br>Jay Wyatt, Manager (Carol) | *POB 20272, Juneau AK 99802<br>POB 210434, Auke Bay AK 99821 | O 789-3734<br><br> |
|---|--|--------------------|

|   |  |  |
|---|--|--|
| <b>Nome Community Center</b><br>Douglas McCoy, Director<br>Jacqueline E. Biggers, (Jackie) US-2<br>Elizabeth R. Pond, (Beth) US-2 | *POB 98, Nome AK 99762-0098<br>POB 1678, Nome AK 99762-1678<br>Fax: 443-2990 | O 443-5259<br>H 443-5591<br>E-mail: DIVENOME@aol.com<br>E-mail: bagelbiggers@yahoo.com<br>E-mail: bpnome@yahoo.com |
|---|--|--|

|   |                                      |            |
|---|--------------------------------------|------------|
| <b>United Campus Ministry, Fairbanks</b><br>David Moore, Director (Clarice) | *POB 750118, Fairbanks AK 99775-0118 | O 474-7804 |
|---|--------------------------------------|------------|

|  |   |            |
|--|---|------------|
| <b>University Community Ministry, Anchorage</b><br>Greg Kimura | *4101 University Dr, Anchorage AK 99508 | O 564-8367 |
|--|---|------------|

|   |  |            |
|---|--|------------|
| <b>Wesley Rehabilitation and Care Center</b><br>Richard Jones, Director | *Box 430, Seward AK 99664-0430<br>Fax 224-5250 | O 224-5241 |
|---|--|------------|



## ALASKA MISSIONARY CONFERENCE

### E. Lay, Agency, and Organization Members

#### 1. Local Church Lay Members

|   |                       |
|---|-----------------------|
| Aldersgate United Methodist Church              | Barbara Mitchell      |
|   | Crystal Sommers-Brand |
| Anchor Park United Methodist Church             | Susan Williams        |
| Community United Methodist Church, Nome         | TBS                   |
| Douglas Community United Methodist Church       | Vona Hall             |
| East Anchorage United Methodist Church          | Lonnie Brooks         |
| First United Methodist Church, Anchorage        | Lori Staats           |
| First United Methodist Church, Fairbanks        | Keith Sworts          |
| First United Methodist Church, Ketchikan        | Judy Shoup            |
| First United Methodist Church, Wasilla          | Phyllis Sullivan      |
| Girdwood Chapel United Methodist Church         | Ida Dailey            |
| Homer United Methodist Church                   | Tirzah Parsons        |
| Jewel Lake Parish                               | Arlene Wood           |
| Korean United Methodist Church                  | Kwang Su Lee          |
| Moose Pass United Methodist Church              | TBA                   |
| New Hope Methodist - Presbyterian Church        | TBA                   |
| North Star United Methodist Church.             | Nick Sacaloff         |
| Northern Light United Church                    | G. Eve Reckley        |
| Seward Memorial United Methodist Church         | Maggie Wilcox         |
| Soldotna United Methodist Church                | Stan Histan           |
| St. John United Methodist Church                | Linda Heim            |
| St. Paul United Methodist Church                | Judy Stoop            |
| St. Peter the Fisherman United Methodist Church | Alfred James          |
| Turnagain United Methodist Church               | Jeff Scott            |
| Unalaska United Methodist Church.....           | Valerie Rozzi         |
| United Methodist Church of Chugiak              | Jan Glines            |
| United Methodist Church of the New Covenant     | Pat Robinson          |
| United Methodist Church of Sitka                | Marilyn Thrasher      |
| Willow United Methodist Church                  | Pam Horton            |

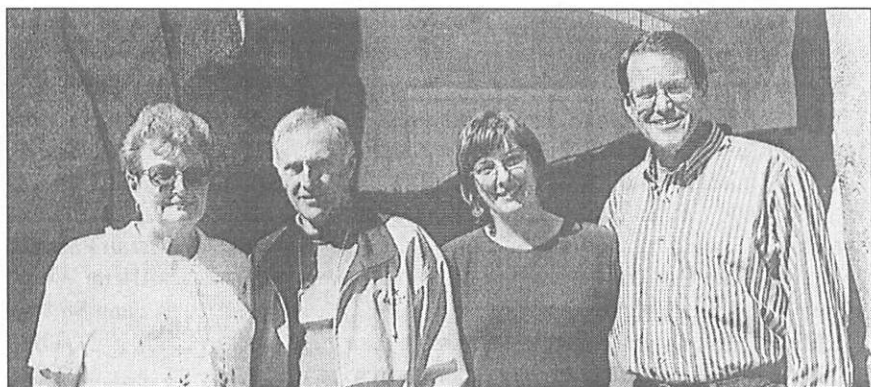
#### 2. Agency, Organization, and Institutional Members

|                           |                          |
|---------------------------|--------------------------|
| Alaska Children Services  | Sue Cole                 |
| Alaska Pacific University | Don T. Keil, Jr.         |
| Historian                 | Bea Shepard              |
| Lay Leader                | Susan Smalley            |
| Nome Community Center     | DOUG MCCOY, Mary Bourdon |

Treasurer . . . . . Susan Bickman  
 United Methodist Women, President . . . . . JoAnne Hayden  
 University Community Ministry, Anchorage . . . . . Robbie Robinson

# **F. General and Jurisdictional Conference Delegates - 2000**

General Conference . . . . . DENNIS HOLWAY, Pat Robinson  
 Jurisdictional Conference . . . . . RACHEL LIEDER SIMEON, Lonnie Brooks  
 First Reserve . . . . . DAVID BECKETT, Arlene Wood  
 Second Reserve . . . . . KIM POOLE, Judy Shoup



*Pat Robinson, Lonnie Books, Rachel Lieder Simeon, Dennis Holway  
 Delegates to General and Jurisdictional Conference*



*General, Jurisdictional and Reserve Delegates with Bishop Pau*

## **ALASKA MISSIONARY CONFERENCE**

### **G. General Board and Agency Members 1996-2000**

Commission on Christian Unity and Interreligious Concerns . . . . Ellen Heckert  
Commission on Religion and Race . . . . . TBS  
Conference Secretary of Global Ministries . . . . . Rose McLean  
General Board of Discipleship . . . . . Lupe Saafi  
General Board of Global Ministries - Women's Division . . . . . Susan Smalley  
General Board of Higher Education and Ministry . . . . . Rose McLean

### **H. Western Jurisdiction Committee Members 1996-2000**

Committee on Appeals . . . . . CAROL SECKEL  
Committee on Episcopacy . . . . . Susan Smalley  
Committee on Investigation . . . . . TBS  
Committee on Nominations . . . . . TBS  
Committee on Program and Arrangements . . . . . TBS  
Conference Committee . . . . . TBS  
Council on Ministries . . . . . TBS  
Urban Network . . . . . Ellen Northup

### **I. Courtesy Listing of Institutions Related to Work of the Church in Alaska**

Western Jurisdiction Small Church/ Rural Life Center  
POB 549, Lyons OR 97358      (503)859-4055      Fax (503)-859-4056

### **J. Addresses of Agency, Board, Commission, Unit & Other Resource Persons**

|                              |  |                        |
|------------------------------|--|------------------------|
| Ash, Michael                 | POB 35173, Juneau AK 99803                   | 790-4194               |
| Beckett, Kim                 | 9051 Cathedral Place, Anchorage AK 99507     | 349-4832               |
|                              | E-mail: kdbeckett@juno.com                   | Fax 344-4322           |
| Benson, Charles<br>& Celeste | 1530 Orca Street, Anchorage AK               | 277-9778               |
| Bickman, Susan M.            | 4316 Upper Kogru Drive, Eagle River AK 99577 | 694-9694               |
|                              | E-mail: homes@alaskabickman.com              | Fax 696-2598           |
| Biggers, Jacqueline          | POB 98, Nome AK 99762                        | O 443-3990 or 443-5888 |
|                              | E-mail: bagelbiggers@yahoo.com               | H 443-5126             |
|                              |  | Fax 443-2990           |

# ALASKA MISSIONARY CONFERENCE

|                        |   |                  |
|------------------------|---|------------------|
| Birchwood Camp         | POB 670049, Chugiak AK 99567                    | O & Fax 688-2734 |
|                        | E-mail: birchwd@alaska.net                      | Lodge688-9129    |
| Bourdon, Mary          | POB 237, Nome AK 99762                          | O 443-3496       |
| Brooks, Lonnie         | 8381 Pioneer Drive, Anchorage AK 99504-4742     | 333-4529         |
|                        | E-mail: Lonnie@alaska.net                       | Fax 333-4529     |
| Brower, Charles        | 7135 Huffman, Anchorage AK 99516                | 345-6093         |
| Brower, Sharon         | HC01, Box 845, Kenai AK 99611                   | 776-8775         |
|                        | E-mail: gowoman@alaskanet.com                   |                  |
| Burgess, Tim           | 2400 Galewood, Anchorage AK 99508               | 279-4029         |
| Campbell, Maggie       | POB 182, Willow AK 99688-0182                   | 495-6648         |
|                        | E-mail: campbells@matnet.com                    |                  |
| Cavanaugh, Arlene      | 451 E. 8th Avenue, North Pole AK 99705          | 488-6460         |
| Cawvey, Von & Jan      | 2231 Loren Circle, Anchorage AK 99516           | 345-6464         |
| Chase, Karen           | POB 5, Seward AK 99664-0005                     | 224-5624         |
| Clymer, Jim & Alatheia | POB 15008, Fritz Creek AK 99603                 | O 235-8696       |
|                        |   | Fax 235-8245     |
| Cole, Sue              | 3128 Princeton Way, Anchorage AK 99508          | 272-3685         |
| Conrad, Nina           | 1980 Black Bear Drive, Wasilla AK 99654-1800    | 373-0635         |
| Coon, Leroy            | 5990 Sunset Street, Juneau AK 99801             | 780-4910         |
| Curtis, Bonnie         | 6037 Prosperity Drive AK 99504                  | 337-7353         |
|                        | E-mail: bc@gci.net                              | Fax 333-2304     |
| Curtis, Claudette      | 600 St. Ann's #9, Douglas AK 99824-5543         | 364-3195         |
| Dahl, Thomas H.        | 2400-7 Douglas Highway, Juneau AK 99801         | 364-2215         |
|                        | E-mail: Tom_Dahl@law.state.ak.us                |                  |
| Dailey, Ida            | 6621 Crooked Tree Drive Anchorage AK 99516      | 346-1920         |
|                        | E-mail: daileysakcandles@girdwood.net           |                  |
| Davenport, Liesl       | POB 3252, Seward AK 99664                       |                  |
| Demmert, Dennis        | 9337 Turn Street, Juneau AK 99801               | 790-3529         |
| Doan, Bill             | 3402 Wesleyan Drive, Anchorage AK 99508         | 333-5050         |
|                        | E-mail: umc@alaska.net                          | Fax 333-2304     |
| Doepken, Julie         | 503 Bluff Street, Kenai AK 99611-6934           | 283-8112         |
| Eagle River UM Camp    | POB 20272, Juneau AK 99802-0727                 | 789-3734         |
| Fassett, Thom & Nancy  | 100 Maryland Avenue NE, Washington DC 20002     |                  |
|                        |   | (202)488-5651    |
| Felton, Nancy          | 1717 Russian Jack Drive A-4, Anchorage AK 99508 | 333-0773         |
| Fergus, Lila           | 840 Rockside Road, Wasilla AK 99687             | 376-6907         |
| Finau, Talakai & Ofa   | 6031 Chevigni #12, Anchorage AK 99502           | 242-3467         |
| Ginn, Robert           | 105 Erler, Sitka AK 99835                       | 747-6775         |
| Glines, Jan            | 17712 Toakoana Way, Eagle River AK 99577        | 694-9425         |
|                        | E-mail: djglines@alaska.net                     |                  |
| Granade, Ben           | 18335 McCrary, Eagle River AK 99577             | 696-5831         |
| Gross, Maynard         | 57485 Clover Avenue, Homer AK 99603             | 235-7330         |
| Hall, Vona             | 3590 Glacier Highway, Juneau AK 99801           | 780-4089         |
|                        | E-mail: fhall@ptialaska.net                     | Fax 789-6196     |
| Hansson, Veronica      | 149 W 23rd Avenue, Anchorage AK 99503           | 258-2669         |

## ALASKA MISSIONARY CONFERENCE

|                          |   |              |
|--------------------------|---|--------------|
| Hayden, JoAnne           | 3604 E 18th Avenue, Anchorage AK 99508<br>E-mail: bcjlhayden@micronet.net | 279-4862     |
| Hayden, Lawrence         | 3604 East 18th Avenue, Anchorage AK 99508                                 | 279-4862     |
| Hays, Walter L. & JoAnne | 16410 St. James Circle, Anchorage AK 99516                                | 348-6633     |
| Heckert, Ellen           | 101 Bridgetown #26G, Goose Creek SC 29445                                 |              |
| Heim, Linda              | 2441 Nancy Circle, Anchorage AK 99516                                     | 345-0204     |
| Henderson, Tina          | POB 1881, Nome AK 99762   | 443-3143     |
| Henry, Mary              | POB 7391, Nikiski AK 99635-8522   | 776-5152     |
| Hicklin, Margaret G.     | 1801 Kuskokwim, Anchorage AK 99508-3229                                   | 279-1001     |
| Hileman, Sandra          | 19211 Babroff Drive, Eagle River AK 99577<br>E-mail: alphasandy@aol.com   | 696-8660     |
| Histand, Stan            | 1063 Keystone Drive, Soldotna AK 99669<br>E-mail: histand@ptialaska.net   | 262-5776     |
| Hollett, Mary Lou        | 9750 Birch Road, Anchorage AK 99516                                       | 346-1979     |
| Horton, Pam              | POB 29, Willow AK 99688<br>E-mail: hortonpp@corecom.net                   | 495-6403     |
| Huber, Clayton           | 1633 Wickersham Drive, Anchorage AK 99507                                 | 562-6201     |
| Ireland, Robert & Terri  | 18610 Upper Skyline, Eagle River AK 99577                                 | 696-0238     |
| James, Alfred            | POB 39421, Ninilchik AK 99639<br>E-mail: skemo@ptialaska.com              | 567-1012     |
| Jones, Richard           | POB 430, Seward AK 99664-0430   | 224-5241     |
|                          |   | Fax 224-5250 |
| Kacyon, Georgina         | 305 Mills Street, Sitka AK 99835  | 747-3850     |
|                          |   | Fax 747-2115 |
| Keil, Jr., Don T.        | 4031 Crosson Drive, Anchorage AK 99517-2546<br>E-mail: Donkeil@aol.com    | 243-5408     |
|                          |   | Fax 243-7986 |
| Kelsey, Claudia          | 12585 Glacier Highway, Juneau AK 99801                                    | 789-7354     |
| Kimura, Greg             | 4101 University Drive, Anchorage AK 99508                                 | 564-8367     |
| Knight, Judy             | POB 20581, Juneau AK 99802-0581   | 486-9452     |
| Kobersmith, Dave         | POB 670049, Chugiak AK 99567-0049<br>E-mail: birchwd@alaska.net           | 688-6825     |
|                          |   | Fax 688-2734 |
| Kobersmith, Kim          | POB 670049, Chugiak AK 99567-0049<br>E-mail: birchwd@alaska.net           | 688-6825     |
|                          |   | Fax 688-2734 |
| LaBau, Jim & Kay         | 2951 Admiralty Bay, Anchorage AK 99515<br>E-mail: jimlabau2@compuserve    | 344-1018     |
|                          |   | 344-0915     |
| Lawhorn, Mary Lou        | 3991 Delwood Place, Anchorage AK 99504                                    | 333-6827     |
| Lee, Kwang Su            | 6530 Cobble Creek, Anchorage AK 99507                                     |              |
| Liebner, Roger           | 253 Corral Street, Soldotna AK 99669                                      | 262-1339     |
| Lindsay, Deborah         | 1127 Timberline Court, Juneau AK 99801                                    | 780-6274     |
| Lyon, Gary               | 59850 E Skyline Drive, Homer AK   | 235-8768     |
| MacFarland, Trish        | 8370 Hickleberry Street, Anchorage AK 99502                               | 248-2020     |
| Maley, Jim               | 4600 Abbott Road, Anchorage AK 99507-4314                                 | 346-2101     |
| Marie, Christine A.      | 204 Observatory Street, Sitka AK 99835                                    | 747-4824     |
| Martinez, Jodi           | 2000 Patterson, Anchorage AK 99504  | 333-0906     |
| McCarty, Nancy           | 2701 Perimeter Road, North Pole AK 99705                                  | 488-7587     |
| (Volunteer in Mission)   | New Hope Meth/Presby Church   | 488-9191     |
|                          |   | Fax 488-9101 |

# ALASKA MISSIONARY CONFERENCE

|                         |  |                        |
|-------------------------|--|------------------------|
| McCargar, Linda         | POB 240557, Douglas AK 99824                   | 364-3309               |
| McCoy, Edie             | POB 1678, Nome AK 99762-1678                   | 443-5591               |
|                         | E-mail: DIVENOME@aol.com                       |                        |
| Mewmaw, Clem & Rachel   | 5950 Longoria Circle, Anchorage AK 99504       | 337-9484               |
|                         |  | Fax 562-9311           |
| Meyn, John & Mindy      | 8100 Seaview Street, Anchorage AK 99502        | 243-6034               |
| Mitchell, Barbara       | 9005 Tournure, Juneau AK 99801                 | 789-3552               |
|                         | E-mail: garlic@ptialaska.net                   |                        |
| Moore, Clarice          | c/o 915 Second Avenue, Fairbanks AK 99701-4389 |                        |
|                         | E-mail: 1st_umc@mosquitonet.com                | 474-8618               |
| Moore, David            | POB 750118, Fairbanks AK 99775-0118            | 474-7804               |
| Morton, Jacqueline      | POB 74974, Fairbanks AK, 99707                 | 479-2015               |
| Munn, Karen             | 4391 Dartmouth, Fairbanks AK 99709-3047        | 474-9206               |
| Murrills, Keith         | 554 Donham Road, Fairbanks AK 99709            | 479-6441               |
| North, Douglas McKay    | 4101 University Dr, Anchorage AK 99508-4672    | 564-8220               |
| Northup, Ellen          | POB 211231, Auke Bay AK 99821                  | 789-3473               |
| Odden, Dee Dee          | HC 89 Box 263, Willow AK 99688                 | 495-1130               |
| Ouding, Elnora          | 8211 Del, Anchorage AK 99502                   | 243-5003               |
| Parsons, Tirzah         | POB 456, Homer AK 99603                        | 235-8334               |
|                         | E-mail: parsons@xyz.net                        |                        |
| Pippin, Randall         | 308 Portlock Street, Kenai AK 99611            | 283-9541               |
| Pond, Elizabeth         | POB 98, Nome AK 99762                          | O 443-4150 or 443-5259 |
|                         | E-mail: bpnome@yahoo.com                       | H 443-5126             |
|                         |  | Fax 443-2990           |
| Poor, Joe               | 4000 Glacier Highway, Juneau AK 99801          | 780-4419               |
| Pugh, John              | 1011 D Street, Juneau AK 99802                 | 586-1598               |
|                         | E-mail: John.pugh@uas.alaska.edu               |                        |
| Quinlan, Ruth           | 6133 E 22nd, Anchorage AK 99504                | 337-1381               |
| Quint, Linda            | POB 6161, Ketchikan AK 99901                   | 247-8701               |
| Reader, Carolyn         | POB 36, Nome AK 99762                          | 443-2635               |
| Reckley, G. Eve         | POB 210242, Auke Bay AK 99821                  | 789-9392               |
|                         | E-mail: geve@ptialaska.net                     |                        |
| Robinson, Pat           | Box 3172, Kenai AK 99611                       | 283-2633               |
|                         | E-mail: rbn@alaska.net                         |                        |
| Robinson, H.J. "Robbie" | 3318 Jerde Circle, Anchorage AK 99504          | 333-0693               |
|                         |  | Fax 338-6574           |
| Roraback, David L.      | POB 316, Dutch Harbor AK 99692                 | 581-1826               |
| Rozzi, Valerie          | POB 705, Unalaska AK 99685                     | 581-4589               |
|                         | E-mail: rozziak@arctic.net                     |                        |
| Russel, Stan            | POB 3227, Kenai AK 99611                       | 262-2111               |
| Saafi, Loleini          | POB 241681, Anchorage AK 99524-1681            | 272-6928               |
| "Henry" & Lupe          |  | Fax 274-5739           |
| Sacalof, Nick           | 51245 Thomas Street, Kenai AK 99611            | 776-8329               |
| Sanders, Mary           | 678 Soundview, Homer AK 99603                  | 235-8613               |
| Scharrer, Bill          | 251 Gail Street, Wasilla AK 99654              | 376-3533               |
| Schaefer, Don           | 1715 A Edgum Drive, Sitka AK 99835             | 747-3675               |

## ALASKA MISSIONARY CONFERENCE

|                         |   |              |
|-------------------------|---|--------------|
| Scott, Jeff             | 8640 Vigor Circle, Anchorage AK 99504         | 337-6281     |
|                         | E-mail: jscott@ncmachinery.com                |              |
| Sell, Barbara           | POB 111949, Anchorage AK 99517-1949           | 345-8512     |
| Shepard, Bea            | 12585 Glacier Highway, Juneau AK 99801        | 789-7354     |
|                         | E-mail: BShep98308@aol.com                    | Fax 789-5231 |
| Shoup, Judy             | 90 Bull Pine Place, Ketchikan AK 99901        | 225-7052     |
|                         | E-mail: jashoup@worldnet.att.net              |              |
| Simeon, Mark C. Haines  | 16410 Old Glenn Highway, Chugiak AK 99567     | 696-2502     |
| Smalley, Susan          | 105 Linwood, Kenai AK 99611                   | 283-7469     |
|                         | E-mail: hsmalley@alaska.net                   | Fax 283-6029 |
| Smay, Robert            | POB 110235, Anchorage AK 99511                | 345-0538     |
| Sommers-Brand, Chrystal | POB 211287, Auke Bay AK 99821                 | 789-5715     |
|                         | E-mail: larrys@ptialaska.net                  |              |
| Srinivas, Veena         | 1491 N Aspen Place, Wasilla AK 99654          | 376-3109     |
|                         |   | Fax 357-3109 |
| Staats, Lori            | 400 W. 76th #307, Anchorage AK 99518          | 522-2579     |
|                         | E-mail: loristaats@gci.net                    |              |
| Stratton, David         | 13115 Beach Circle, Anchorage AK 99515        | 345-5746     |
| Stoop, Judy             | 571 Aquila Street, Fairbanks AK 99712         | 457-6628     |
|                         | E-mail: summit@polarnet.com                   |              |
| Sullivan, Phyllis       | 1725 Tillicum Avenue, Wasilla AK 99654        | 373-5538     |
|                         | phyllisfs@juno.com                            |              |
| Sutton, James           | POB 32985, Juneau AK 99803-2985               | 789-2392     |
|                         | E-mail: juneaujim@aol.com                     | Fax 789-4931 |
| Sworts, Keith & Jean    | POB 71192, Fairbanks AK 99707-1192            | 457-3097     |
|                         | E-mail: ksworts@gci.net                       |              |
| Thomsen, Vanita         | POB 56111, North Pole AK 99705                |              |
| Thornberry, Connie      | 1100 Solitude Way, Fairbanks AK 99709         | 479-0986     |
|                         | E-mail: conniet@mosquinet.com                 | Fax 479-3446 |
| Thrasher, Marilyn       | POB 811, Sitka AK 99835                       | 747-6913     |
| Tindell, Bee            | 8701 Shebanof Avenue, Anchorage AK 99516-1283 | 346-2110     |
|                         | E-mail: tindell@micronet.net                  | Fax 346-8374 |
| Waghiyi, Della          | 9499 Brayton Drive #311, Anchorage AK 99507   | 349-2114     |
| Warden, Mary Ann        | POB 730, Barrow AK 99723                      |              |
| Weiler, Bruce           | 1751 George Bell Circle, Anchorage AK 99515   | 345-4275     |
| Wilcox, Maggie          | POB 3353, Seward AK 99664                     | 224-7053     |
|                         | E-mail: swilcox@ptialaska.net                 |              |
| Williams, Susan         | 1411 Atkinson Drive, Anchorage AK 99504       | 337-6741     |
|                         | E-mail: susan@msmail.asd.k-12.ak.us           |              |
| Wilson, Sandy           | 153 Gruening Way, Fairbanks AK 99712          | 457-1696     |
| Wise, Patricia          | POB 55824, North Pole AK 99705-0824           | 488-1291     |
| Wood, Arlene            | 3416 W 83rd, Anchorage AK 99502-4435          | 243-3610     |
| Wyatt, Jay              | POB 20272, Juneau AK 99802                    | 789-3734     |
| Young, Gerry            | 1104 Edgecumbe Drive, Sitka AK 99835-7121     | 747-8425     |

## **ALASKA MISSIONARY CONFERENCE**

### **IV. DAILY PROCEEDINGS**

Reverend Dr. Brian Wren, guest worship leader and lecturer, began Wednesday afternoon with the first of a series of workshops that included "Liberating Preaching - Pointers to Interpretation," "Case Study: What goes into Writing a Hymn," and "Understanding Congregational Song." Annual Meeting was enriched by his experience and leadership.

#### **A. Minutes**

**Thursday Morning, June 3, 1999**

**Seward Memorial United Methodist Church**

**Theme: "God's Creation Lifted in Love"**

**MEMORIAL COMMUNION SERVICE.** Worship began with songs led by Reverend Dr. Brian Wren and accompanied by Reverend Pat Clendenen. Barbara Mitchell from Aldersgate UMC led the Call to Worship. Lupe Saifi from Anchor Park UMC read scripture. Superintendent Billy Still preached, "The Greatest Gift I Received in 20 Years in Alaska is, 'Imagination.'" The Memorial Role was read and other names were offered. The invitation was given by Bishop Edward W. Paup with communion and prayer following.

#### **Plenary Session #1**

**ORGANIZING SESSION.** The 28th session of the Alaska Missionary Conference Annual Meeting was called to order at 10:50 am. Bishop Edward W. Paup announced that the meeting was hosted by the churches of the Kenai Peninsula. He expressed gratitude for each especially Seward Memorial UMC where the meeting was being held and Reverend Duane Chase. Reverend Dennis Holway, Conference Secretary, presented letters of greeting from the Oregon/Idaho, Desert Southwest, Yellowstone, and California/Nevada annual conferences. He set the bar of the conference and gave instructions to the members of the Annual Meeting concerning procedure. Those who claimed their registration were considered present for the official roll call. Mary Henry was asked to be head teller to help with elections. Connie Thornberry was asked to act as assistant secretary and to help with the 1999 journal. The agenda in the Pre-conference Journal was amended to reflect schedule changes. Hearing-assistance devices were available upon request.



## **ALASKA MISSIONARY CONFERENCE**

Ten participants to Annual Meeting were attending for the first time. Bob Smay from St. John UMC, Bea Shepard from Douglas Community UMC and Reverend Dick Heacock were attending their forty-fourth meeting. Reverend David Fison was attending his Thirty-eighth. Wilma Roberts, liaison to the GBGM was introduced. Carol Paup was present. Rita Strobel, Administrative Assistant to the Bishop, and her husband Vince were present. Sven Erik Hansson, photographer, was introduced. Special guest speaker and President of Claremont School of Theology, Dr. Robert W. Edgar, was also introduced and Reverend Dr. Brian Wren, the Conference Workshop and Worship Leader. Thanks were expressed to Reverend Pat Clendenen for her musical accompaniment. Reverend Dale Kelley presented commemorative T-shirts to the Bishop and special guests.

**1999 MODEL OF SUPERINTENDENCY.** Bishop Paup gave a presentation on the new model. He explained the circumstances that led to the change not only in leadership, but in structure of the office. The Bishop's word was, "There needs to be a lot of flexibility and to be open to God's leading. I really do believe this has potential to bring us closer together and to move us forward in exciting ways." Clergy were dismissed to the Executive meeting to be held at the Senior Center. Laity were to meet at Seward UMC. Plenary would resume at 3:00 pm.

### **GENERAL CONFERENCE AND JURISDICTIONAL CONFERENCE ELECTIONS.**

Plenary resumed at 3:10 pm with singing, "Standing on the Promises." Ballots were distributed to elect delegates, parameters for voting procedures, and the work of the Conferences were described. The Bishop led in prayer and called for the vote. Ballot #1 was collected and closed.

### **PROFESSIONAL MINISTRY UNIT - Reverend Milo Thornberry, Chairperson.**

The establishment of Orders was addressed in the February called session and a task force was set in place to follow up on items of discussion to be presented at Annual Meeting 2000. PMU recommended for action that 50% of the Conference Medicare supplement insurance for retired clergy and spouse or surviving spouse be paid instead of the whole cost to align with other conferences. The proposal was accepted. There was a motion to receive the report and it was received with thanks to PMU.

**BALLOT #1.** No election. Prayer was given and a call to vote on Ballot #2.

## **ALASKA MISSIONARY CONFERENCE**

**ADMINISTRATIVE UNIT** - Reverend Greg Lindsay, Chairperson, presented Healthflex issues related to Conference membership. The issues were adopted. Regarding Clergy Pension an editorial change (#10-A, third line) was adopted to read, "Full-Time Pastors." The report was adopted, including the editing change, with thanks expressed to the Unit. A recommendation from the floor was made asking the Administrative Unit to calculate cost of living with consideration given to transportation and parsonage provided.

**BALLOT #2.** Reverend Dennis Holway was elected as Clergy delegate to General Conference. Prayer was given and a call to vote. Ballot #3 was collected and closed.

**CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION** - Reverend Kim Poole, President, reported on a recommendation pertaining to the referral at the 1998 Annual Meeting to CCF&A and CCC concerning the six groups doing ministry within the boundaries of the AMC follows: that the four currently designated as Advance Specials remain and that Birchwood and Eagle River camps be designated as Advance Specials as well, with encouragement that these ministries develop ways of relating to local churches in the AMC that will promote their programs, identify their needs, and encourage local giving through individual gifts, local church budgets and other sources. Other recommendations would be given after the budget report. Kim distributed replacement pages 35 and 36 of the budget in anticipation of possible changes.

**BALLOT #3.** No election. The vote was called for Ballot #4, then collected and closed.

**BALLOT #4.** After special prayer requests and prayer the report for Ballot #4 was given. Pat Robinson from New Covenant UMC was elected as Lay Delegate.

The meeting was adjourned at 4:00 pm.

### **Thursday Evening - June 3, 1999 Worship on Fox Island**

After arriving on Fox Island on the "Greatland" tour boat, and enjoying a buffet served by Kenai Fjords Tours, Dave Kober-Smith, Director of Birchwood Camp, presented Reverend Jim Fellers, pastor of St. John UMC a commemorative plaque in honor of his seven years of service. Worship began with Brian Wren leading songs and Pat Clendenen accompanying. Valerie Rozzi from Unalaska UMC presented the Bible reading, Susan Smalley,

## ALASKA MISSIONARY CONFERENCE

Conference Lay Leader, gave the message, "Rocking the Boat: Hope Floats," and Vona Hall from Douglas Community UMC, Reverend Jim Doeppen, pastor of New Covenant UMC, Nina Conrad of First Wasilla, and Reverend Bob Bowers, former pastor of Nome Community UMC sang a meditation song, "I Will Set My Bow in the Clouds." Worship closed with singing "You are the Seed," and Susan Smalley closed with the blessing.

### Morning Worship: Friday - June 4, 1999

Brian Wren and Pat Clendenen began worship with Gathering Songs. Susan Smalley and Brian sang an Introit, "Like a Child" by Dan Damon. The Call to Worship was a reading by Lonnie Brooks, Conference Statistician, Susan Smalley and Robbie Robinson from Anchor Park UMC. Reverend Lucile Barton led prayer and Lupe Saifi from Anchor Park UMC presented a dramatized reading of John 21:1-19. Dr. Robert Edgar gave an inspiring sermon on Giving "Goose Bumps" to the Children of Tomorrow." Dr. Edgar offered, "God is calling us to be extraordinarily interested in the issues facing our children today... Find ways on all levels to be committed to them... Adopt the children of the world and assume responsibility for them." In the closing blessing he urged, "...do the very best we can to this fragile planet, and give us "goose bumps" one to another."

### Plenary Session #2

The Plenary was called to order at 10:40 am. A review of the results of the election of the prior day was given. After prayer the vote was called for Ballot #5. Ballots were collected and the vote closed.

Dr. Robert Edgar, President of Claremont School of Theology, reported on Distance Learning opportunities in partnership with Claremont. The goal is to put together a more comprehensive internet resource network. He suggested that the AMC might be an experimental training ground and that Claremont away program staff might come to instruct and research Alaska conditions. Dale Kelley presented Dr. Edgar with a commemorative T-shirt, David Fison presented the Christmas Totem and recited the "short version" of his Christmas poem.

**BALLOT #5.** On the fifth ballot Lonnie Brooks was elected Lay Delegate for Jurisdictional Conference and first reserve for General Conference. The vote was called for Ballot #6, collected and closed. Morning session was extended to 11:30 am.

## **ALASKA MISSIONARY CONFERENCE**

**ANNUAL REPORT OF THE SUPERINTENDENT** - Superintendent Billy Still explained his view that the primary gift of the AMC is being small. "We have the opportunity to live out the faith as a community." He shared a chronology of his ministry in Alaska, encouraged the AMC to continue to work on conference membership and expressed his support for the new administrative structure. He closed with thanks for the time he served in the AMC.

**BALLOT #6.** Reverend Rachel Lieder Simeon was elected as Clergy Jurisdictional Conference Delegate and first reserve for General Conference.

The meeting was adjourned to Wesley Rehabilitation Care Center for lunch. During the meal a report from Alaska Pacific University was given by Cheryl McGrew, Director of Annual Giving and Kristin Hilderbrand, Director of Major Gifts and Planned Giving. Ms. Annie Hatch, resident of WRCC and the last living person who lived in the Jessie Lee Home, joined the group and everyone sang "Happy Birthday" in honor of her one- hundredth year. Richard Jones, WRCC Director, extended a warm welcome and gave a description of the historic and present services provided by WRCC.

Plenary reconvened at Seward Memorial UMC at 1:40 pm. A motion was made, seconded and carried to designate two persons on each ballot for both lay and clergy delegate positions. After prayer the vote was called and Ballot #7 was closed.

**CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION** - Reverend Kim Poole, President reported the amount of reserve funds on hand, \$40,945. As of December 31, \$5,000 was added to this year. She explained the purpose of the reserve is to cover expenses when apportionments are not received. Susan Bickman, Conference Secretary, gave an overview of office operations and explained that there is some discretion in how funds are used, but no line item is over expended.

**Motion:** That the budget be amended to add \$2,000 to the PMU Clergy/Spouse and Professional Church Worker Retreat for bringing family members to the retreat in the year 2000. The motion was seconded and carried.

Appreciation for the work of the CCF&A was expressed with thanks. Special thanks was expressed to Susan Bickman who is the only volunteer Conference Treasurer in the United Methodist Church. Bishop Paup shared that the United Methodist Publishing House gives back proceeds to the pension fund. This year the amount was \$639.41 for the Alaska Missionary Conference.

## **ALASKA MISSIONARY CONFERENCE**

**SPECIAL RECOGNITIONS** - Bishop Ed Paup and Superintendent Billy Still presented a certificate to New Covenant UMC for increased membership. Certificates for churches who had paid 100% apportionments were presented to Anchor Park UMC, Douglas Community UMC, First UMC, Ketchikan, Homer UMC, Jewel Lake Parish, New Hope Methodist-Presbyterian Church, St. Paul UMC, Turnagain UMC, and UMC of Sitka. For both increased membership and 100% paid apportionments, certificates were presented to East Anchorage UMC, First UMC, Anchorage, First UMC, Fairbanks, First UMC, Wasilla, Girdwood Chapel UMC, Moose Pass UMC, Northern Light United Church, St. John UMC, St. Peter the Fisherman UMC, Seward Memorial UMC, Soldotna UMC, Unalaska UMC, Chugiak UMC and Willow UMC.

**BALLOT #7.** Arlene Wood, Lay Delegate for Jewel Lake Parish was elected as first reserve for Jurisdictional Conference and Judy Shoup, Lay Delegate from First UMC-Ketchikan was elected as second reserve. The vote was called. Ballot #8 was collected and closed.

**PETITIONS** - Reverend Dale Kelley gave instructions for dividing into legislative groups.

**STATISTICIAN'S REPORT** - Lonnie Brooks, Conference Statistician, reported a decrease in the number of laymen in the leadership of the Conference. The last layman to General Conference was Larry Bennet in 1980. Total spending is increasing as well as apportionments. The percentage of spending in the AMC: Program-5%, Structure-34.97%, Benevolences-8%, Staff-52.1%. UMC overall percentages: Program-5.7%, Structure-36%, Benevolences 10.67%, Staff-47%. The Conference has increased in membership by 50, but relative to the population growth of Alaska, AMC membership remains flat. The AMC continues to lead the UMC in attendance verses membership: AMC-67.2%, Northern Indiana (the highest in overall figures) 62.45%. Lonnie's report was gratefully accepted.

### **LEGISLATIVE SESSION**

Petition 1 and 2 were acceptable. Petitions 3 - 6 were acceptable with the understanding that formatting changes would need to be made. Petitions 7 - 13 were declared out of order. Petitions 14 - 18 would be done in plenary. Petition 19 was referred to CCC and 20 was ruled out of order. Petition 21 was accepted with direction to consider how it would be included in Rule 6.0505 as an amendment. The Conference moved to legislative session.

## **ALASKA MISSIONARY CONFERENCE**

Plenary was reconvened at 4:10 pm. Bishop Paup requested that the four petition group leaders meet with him to shape how the petitions would be handled in the next plenary session.

**BALLOT #8.** Reverend David Beckett was elected as first reserve for Jurisdictional Conference. Ballot #9 would require one name only for the clergy, second reserve. Votes were cast and the ballot closed.

**BALLOT #9.** Reverend Kim Poole was elected as second reserve for Jurisdictional Conference.

Thanks was expressed to the tellers: Head teller, Mary Henry from North Star UMC, Charlie Mitchell from Aldersgate UMC, Jean Sworts from First UMC, Fairbanks, Nina Conrad from First UMC, Wasilla and Vita Sacaloff of North Star UMC. Plenary was adjourned.

### **A Concluding Blessing Friday - June 4, 1999**

Billy Still opened worship with singing, prayer and introductions. There was a time of celebration of the United Methodist Church in Nome, the 1998-99 Conference Emphasis. Reverend Bob and Beverly Bowers were honored as they step into their new life of retirement. Greg Nothstine, his daughter, Raven, mother, Sophie and his niece were introduced. Greg shared his story of the blanket toss and how it is a symbol of God's love and community strength. Dale Kelley presented awards to churches who had contributed as many dollars as Iditarod miles. First to cross the finish line was First UMC, Wasilla. The top ten churches were recognized as well as the churches who contributed from \$500 to \$1,049. A video, Nome 1999 Race for Life, was presented. Doug and Edie McCoy shared the story of Nome Community Center. Reverend Lucile Barton, Pastor of Community UMC, presented an Inupiak/English Hymnal to Bob and Beverly. Billy presented them with diamond willow shepherd staffs. Bishop Paup welcomed Lucy Barton to service in Nome. Worship closed with the hymn, "This is the Day of New Beginnings" and a blessing.

### **Morning Worship - June 5, 1999**

Members gathered with songs and Psalms. Kwan Su Lee from Korean UMC led in scripture reading. "Created to Be Embraced" was the message brought by Reverend Kim Poole.

## ALASKA MISSIONARY CONFERENCE

**Plenary Session #3** opened with song at 1:00 pm. Business began with discussion of the Budget. A substitute was distributed for the budget in the Pre-conference Journal. There were some questions regarding the Mission Associate staff position and where the funds would be used if it were eliminated. The substitute budget was adopted. The budget for the year 2000 was adopted.

Kim recommended that travelers not feel bound to buy tickets through World Express Travel, but to take advantage of booking the lowest fares and requesting reimbursement. The recommendation was adopted. A motion was made and seconded to receive the amended report of CCF&A. The report was adopted. There was a motion to amend the 1999 budget: Eliminate the Mission Associate staff position, and reflect the new Superintending Team without increasing the budget. The amendment was adopted.

CCF&A presented Petition #16. This would be included in the rules. A motion was made, seconded and passed to remove the 2/3 majority vote rule for all rules changes. A motion was made to amend the original motion by saying the President of CCF&A would chair the committee that would be formed if the petition was adopted. The amendment was defeated. Petition #16 was adopted.

Petitions #14 and #15 were defeated. Petition #17 was adopted with an amendment that would add, "or the Pacific Northwest Conference." Petition #18 was presented by Bea Shepard and John Tindell and adopted. It was announced that First UMC, Ketchikan would celebrate their 100th year September 24, 2000.

Rose McLean reported from the legislative session: Petition #1, concurrence. Adoption followed; Petition #2, concurrence with adoption following; Petition #8, out of order, Petition #10, out of order.

Georgina Kacyon reported from the legislative session: Petition #3, non concurrence; Petition #4, concurrence. Petition #3 was adopted; Petition #5, concurrence with adoption following; Petition #6, concurrence with adoption following; Petition #9, non concurrence.

Mark Conrad reported: Petition #7, changed to a resolution which states: *The Peace with Justice Program and Special Sunday offering were brought into being in 1984 through organized and effective grassroots urging from many local churches and annual conferences. Currently, 66 annual conference Peace with Justice programs are funded through 50% of the Special Sunday Offering. Because we believe that this is a critical source of funds for peace with justice projects throughout United Methodism, we encourage our delegates to General*

## ALASKA MISSIONARY CONFERENCE

*Conference to support the continuation of Peace with Justice Sunday in its current form.*

Dick Smith reported: Petition #19 be referred to CCC: The Alaska Missionary Conference of the United Methodist Church is urged to develop a position of active support for senior housing projects throughout the Conference. The change to refer was supported; Petition #20, out of order; Petition #21, to be changed to a recommendation. The change was supported.

**RULES COMMITTEE** - Lonnie Brooks moved that the Rules Committee report be accepted. There was a second and a motion to amend with a second. The amendment would defer R1008, and R1011 until next Annual Meeting. The amendment was adopted and the motion was supported as amended.

**NOMINATIONS REPORT** - Billy Still presented the nominations report. The report was supported.

**CONFERENCE SECRETARY OF GLOBAL MINISTRY** - Rose McLean reported she had attended the Advance seminar in Moscow. She described the Advance and encouraged the Conference to support it heartily on the local level. Information materials were offered to those who would like to distribute to their churches. Rose also serves on the Board of Higher Education and Ministry Committee with a focus on scholarship opportunities for students to attend United Methodist colleges. She reminded the Conference that the AMC offers a \$1,000 scholarship each year to a qualified student.

**NEW MINISTRIES COMMITTEE** - Georgina Kacyon, Chair, reported that the Native Committee and the New Ministries Committee met to work on a proposal to form a task force for a Russian ministry. Jim Campbell and Carol Seckel would be the two member task force. There would be no additional funds to the budget but fund raising would be a part of the effort. The proposal would be given to the CCC.

**CONFERENCE COORDINATING COUNCIL** - Edie McCoy, Chair, presented a recommendation that the Conference fundraising emphasis for the year 2000 be the Bishops Appeal for Hope for Children of Africa. She encouraged that materials for interpretation be ordered and that the Bishops Initiative: Children and Poverty be brought to the attention of churches to be used as a model to bring awareness to the needs of children. This would be a substitute for the Homeless Program that was stated in the pre-conference journal report. The recommendation was supported.



After a summary of what would be reported at the next plenary the session was adjourned with prayer at 4:35 pm.

### **Saturday Evening Celebration - June 5, 1999**

Pat Clendenen and David Fison provided musical accompaniment. Susie Smalley and Dennis Holway emceed the celebration, and, with the Bishop, presented a Kenai Fjords cruise from the Conference to Rita Strobel and her husband Vince in appreciation of her years of service as the Bishop's Administrative Assistant. The Bishop also presented them with a picture of the blanket toss.

Billy presented Dale Kelley with a stole with thanks for her service as Mission Associate and blessings in her new appointment at Soldotna. Tom, Jan, Bekka, Zachary, and Luke Telfer received a Christmas Totem, an Alaska Monopoly game and a Kava Bowl with thanks for their service at Anchor Park UMC. Pat Clendenen, and Jim and Faye Fellers received the replica of Dave Fison's Christmas totem. Bob and Beverly Bowers were presented with the new Easter totem that David completed this year and David followed the presentation with reciting his Easter poem.

Dick Sacaloff from North Star UMC brought pictures of the first church where Billy and Ann Still served and ones of the church today. Susan Williams of Anchor Park UMC gave special recognition to Ann for her service to Birchwood Camp. Dennis showed slides and told the story of the Still family ministry in Alaska. The service, dedication and fun they brought to Alaska will be remembered. The last slide will be especially remembered because it was clearly "over exposed."



*The Still family, Joe, Billy, Ann, and Sarah with Bishop Paup*

## ALASKA MISSIONARY CONFERENCE

**Sunday Worship - June 6, 1999**

**SeaLife Center**

In a large room of subdued light, glass walls held back the undersea. As though observing rather than being observed a sea lion glided by, rolling on its back. Another, to the right, propelled its way round boulders and through crevices in seemingly undisturbed water. Puffins on the left from the surface splashed and dived trailing tiny bubbles. Sleek, graceful, energy-filled surroundings for a place of worship and an inspiring reminder of the wonder and beauty of all God's creation.

Brian Wren began with singing while Pat Clendenen and Steve Lambert accompanied. Jeff Scott presented the Call to Worship. Carol Seckel and Jim Doeppen lead the congregation with a dramatized reading. Bishop Ed Paup spoke on "A New Creation," and encouraged all to, "...go beyond first impressions to a point of understanding...to love one another...to be part of God's creating all things new."

Janice Stamper sang a new song she had written the night before called, "The Blanket Toss;" a reminder of what God's love and community can do. Worship closed with "Marching to Zion" and a blessing.



*Worshipping with a new song by Janice Stamper, "The Blanket Toss"*

## **ALASKA MISSIONARY CONFERENCE**

**Plenary Session #4** began after breakfast and meetings of the Regional Program Councils.

**ALASKA CHRISTIAN CONFERENCE** - David Fison gave a brief report on the meeting in Fairbanks.

**HISTORIAN** - Bea Shepard gave the report of the Historian. She indicated that on pages 10 and 11 of the pre-conference journal there were recommendations, and moved that they be received. The motion was supported.

**CONFERENCE LAY LEADER** - Susan Smalley shared her reflections on the blanket toss and the importance of holding one another up with love and support.

**UNITED METHODIST WOMEN** - Nancy Fassett and Pat Robinson read a poem written by Linda Heim of St. John UMC.

**CHUKOTKA NATIVE MINISTRY** - Della Waghiyi reported that she had not traveled to the ministry for five years, but it is working. It is operating on humanitarian aid. She reported that two years ago students on exchange didn't want to go back because of the hunger and hardship. The ministry needs a director and it needs to keep going until all have heard the gospel.

Phyllis Sullivan extended an invitation to everyone to attend the Alaska Christian Conference in the year 2000.

Dale Kelley reported that \$18,000 was the total amount received for Nome.

Mark Conrad introduced Todd Craig a student at Asbury from Tulsa, Oklahoma who will be working the summer at First UMC, Wasilla.

Curt Karnes introduced Nancy McCarty a Volunteer in Mission working with New Hope Methodist Presbyterian Church.

Jim Doepken gave a special thank you to the Kenai Peninsula Regional Program Council for providing excellent childcare for the Conference.

Thanks were expressed to Connie Thornberry for taking the Conference minutes. Special thanks was expressed to Dennis Holway for serving as Conference Secretary for seven years. Also special thanks to Brian Wren for his leadership in worship.

## ALASKA MISSIONARY CONFERENCE

Annual Meeting 2000 will be held on June 1-4. Location will be considered by the Administrative Council.

Annual Meeting 2001 may be held in Unalaska, but feasibility will need to be researched and a report brought back to Annual Meeting 2000.

The dates for General Conference are May 2-12, 2000 and will be held in Cleveland Ohio. Western Jurisdictional Conference will be held in Casper Wyoming on July 12-15, 2000.

Bishop Ed Paup and Superintendent Billy Still gave the reading of the appointments. The 28th Session of the Alaska Missionary Conference Annual Meeting adjourned at 10:55 am with singing, "And Are We Yet Alive."



*Greg Nothstine "Lifted in God's Love" by  
supporting friends from the Alaska Missionary Conference*

# ALASKA MISSIONARY CONFERENCE

## B. Disciplinary Questions

The answers to these questions are on file with the Conference Secretary. Most of the information is contained in other parts of the journal.

## C. Appointments Conference Year 1999 - 2000

### Code:

|                                |                                 |
|--------------------------------|---------------------------------|
| Full Elder -- no code          | Probationary Member -- (PM)     |
| Other Denomination -- (OD)     | Part-time Local Pastor -- (PLP) |
| Full-time Local Pastor -- (FL) | Retired Elder -- (RM)           |
| Less than full time -- (*)     | Diaconal Minister -- (DM)       |

| Church/Charge                                     | Minister                     | Year |
|---|------------------------------|------|
| Superintendent and Pastor of Turnagain UMC        | Dennis B. Holway             | 10   |
| Superintendent and Pastor of UMC of Chugiak       | Rachel M. Lieder Simeon      | 7    |
| Superintendent and Pastor of First UMC, Fairbanks | Milo L. Thornberry           | 4    |
| Anchorage:  |                              |      |
| Anchor Park UMC                                   | Monte Baker                  | 1    |
| East Anchorage UMC                                | Richard J. Smith             | 2    |
| First UMC   | Richard Gilbert (RM)         | 1    |
| Jewel Lake Parish                                 | Janice Stamper (OD)          | 4    |
| Korean UMC  | Sang Ho Yi (PM)              | 2    |
| St. John UMC                                      | David Beckett                | 1    |
|   | J. Rose McLean (DM)          | 13   |
|   | Sharon Kimbrough Cooper (DM) | 1    |
| Turnagain, Samoan Fellowship                      | Sailitai Maga (PLP)          | 4    |
| Douglas:  |                              |      |
| Douglas Community UMC                             | Marsha Kimberley Poole       | 7    |
| Fairbanks:  |                              |      |
| St. Paul UMC                                      | Michael A. Munn              | 7    |
| Girdwood:   |                              |      |
| Girdwood Chapel                                   | Charles R. Frost III         | 4    |
| Homer:  |                              |      |
| Homer UMC   | Thomas Taylor                | 1    |

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### Juneau:

|                       |                             |   |
|-----------------------|-----------------------------|---|
| Aldersgate UMC        | Robert Quick (RM) . . . . . | 1 |
|                       | Edith Greer (PLP) . . . . . | 3 |
| Northern Light United | Greg M. Lindsay . . . . .   | 7 |

### Kenai:

|                         |                            |   |
|-------------------------|----------------------------|---|
| UMC of the New Covenant | James M. Doepken . . . . . | 3 |
|-------------------------|----------------------------|---|

### Ketchikan:

|           |                        |   |
|-----------|------------------------|---|
| First UMC | Susan Knight . . . . . | 1 |
|-----------|------------------------|---|

### Ninilchik:

|                         |                                     |   |
|-------------------------|-------------------------------------|---|
| St. Peter the Fisherman | Waldemar Bobrowski (RM) * . . . . . | 5 |
|-------------------------|-------------------------------------|---|

### Nome:

|               |                        |   |
|---------------|------------------------|---|
| Community UMC | Lucile Barton. . . . . | 1 |
|---------------|------------------------|---|

### North Kenai:

|                |                         |   |
|----------------|-------------------------|---|
| North Star UMC | John R. Henry . . . . . | 2 |
|----------------|-------------------------|---|

### North Pole:

|                                 |                               |   |
|---------------------------------|-------------------------------|---|
| New Hope Methodist Presbyterian | Curtis E. Karns (OD). . . . . | 7 |
|---------------------------------|-------------------------------|---|

### Seward:

|                                    |                         |   |
|------------------------------------|-------------------------|---|
| Seward Memorial UMC/Moose Pass UMC | Duane B. Chase. . . . . | 8 |
|------------------------------------|-------------------------|---|

### Sitka:

|              |                            |   |
|--------------|----------------------------|---|
| UMC of Sitka | Charles L. Young . . . . . | 5 |
|--------------|----------------------------|---|

### Soldotna:

|              |                         |   |
|--------------|-------------------------|---|
| Soldotna UMC | Dale R. Kelley. . . . . | 1 |
|--------------|-------------------------|---|

### Trapper Creek

To Be Supplied

### Unalaska:

|              |                                |   |
|--------------|--------------------------------|---|
| Unalaska UMC | Steven F. R. Lambert . . . . . | 5 |
|--------------|--------------------------------|---|

### Wasilla:

|           |                         |   |
|-----------|-------------------------|---|
| First UMC | Mark C. Conrad. . . . . | 3 |
|-----------|-------------------------|---|

### Willow:

|            |                              |    |
|------------|------------------------------|----|
| Willow UMC | James A. Campbell* . . . . . | 10 |
|------------|------------------------------|----|

## D. Special Appointments

### Alaska Children Services

|                         |                            |    |
|-------------------------|----------------------------|----|
| Spiritual Life Director | R. Kevin Seckel . . . . .  | 11 |
|                         | Carol Ann Seckel . . . . . | 4  |

## ALASKA MISSIONARY CONFERENCE

Other Clergy in Alaska on SPECIAL APPOINTMENT from their home conference employed by United Methodist related agencies:

Nome Community Center Douglas McCoy (Cal-Nevada) .....11

## DEACONESS

## Willow/Anvik/Grayling Church

& Community Worker Fran Lynch . . . . . 3

## Lay Home Missionaries at Large (pre 1988)

## Connie Thornberry

Patricia Wise

## MISSIONARIES AT LARGE

Kim Beckett

Mary Henry

Margaret Campbell

Deborah Lindsay

Karen Chase

Karen Munn

Nina Conrad

Mark Haines Simeon

Julie Doepkin

Kim Van Hoose

Gerry Young

## US2's

Jacqueline Biggers, Nome Community Center

Elizabeth Pond, Nome Community Center

Veena Srinivas, First UMC, Wasilla

## NON-APPOINTED MISSIONARIES

Birchwood Camp .....David and Kimberly Jo Kobersmith

Chukotka Native Christian Ministry ..... Della Waghiyi



*Karen and Duane Chase of Seward Memorial and Moose Pass Churches*

## ALASKA MISSIONARY CONFERENCE

### V. REPORTS TO THE CONFERENCE

#### A. Conference Council on Finance and Administration

**Kim Poole, President**

Some of the tasks of the CF&A are obvious to all members of the Alaska Missionary Conference. It is our task to receive requests for funding, develop and present a budget proposal to the floor of this body each year, to secure an auditor for our financial books and to review the auditor's report yearly.

Our responsibilities however are at times less obvious to the larger group of persons in the AMC. The CF&A is responsible for the general oversight of the administration of the conference as well, including the way policies and procedures are developed and followed by all groups in the conference.

This year and in the next Conference Year we are setting as a priority securing copies of all policies and procedures that affect personnel, property and finances for the AMC. These policies and procedures will be reviewed for areas of overlapping responsibilities, areas of conflict or areas where no policies cover our current legal or fiscal responsibilities. At the end of this review a Policy and Procedures Manual will be available to all officers of the Conference and to Committee and Commission Chairpersons or Presidents. It is our hope that this process will help us to strengthen the lines of communication throughout the conference and will allow committees and commissions to work more efficiently as we move through the changes facing us as a changing conference.

A growing concern among the members of the committee is the unknown future of our fiscal responsibility for the areas surrounding the issues of Conference Membership. Growing out of a lengthy discussion in our winter meetings we are submitting several petitions for the consideration of the Annual Meeting.

In response to the referral made on the floor of conference in the 1998 Annual Meeting Sessions we bring the following recommendation to the 1999 Annual Meeting Session.

#### **Recommendation From the CF&A To The Annual Meeting of the AMC From the Action referred during the 1998 Annual Meeting**

The 1998 Annual Meeting of the Alaska Missionary Conference referred to CF&A and CCC the possibility of including in the yearly budget (beginning in the year 2000) funding for six groups doing ministry within the boundaries of the AMC. Four of these are currently listed as Conference Advance Specials: (Alaska Children Services, Alaska Pacific University, Nome Community Center and Wesley Rehabilitation Center) and the other two entities were the camps of Birchwood in Chugiak and Eagle River in Juneau. After much discussion the CF&A recommends that these four agencies remain as Conference Advance



Specials and that we encourage each of the agencies to develop ways of relating to local churches in the AMC that will promote their programs, identify their needs, and encourage local giving through individual gifts, local church budgets and other sources.

We also recommend that the two camps, Birchwood Camp and Eagle River (Southeast) Camp be designated as Alaska Missionary Conference Advance Specials.

### **Recommendations for the 1999 Annual Meeting - Alaska Missionary Conference**

1. Yearly requests for funding from the Alaska Missionary Conference budget shall be submitted to the AMC-CFA prior to its winter meeting which is to be held concurrently with the winter meetings of the CCC and the AMC Committees. Requests for the 2001 budget shall be made no later than 28 calendar days prior to the first day of those meetings in 2000.

2. The apportionment grade figure used to determine local church apportionments will be the average over a three-year period of one-third of the membership grade figure and two-thirds of the local church expense.

The 2000 grade point figure will be based on the statistics recorded in the 1997, 1998 and 1999 Journals of the Alaska Missionary Conference.

The membership grade figure is the individual church full membership divided by the total Alaska Missionary Conference Full Membership at the end of the year.

The local expense grade figure is the individual church local expenditures divided by the total local church expenditures of the churches of the Alaska Missionary Conference. Local church expenditures include clergy support (plus 25% of the pastor salary as established by the Charge Conference if the pastor is provided a parsonage) and all other church expenses excluding:

- Rent payment for church facilities
- Principle and interest paid on indebtedness
- Payments on building improvements
- Non-apportioned benevolences paid by the local church
- Pension apportionments will be based on the Administrative Unit recommendation.

Apportionments to a local church shall not increase more than the percentage change in the apportioned budget plus 10%. They shall not decrease more than the percentage change in the apportioned budget less 10%.

3. All churches are strongly urged to pay their apportionments in 10 equal installments beginning in January and ending in October.

4. Apportionments for new churches will be scheduled following their charter according to this formula:

- Year One: No apportionments
- Year Two: 1/3 of Regular Apportionments

## ALASKA MISSIONARY CONFERENCE

- Year Three: 2/3 of Regular Apportionments
  - Year Four: Full Apportionments.
5. At the end of each fiscal year the account balances revert as follows:
- Connectional Clergy Support Fund to General Administration/Operations Reserves Fund
  - Pension Fund to Pension Reserves
  - All other line items to General Operations Reserve Fund
6. The following fund balances do not revert at the end of the year:
- Office Equipment Replacement Fund
  - AMC Superintendent Auto Replacement
  - Wesleyan House Operations
  - Audit
  - Alaska Christian Conference Travel (up to \$500.00 unused annually)
  - Conference Treasurer Annual Meeting Travel
  - Up to \$2500.00 of the end of the year balance of the Superintendent's Travel Budget to be added to the AMC Superintendent Auto Replacement line item.

### **For Annual Meeting Action:**

1. The total salary subsidy for 2000 will be \$70,000.
2. The total 2000 budget of the Alaska Missionary Conference will be \$583,309.
3. The total apportionments for the year 2000 will be \$549, 809.

### **New Recommendations for Annual Meeting Action:**

1. All persons traveling for Alaska Missionary Conference meetings of Committees, Commissions and for the Annual Meeting are expected to travel at the lowest possible fare, including advanced ticket purchases, partnership tickets and PFD tickets if available. While the use of the conference travel agent is available to all persons traveling on AMC business, persons are encouraged to do their own research and purchasing of tickets in order to find the lowest possible fare submitting the receipt to the Conference Office for reimbursement. Any fare submitted for reimbursement that is deemed by the Financial Assistant or Treasurer to not be the lowest fare possible will be reimbursed only to the point of the lowest possible fare.

2. The Council on Finance and Administration recommends that the Birchwood Camp and the Eagle River (Southeast) Camp be added to the list of Alaska Missionary Conference Advanced specials.

Previous Recommendations to be Included in the 1999 AMC Journal:  
(for reference only for the Body of the Conference)

1. The following have been designated as Alaska Missionary Conference Advance Specials:

- Alaska Pacific University
- Alaska Children Services

## **ALASKA MISSIONARY CONFERENCE**

- Nome Community Center
- Wesley Rehabilitation Center (Seward)

All members of the Alaska Missionary Conference are strongly encouraged to bring to the attention of United Methodists in Alaska these opportunities for giving.

2. An Emergency Maintenance Loan Fund (EMLF) was established by action of the 1996 Annual meeting of the AMC for loans to local churches for emergency assistance with property, under policies to be developed by the AMC Board of Trustees (a part of the Administrative Unit.)

3. A Moving Expense fund was established by action of the 1996 Annual Meeting to be funded by local church funds (billed at \$25.00 per month for each church, \$12.50 per month for a United or Union Church). The balance of the fund will be available each year to augment the moving expenses fund from the General Board of Global Ministries.

### **B. Conference Coordinating Council**

**Edie McCoy**

At both Conference Coordinating Council meetings this year we have struggled with illnesses and absences of members. We have been especially aware of the significance of the song lyric, "Christ takes form in a band of persons," as we have experienced our incompleteness when we are prevented from being all together.

Our most significant accomplishment has been to affirm continuation of the process to recommend a Conference Missional Priority at Annual Meeting. We have decided to continue the yearly identification of a priority. Anyone in the Conference is welcome to suggest needs or projects directly to CCC or through any unit or committee. We will seek recommendations rather than use a formal application process in order to keep emphasis on dialogue and consensus rather than competition.

In response to recommendations from the New Ministries Committee as well as concerned individuals, CCC will be submitting to Annual Meeting the Ministry With the Homeless Program at First UMC in Anchorage as the 2000 Missional Priority, with 10% of the total funds raised to be sent beyond the AMC to the Bishops' Appeal for the Children of Africa.

### **C. Kenai Peninsula Regional Program Council**

**Randall Pippin**

In 1998 we welcomed Pastor John Henry to our region. Also last year, the Kenai Regional Program Council boldly decided to ask the Alaska Missionary Conference if we could host the 1999 Annual Meeting in Seward. It passed! We knew that this was going to require a great deal of

## **ALASKA MISSIONARY CONFERENCE**

cooperation and support from all of our churches. Therefore, during the last conference year, this work took most of our prayers, time, and energy. We are especially grateful for the work of Pastor Duane Chase and the good people of Seward in welcoming United Methodists from around Alaska.

In addition to annual meeting we continued ministry in other areas. We once again provided transportation for youth to Snow Camp, seeing this as a great way to build community in the youth from around the Peninsula. We also furthered our commitment to the Hope Retreat Center with a donation of \$1,000 for new mattresses. Hope Retreat Center is very dear to the Peninsula congregations and we look forward to greater use of the facility in the future.

### **D. Northern Regional Program Council**

**Mike Munn**

The highlight of the past year has been the addition of the Wasilla UMC to our region. They requested this move, believing that they shared many common interests and problems with Willow, Trapper Creek and Fairbanks.

We had a very successful Lay Speaker Training School at Fairbanks with nine persons certified or re-certified. Our fall retreat was held at Willow this year.

The program focus for the year 2000 will be upon expanding our churches and members appreciation and awareness of their diverse peoples within and served by the UMC of the region through:

- increased participation of Native peoples in local church and regional events.
- special continuing education and clergy orientation focus on Native Alaskans.
- providing Native resource persons to local churches.

The Northern Region Program Council members believe that the result of this focus will be to build resources and awareness for the Alaska Missionary Conference.

### **E. Southeast Regional Program Council**

**Chuck Young**

We reported last year that we were in the middle of a two year break from the traditional pattern of regional program councils and had not held the usual three meetings to plan the execution of regional programs. This grew, primarily, out of the fact that our churches are not connected by a road system. At Annual Meeting in 1999, we will evaluate our experience of the past two years and decide our future course. I expect that, having at least two new pastoral appointments of the five in the region, we will decide to come together for a

## **ALASKA MISSIONARY CONFERENCE**

meeting in the fall of 1999 with the agenda established at our Annual Meeting session. This will be my recommendation as Chair of the SERPC.

### **F. Willow/Anvik/Grayling Church Community Ministry**

**Fran Lynch**

"When are you coming back?" "I remember that from last time." "Is there Birchwood Camp this year?" "Can we teenagers have Sunday School?" These are the statements made by the children and adults in Anvik and Grayling. Other things that warm my heart are the big smiles and hugs and "Hi Fran and Brenda. You're back. When's Sunday School?" An increased number of children attend. We now have Sunday School with three age groups in Anvik: pre-school, elementary age, and teenagers. In Grayling, we have pre-school and two different elementary age groups. A few of the middle age students are making sounds like they miss Sunday School. So with time I anticipate a class for this age group. There are more people to visit and we were asked to have several house blessings in Anvik. This past year also gave the opportunity to be involved in social events in Grayling. Brenda Wingfield left the program to take a new job in February. She is missed and we are in conversation of what to do next. I continue to go each month, taking volunteers.

The outreach ministry of the Willow UMC has been involved in a variety of projects: home building and repair, food bank, transportation, heating fuel, clothes, and household items assistance. We are present in many community events and more calls come with people saying I was told to call you for help. We are a family that includes a wide variety of people and welcomes others into our worship, work, and play. Our family increases. The church has set a goal of having a full-time Church and Community Worker by the year 2000. The church and the community will be richer for this effort.

### **G. Administrative Unit**

**Greg Lindsay**

#### **1. Board Of Trustees**

The Trustees continue to consider property that needs to be transferred to local churches or the Alaska Missionary Conference from the General Board of Global Ministries. The following criteria continue to be the guidelines for property being transferred to local churches:

- A. 100% of apportionments paid for the last two years.
- B. Church not receiving equitable salary compensation.
- C. 100% Health benefits paid for the last two years.
- D. Current with any indebtedness.

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### 2. The Emergency Maintenance Loan Fund

The purpose of the EMLF is to allow the AMC to receive title on property now held by the GBGM, without being unprepared for emergencies on those properties. The EMLF would be made available to assist churches during times of extreme crisis.

The EMLF will be available for loans for emergency maintenance of United Methodist Churches and institutions in the Alaska Missionary Conference.

A loan can be obtained by contacting the Chairperson of the Administrative Unit or the Conference Superintendent. Approval by at least three members of the Administrative Unit is required before the loan can be administered. The amount of the loan cannot exceed \$30,000. The loan will be granted as follows:

A. Loans paid in full within one year will be interest-free.

B. Loans extending beyond one year will be charged interest at 1/2 point under prime.

C. In no case shall a loan extend beyond five years.

### 3. Building and Location

There are several exciting projects under way within the Alaska Missionary Conference. The new church building at Unalaska is going forward nicely. Final approval of plans has been completed and funding is nearly all in place, with the rest moving forward. Foundation work should begin in early May, with the first work team scheduled to arrive later that month and the last team to leave in early September.

A grant from GBGM has made it possible for a new parsonage to be built at Wasilla this summer. Plans have been approved and work teams are in place.

The Girdwood building project is moving forward more slowly than has been hoped, with construction scheduled for the summer 2000.

Chugiak is outgrowing their facilities and has begun exploring possibilities for renovation and expansion.

### 4. HealthFlex

The Alaska Missionary Conference continues to participate in HealthFlex, the medical and dental insurance plan of the General Board of Pensions and Health Benefits. The plan serves 17 Conferences. The plan continues to be redesigned to better serve the needs of the participants and to keep the costs down.

*Concerning the issue related to Alaska Missionary Conference membership, the Administrative Unit, in conjunction with the Professional Ministries Unit and the Conference Council on Finance and Administration, recommends the Health Flex Medicare Supplement Plan 2 for Retired Individuals Eligible for Medicare. The six-page Health Flex Exhibit A "Categories of Coverage" is available for review upon request.*

## ALASKA MISSIONARY CONFERENCE

### 5. Board of Pensions

Recommendations in Board of Pensions report for 2000 AMC Budget:

1. Determination of cash salary for means of plan compensation i.e. MPP (Ministerial Protection Plan/CPP(Comprehensive Protection Plan).

A. Cash Salary (including Social Security allowance)

B. Housing allowance, or when parsonage is provided, 25% of the cash salary as the value of the parsonage.

C. Any tax-deferred annuity contribution paid by the salary-paying unit during the year.

2. The Ministerial Pension Program (MPP) contribution rate for 1999 shall be 12% of the contribution base of each minister.

3. The Comprehensive Protection Program (CPP) contribution rate for 1999 shall be 4.4% of the contribution base of each full-time minister. For ordained ministers working less than full-time, the contribution rate for 1999 shall be 3.4% of the DAC (Denominational Average Compensation). Part-time Local Pastors are not covered under CPP.

4. Remittance of the MPP/CPP shall be made to the Alaska Missionary Conference with the funds generated through the apportionment system adjusted as recommended below.

5. All ordained ministers under Episcopal appointment by the Alaska Missionary Conference and eligible for the AMC Pension Program shall be covered by the CPP, including those receiving less than equitable compensation (i.e. those serving less than full-time).

6. An ordained minister in an appointment beyond the local church is eligible to participate in the MPP/CPP plans. A minister in a charge, institution, or agency is unable to arrange participation directly with General Board of Pensions, the minister may be covered through the Alaska Missionary Conference, provided the salary-paying unit makes appropriate contributions to cover the actual cost of MPP/CPP for the individual.

7. The Past Service Pension Rate for 2000 shall be \$425 per service year. It is the intention of the committee to maintain a rate of the Conference Average Compensation (CAC) so as to avoid penalty. This requires that the PSPR equal no less than .9% of the CAC.

8. For pension recipients, the AMC may designate up to 100% of the pension payments to be allocated as housing allowance by the individual clergy person. The amount would be excluded from gross income as provided by Section 107 of the Internal Revenue Code (Subject to IRS rulings).

9. Part-time Local Pastors under Episcopal appointment shall be covered for MPP at the prevailing rate.

10. Funding for 2000 shall be as follows:

A. Current Service-MPP/CPP Ordained Clergy

16.4% of \$48,805 (DAC 2000) = \$6,692.02

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22 Full-time Pastors \$147,225

1 Part-time (50%)

\$ (3/4 the DAC X 15.4) \$ 4,713

B. Current Service-MPP Part-time Local Pastors-12% Compensation Base

Turnagain \$ 25,200

\$25,200 X 12% \$ 3,024

Total Projected Pension Liability for 2000 \$154,962

Recommended Sources of Funding for 2000:

A. Apportionments of all churches \$134,962

B. Pension Reserves \$ 20,000

11. To maintain comparable levels of contributions for pensions, the following adjustments shall be made in computation of apportionments for the pension portion of the budget only.

A. For churches with more than one ordained position/salary, the regular grade point figure shall be used for the first United Methodist ordained ministerial position/salary, the church shall be apportioned the full pension cost for that position. The full pension cost shall be computed at 16.4% of the DAC or plan compensation (whichever is less) and shall be pro-rated for the effective months of the year. Exceptions to this rule may be made for specialized ministries upon recommendation of the Administrative Unit of the Annual Meeting.

B. For Union/United Churches:

1. With one United Methodist ordained minister, the grade figure will be doubled.

2. With no United Methodist ordained ministers, the grade figure is zero (assuming the pension for the pastor is paid elsewhere.)

3. When a Union/United church has more than one ordained minister, one of whom is United Methodist, the regular grade figure is used. (Adopted 1987)

### 6. Committee on Equitable Compensation

I Minimum Salary for 2000 \$28,000

A. Minimum Cash Base Compensation

1. Cash Salary

2. Social Security allowance for Pastor's tax liability

3. Tax Sheltered Annuity

(Exact amounts for 1, 2, and 3 are negotiated between the pastor and the congregation. Health insurance, travel allowance, continuing education, and other professional expenses are not included here.)

B. Additions to the \$28,000

1. Experience Factor--add \$150 per service year from date of ordination as a Deacon.

2. Area Cost of Living Adjustment (Add % of cash base)



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- a. Anchorage, 0%
- b. Kenai Peninsula, Sitka, Fairbanks, Wasilla, Willow, Trapper Creek, or North Pole, Add 5%
- c. Nome, Add 35%
- d. Unalaska, Add 40%
- e. All others, Add 0%

### **C. Other considerations:**

- 1. A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments.
- 2. A local transportation allowance shall be provided to meet actual pastoral related expenses in each situation.
- 3. Professional expenses other than health insurance and those listed in C-1 shall be figured as part of minimum salary.
- 4. \$1,000 minimum for Continuing Education.

### **II. Salary Subsidy needs for 2000**

**\$70,000**

A. A church on Salary Subsidy must have approval of the Conference Superintendent and the Equitable Salary Committee in order to continue that subsidy when hiring another full-time professional person.

B. A salary subsidy cannot be given if a pastor is making more than minimum salary. The amount of subsidy given each situation will be negotiated between the local church, Conference Superintendent and the Equitable Salary Committee.

## **H. Professional Ministries Unit**

**Milo Thornberry, Chair**

The Professional Ministries Unit serves the functions of a Board of Ordained Ministry needed in a Missionary Conference.

The work of the Unit provides supervision for candidates for ordained ministry, counsel for those considering the ordained or diaconal ministries, planning for the annual Clergy-Spouse Professional Church Workers & Spouses retreat, administering Ministerial Education funds, reviewing the work of conference-related Campus Ministries and other matters related to professional ministry in the Alaska Missionary Conference.

1. **ESTABLISHMENT OF ORDERS:** The 1996 General Conference mandated that "There shall be in each Annual Conference an Order of Deacons and an Order of Elders. All persons ordained as clergy in The United Methodist Church upon election to full membership in the annual conference shall be members of and participate in an Order appropriate to their election." (Discipline, 1996, Par. 311) The function of these Orders is set forth in Par. 312. On February 7 - 8, 1999 at Chugiak UMC the Bishop convened a Called Clergy Session of the Annual Meeting to consider how best to implement the Orders in the Alaska Missionary Conference. In addition to considerable sharing among

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the clergy present, there were two outcomes. First was an agreement to pray for each other in a specific way. Second, an ad hoc group agreed to follow up the discussions at the Called Session and report back to the clergy. The group, convened by Carol Seckel, included Mark Conrad, Jim Doeppen, Quinton Kimbrow, and Mike Munn. Their recommendations will be coming to the clergy.

2. CONFERENCE MEMBERSHIP: The PMU has moved ahead preparations for implementing the action taken at the 1996 Annual Meeting approving clergy membership in this conference. At the 1998 Annual Meeting the following action was taken: The Alaska Missionary Conference will pay the costs of supplemental insurance for retired clergy members and surviving spouses. (1998 Journal, par. C, p.44)

After consultation with Barbara Hora, staff of the United Methodist General Board of Pension and Health Benefits (GBPHB), in which she reported on the rapidly rising costs of retirees medical coverage, the chairs of the Administrative Unit and CFA, convened a joint meeting of the their units on February 5, 1999. Hora reported the central conclusion of a board-appointed group called the "Benefits 2000 Task Force." They reported to the GBPHB: "Universally and without qualification, we believe the issue of future retiree medical liability to be the single most worrisome benefit issue facing the United Methodist Church in the 21st century."

The purpose of the three-unit meeting was to consider bringing the 1998 action into line with the policies of other Annual Conferences. As a result of that meeting, and with the concurrence of the Administrative Unit and CFA, PMU offers the following action to replace the one taken in 1998: *The Alaska Missionary Conference would pay 50% of the Conference Medicare Supplement Insurance for retired clergy and spouses or surviving spouses once the clergy member has served for 5 years in consecutive, uninterrupted service as a conference member of the Alaska Missionary Conference [immediately prior to retirement].*

At current costs, provision of 50% of the Medicare Supplement Insurance for a retired clergy and spouse would be \$3,085 per year (for the couple). This does not include dental coverage. The sources of funding for this supplemental insurance are three: apportionments, endowments, and partial payments by retirees. The PMU proposal specifies retirees paying half the cost. Coverage for the other half of the cost has yet to be determined. Although we do not yet have any persons in process of becoming clergy members of the conference, let alone retiring, PMU has recommended to the Bishop that none be accepted for membership until the funding for this benefit can be identified and approved by conference action.

3. MINISTERIAL EDUCATION FUND: During 1998 the AMC/MEF provided 13 grants of \$300 each. This compared to 16 grants in 1997. The

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apportioned funds are used primarily for continuing education. However, they may also be used for Lay Pastor Licensing School, enlistment and seminary recruitment, and Course of Study (student support.) The funds help augment the high cost of continuing education while living in Alaska.

### **I. Alaska Christian Conference**

**Richard K. Heacock, Jr.**

Celebrating 43 years of Christian Unity and ecumenism in Alaska, the XIV Biennial Assembly of the Alaska Christian Conference met in Fairbanks March 22-24, 1999. The initial ecumenical efforts in Alaska were prompted by the vast size of the territory. How could any single communion afford to cover a land 2 1/2 times larger than Texas? So Methodists, Presbyterians, Episcopalians, Baptists and Moravians devised a strategy under the leadership of Dr. Sheldon Jackson. It became known as the "Comity Agreement" and primary responsibility for various geographical regions of Alaska were parceled out to the cooperating communions.

In recent years, ecumenism has been confronted globally and locally by shifting paradigms. In addition, practical factors have affected the ACC so its present form and function no longer have the enthusiastic support of many denominational executives it enjoyed when formed 27 years ago. Some of the questions calling for consensus in Alaska as well as around the world are: "Is God Christian or the one God of all people and faiths?" "Is Christian Unity a 'Vertical' Unity or a 'Horizontal' Unity?" "Is God's perspective one from the 'Top Down' or from 'Bottom Up'?" and "Is there an ecumenical role for justice, peace and the integrity of creation?"

Appreciation is expressed to the delegates who participated in the XIV Assembly from the Alaska Missionary Conference: Claudette Curtis of Juneau, Rev. John R. Henry of Nikiski, Phyllis F. Sullivan of Wasilla, and a youth delegate (TBA) from Fairbanks. Also to host pastors Rev. Milo Thornberry, Rev. Scott O. Fisher and Rev. Richard Kraiger of Fairbanks. The new president-elect of the ACC is Episcopal Bishop Mark MacDonald of Fairbanks.

#### **ACC Biennial Assembly XIV: Phyllis Sullivan**

The Alaska Christian Conference met in Fairbanks on March 22, 23, and 24, 1999, with representatives from ten different denominations present. The theme for the conference this year was "Ecumenism in the New Millennium: Where do we go from here?"

The meetings were held primarily in the First United Methodist Church, with members taking lunch at the Bread Line which serves the needy in Fairbanks. Worship services were held at the St. Matthew's Episcopal Church and Fairbanks Lutheran Church. Garrett-Evangelical Theological Seminary student, Stefanie Gray, who had attended the World Council of Churches conference in Zimbabwe last October, was our guest speaker. Our motivational

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leader was Jack D. Heacock, a Church Growth Consultant from Evergreen, Colorado.

New officers for the ensuing biennium are Episcopal Bishop Mark MacDonald, president, Reverend David Blanchett, International Council of Community Churches, vice president, Reverend Dianne O'Connel. Presbyterian Church, secretary, and Carolyn Winters, Episcopal Church, treasurer. A highlight of the meeting was the presentation by Rev. David Fison to Rev. Dick Heacock, outgoing representatives of the United Methodist Church were Rev. John Henry, Claudette Curtis, Dale Kelley, and Phyllis Sullivan.

### **J. Commission on Archives and History**

**Bea Shepard**

The year started with the report of our successful designation of the original Jesse Lee Home site at Unalaska as a UM Historical Site, at the 1998 Annual Meeting, Bishop Paup presented an engraved gold pan to the donor of the engraved granite marker mounted at the site, recognizing her memorable gift. In October a working meeting of all active members of the Commission was held at the location of the Conference Archives at the Douglas Church. Work was done on sorting and organizing the files. A visit was made to the Douglas Library to check out computer possibilities at such places as the Rasmussen Historical Library, etc. Plans were set in operation for designating the First UM Church in Ketchikan as a Historical Site in the year 2000 A.D. in recognition of its 100 years of continuous ministry.

Questions were raised about the location of all the materials that were transferred to the Consortium Library at UAA before and during the closing of AMU. Information is being sought about the historical library that was located in Gould Hall for several years.

In recognition of the millennial date of 2000, work was begun on a listing of anniversaries for all the AMC churches and agencies, with the hope of having a handout for interested persons at the Annual Meeting.

The Archivists and Historian in Juneau-Douglas have served as reference for a number of requests for information about the Methodist work in Alaska.

One interesting occurrence is the designation of Norma Lowder of Houston, Texas as local church historian for the Unalaska UM Church. This is in recognition of all the outstanding work she did on the designation of the Jesse Lee Site, and the dedication of the Unalaska church building, but also in the continuing interest and work she is showing on the church and its development.

All churches and agencies in the Conference are urged to find an active local church historian committee to maintain historical records and compile a written, illustrated, history.

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Recommendations to the AMC from the Commission:

The Commission on Archives and History recommends:

1. Each church of the Conference select, as part of the nominating committee process, a church historian.
2. A partial listing of the roles of the historian will include:
  - Write a report of the congregation's significant events for each calendar year.
  - Submit the report each year to the congregation's annual charge conference.
  - Submit the report in writing each year to the chair of the Conference Commission on Archives and History.
3. The Conference Superintendent submit to the Chair of the Conference Commission on Archives and History a composite report, or copies of reports, as presented to the annual charge conference of each AMC church.
4. Each church send copies of their periodic newsletter to the Chair of the Conference Commission on Archives and History.

### **K. Native Ministries Committee**

#### **R. Kevin Seckel**

This has been a year of waiting. God, when we pray for patience, says, "Just wait a while, your answer is coming," you see patience. So we've been waiting -- for the creek to rise, for the waters to recede, for reports and information, for money to throw in, for needs to grab us by the neck, for weather and health to allow us to be together, for a sign that anyone cares.

Dee Dee Oden has been very active on behalf of the AMC in the national Native American Comprehensive Task Force (N.A.C.P.) and has represented us well. Some of the Initiatives from the national group have sought to especially include those from Alaska, and Dee Dee has been faithful in bringing and sharing that information across the Conference. In the Fall we learned about HIV/AIDS education among the Native population and some of the cultural barriers in that endeavor. We also read a challenge from Kevin Seckel involving alternative "What if's..." in relation to scholarship ideas that was responded to in part in the Spring meeting with a presentation by the RANA program of APU.

### **L. New Ministries Committee**

#### **Georgina Kacyon**

We celebrate the success of several new ministries in the conference which the committee has supported financially and spiritually this past year. These include the Willow/Anvik/Grayling (WAG) ministry, Jim Campbell's flying ministry to Skwentna during the winter to hold services and a vacation bible school in the summer, and a new and vital urban outreach ministry to street

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people in downtown Anchorage through First UMC. WAG has expanded so much so that we are exploring with these communities how to meet their growing needs, and the possibility of an additional church and community worker is being considered.

The urban ministry through First UMC is a grassroots effort primarily supported through that church's time and resources. As it is gaining momentum, other Anchorage Methodist churches and agencies are offering their support. This ministry has met with enthusiasm from New Ministries and Native Ministries as it has long been a burden of both committees to have an Anchorage based ministry to Alaska Natives who often represent a majority of the homeless people in the city. The committee has expressed concern for the Mountain View area in Anchorage which would be a new outreach area and possibly connected with the urban ministry. We are seeking direction and leadership from the Southeast Program Council and/or Anchorage churches and offer our support to efforts of outreach to this community.

The other ministry of concern to the committee is our outreach to Trapper Creek. We will continue to look for ways to be supportive to this community. It has come to our attention that Homer has an outreach ministry to Seldovia in the form of a Sunday School class attended by up to 15 children.

### **M. Outdoor Ministries**

**Bob Bowers**

The Outdoor Ministries Committee has spent the past year continuing its efforts of development and support of Conference Outdoor Ministries program units. Birchwood Camp has moved steadily in the direction of creating a development plan. A new building was put into use at Eagle River Camp near Juneau. Assessment for a new septic system at Hope Retreat Center was done last fall. There has been no word about the \$1,000,000 gift due to be distributed in 2,000.

The Committee wishes to reemphasize its mission and vision:

The Mission of the Alaska Missionary Conference Outdoor Ministries is to provide a ministry of hospitality for all persons regardless of their age, sex or status in life in order that they may know God's immeasurable love, come to appreciate and have reverence for God's creation, and ultimately become devoted followers of Jesus Christ. To this end we have this vision for the future:

1. An adult retreat facility where people of all ages can experience God in a natural setting while enjoying creature comforts.
2. Stable leadership through the appropriate use of paid staff and volunteers.
3. Transportation assistance for children and youth to camping and retreat events.
4. An endowment which will support our camping programs into the future.
5. Creating an awareness and appreciation for people of all cultures.

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6. Capital investment at all our facilities and sites.
7. An ecumenical approach to outdoor ministry.
8. An outdoor ministry of consistent, quality programming in a variety of settings for all people.

### **N. Birchwood Camp**

**Susan Williams**

1998-99 was another wonderful year for Birchwood Camp. Dave and Kim Kobersmith continue to be tremendous leaders for our site and programs. We praise God everyday for bringing these special people into the Birchwood Camp family. God continues to faithfully answer our prayers - what a summer! We have been richly blessed by volunteers, donations, and work teams. The list is too long to remember everyone in this report. Highlights include: a swing set completed by Jewel Lake Parish, floor covering donated by Alaskan Industries, Otto and Darlene Lawson were Nomad Volunteers for two months, and three work teams -- one as counselors for Intermediate camp and two provided maintenance and construction. Jim and Donna Matthews and Betty Schenk were summer camp volunteer staff!

Recently the Birchwood Board decided to thank the United Methodist churches for their support by providing free use of the Fire Circle and Picnic Shelter once each year as our schedule allows. Contact Dave if you are interested in scheduling these areas.

Birchwood has developed a new program for the summer 1999. It is the Summer Mission Opportunity for college students to volunteer at camp as counselors and support staff. We are looking for people to come stay for the summer camp season. They would make up a core staff and our local volunteers would supplement our remaining needs. We will provide training for the staff and they would have the opportunity to experience Alaska as well as gain experience working with children. We sent information packets to many U.M. Universities and Wesley Foundations. If you have a contact at a local university inform Kim so we can send them a packet. We need to spread the word about this volunteer opportunity.

Birchwood is currently raising money to pay for a Master Plan. The board chose to work with Kaleidoscope Inc. to guide our camping ministries into the next century. Kaleidoscope came up this past year and did some preliminary work with the board. We want to thank the Conference Outdoor Ministry committee for their financial support and leadership in that effort. Kaleidoscope brought us a fresh perspective that opened our eyes to new possibilities. Please pray for this new Birchwood Camp effort.

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### **O. Eagle River United Methodist Camp (Southeast)**

**Bea Shepard**

Eagle River UM Camp (SE) has the good fortune to have a number of dedicated active members on its operating committee, as well as the assistance of many interested VIMs from around the lower 48. Summer of 1998 saw many improvements of the camp facilities under the direction of the camp subcommittee on facilities: the finishing of the new winterized cabin, officially named the Gotschall Cabin for the members of the Gotschall family who worked on its development; building of a "state-of-the-art" outhouse for the Gotschall cabin; rebuilding of two of the sleeping cabins; a new floor in the lodge kitchen; painting and repairs on the lodge and wash house, work on the drive and trails. A new subcommittee on program is actively preparing for the summer's camper program: an inter-generational camp on Peace with Justice and a Middle School/Elementary camp "God Is In Our Midst." Program Committee Co-chair Shirley Campbell, who attended the national Camp leaders' training event at Epworth by the Sea, (GA) will be holding an April training session for our committee on materials from the session. Lesley Thompson, another co-chair, held a training session for ten members of the committee on the new basic standards for ACA accreditation. The decision was made to go for accreditation in 2000, after this summer's work on remodeling the other sleeping cabins. A new camp brochure has been prepared and is being distributed. The camp newsletter is well-received in its second volume of quarterly presentations. Rental use of the camp has increased to the point that we can say it is a truly year-round camp.

### **P. Conference Secretary of Global Ministries**

**Rose McLean**

The conference Secretary of Global Ministries is "to provide the necessary liaison between the annual conference and the General Board of Global Ministries." At Annual Meeting we had a special dinner to support the 50th Anniversary of the Advance for Christ and his Church. We also had a display of the work of the GBGM. In January I attended a meeting in Sacramento of the secretaries of the Western Jurisdiction where we shared progress on the Advance promotion and gathered ideas. We also heard reports from those who have attended the Advance Fundraising Seminar in Africa. Several of us will attend the seminar in Russia in April. Following that experience we are to educate and challenge our conferences to support our Advance programs in those designated areas.



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### Q. Disaster Preparedness and Response

Bee Tindell

Response: This past winter, United Methodists in Alaska have joined with Alaska Red Cross, Food Bank, Salvation Army and other VOAD (Volunteer Organizations Active in Disaster) groups to assist in collecting and shipping basic food staples to Western Alaska villages impacted by two years of disastrous salmon runs. We have also been a part of "Operation Salmon Run," coordinated by PEPPA (People for the Emergency Preparedness Planning for Animals in Alaska). Over 200,000 lbs. of frozen fish (unsuitable for human consumption) were delivered to support working dogs in the Yukon/Kuskokwim region. In addition to our church's One Great Hour of Sharing offerings, "gifts of the heart" (blankets, health and baby kits) have been sent by UMW groups to Sagar-Brown Depot for UMCOR distribution.

Response to the Western Russian food crisis: Jim Campbell reported in the Aurora Witness (March issue) that three shipments of food (coordinated through the Chukotka Native Ministry) have been sent to starving people in the Provideniya region. United Methodists participated in other relief efforts including clothing and food box donations through "Operation Magadan." The food boxes were delivered just before Easter.

Preparation: The Board of Global Ministries is working to assist in UMCOR and UVMIM coordination. They are encouraging each Conference to include the VIM Coordinator as a part of the Conference Disaster Committee. This has been accomplished in our conference.

Is your church prepared for emergencies? A checklist was distributed to each church representative, at last year's conference, along with an updated Church World Service publication, "Prepare to Care: Church Response to Disaster," and a disaster preparedness brochure for church schoolteachers and caregivers. This year, a Church World Service flyer, "The Year 2000 Challenge, How Your Church can Help," will be distributed.

### R. Alaska Impact

Richard K. Heacock, Jr.

April 1999 marked the tenth anniversary of the formation of Alaska IMPACT. This "interfaith educational legislative network for Alaskans who care about peace, justice and creation" was sponsored by the Alaska Christian Conference, which provided an \$800 startup grant. During the 1989 Biennial Assembly of the ACC held in Bethel, Episcopal Bishop George Harris (Conference president) said: Alaska IMPACT "will revive earlier efforts by his Conference to provide appropriate, unbiased information about legislative activity which affects the lives of our citizens and is of interest to Christian

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churches." It is the hope of the executive director and the Board of Directors that we have at least in fair measure lived up to this expectation.

As a volunteer organization with no paid staff, expenses of printing and mailing background papers to members has been paid by eight organizational memberships of \$100 per year and individual memberships of \$20 per year. We appreciate that the Alaska Missionary Conference has been a faithful charter member organization from the beginning.

Information and brochure/membership applications are available from 3012 Riverview Drive, Fairbanks, AK 99709. E-mail address: [akimpact@mosquitonet.com](mailto:akimpact@mosquitonet.com). A web page in progress can be accessed at <http://mosquitonet.com/~akimpact>.

### **S. University Community Ministry**

**Greg Kimura**

University Community Ministry oversees the ecumenical mainline campus ministry on both the UAA and Alaska Pacific University campuses. Ministry is based out of an office and newly remodeled chapel (Jimmy Davis Chapel) on the Alaska Pacific University campus. The UCM chaplain is (the Rev.) Greg Kimura, who has been part-time chaplain for the past three years.

The UCM sponsors three regular events a week: Tuesday evening meditation, Wednesday noonday prayer with bible study, and Thursday trips to serve dinner at Brother Francis Homeless Shelter.

Numerous other activities are sponsored by UCM, including guest speakers, movie nights, and fellowship trips off-campus. Several special events have been co-sponsored with other groups; e.g., a lecture with the Native student organization (SONA), the Nutcracker ballet with the International Association, and the Denyce Graves concert with the African-American organization (COLORS).

The UCM chaplain is available for pastoral counseling and religious services on both UAA and APU campuses. Greg organizes and presides at the Ash Wednesday service, Easter Sunrise service, and baccalaureate; gives invocation and benedictions at APU events (Convocation, Graduation, Honors Assembly); and holds special services, such as memorial services and vigils. He has also taught philosophy as an adjunct professor at APU and been a guest lecturer in counseling and philosophy classes at APU and UAA. He is on several university committees and advisory groups on both campuses.

### **T. United Campus Ministry**

**Amy Kulp**

I am pleased to report that United Campus Ministry has had a wonderful year. Our weekly worship service attendance has averaged about 25-30 students

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each week. Our weekly attendance at all activities has been almost 80 students. It was amazing to see that we have broken the "100 student" mark in weekly attendance several times this past year! Because of this great response to our activities and programs, we have had to revise many of our Fall 1998 goals!

We have also been making a concerted effort to keep in contact with old and new students so they continue to remain active in UCM. We have taken several new students out to lunch and try to reach others by phone or e-mail. It has been great to have two of us on staff, one male/one female, so that we have the time and energy to do what needs to be done for this ministry.

The latest UCM paraphernalia is available! We now have Frisbees to go along with our T-shirts and pens. The Frisbee quotes Numbers 6:22,23, has a sun on it and says, "All Weather Frisbee", making the point to students that God is always there for us. We sent two Frisbees to students who have moved on from the University, one of the Frisbees was signed by the active UCM students and the other was for play. The response was tremendous! We believe that Frisbees, T-shirts, etc. are a great investment and will help spread God's word on campus, as well in the community.

We appreciate your support and prayers for all of us here on the University of Alaska, Fairbanks campus! Thank you.

### U. United Methodist Women

Nancy Fassett

There are 20 local UMW units and 558 members organized for mission here in Alaska. Fifteen of those women, including two teens, attended Assembly in Orlando, FL in May 1998. This spiritual growth event is held every four years for United Methodist Women across the U.S. with guests and presenters from around the world. It was a meaningful experience for all who attended.

Dana Jones, editor of RESPONSE Magazine, was the guest speaker at Annual Meeting in September. School supplies were gathered for the WAG project. Our Annual Meeting Offering went to the quadrennial supplementary offering -- "A Brighter Future for Children and Youth." The Annual Racial Justice Award was presented to "Healing Racism in Anchorage." This group was founded in 1996 and strives to eliminate the prejudice, discrimination and racism that divides people in Anchorage.

Several projects in Alaska received grants in 1998 from Women's Division totaling \$40,000. Nome Community Center's new program called Youth Empowered Serve (YES) received a grant from "A Brighter Future for Children and Youth." Mary Magdalene Home Alaska in Eagle River received a grant for its Vocational Training and Case Management Program. The International Indian Treaty Council in Palmer received a grant for its Mentoring Leadership Development Project. These two grants were from the Call to Prayer and Self Denial Offerings.

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Mission Education Events focusing on The Bible: Part One: Origins and Formation, Indonesia, and Refugees and Global Migration were held in each geographical region. Upcoming studies will be The Bible Part Two: Interpretation and Authority, Mission in the 21st Century and Humanity Comes of Age.

The Conference UMW will sponsor a statewide spiritual growth retreat in April 1999. The theme will be "My Heart, Christ's Home."

### **V. Alaska Pacific University**

#### **Dr. Douglas M. North**

Alaska Pacific University initiated an innovative program in January '99 called the Rural Alaska Native Adult Program (RANA). Fourteen students flew in from eight Alaska villages to take the next step in their higher education. A RANA semester consists of a one-week intensive followed by 14 weeks of distance delivery. The campus program was highly intensive, but students were strongly motivated and supported by their classmates and instructors. These students are now back in their home communities interacting with each other and faculty by the web. This format develops a personal bond as a class that continues through communication on-line, counteracting the isolation of other distance learning programs. Students in this RANA program are aiming for a BA in Business Administration with a focus on Health Services Administration. An area of focus could also be developed on Religious Studies under the Liberal Studies Department as well as a variety of concentrations under APU's existing academic departments. RANA is designed for degree programs, certificates, or training for rural Alaska adults.

CIRI House, the first of its kind in the United States, is a residential and student support services facility for Alaska Native/Native Americans planned to be constructed on APU's Wesley-Gould campus. This initiative is the result of collaboration by APU with public housing funding and in cooperation with Alaska Native organizations to provide affordable housing and a quality higher education experience for eligible students. The emphasis is on developing a caring and nurturing community setting to:

- Improve Native student retention and success in college
- Enhance self-esteem
- Increase awareness of Native culture and traditions and
- Foster community spirit as an integral part of University campus life.

CIRI House is scheduled to open in academic year 2000-2001.

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### **W. Alaska Children Services, Inc.**

**Jim Maley, Executive Director**

#### **Change in ACS leadership**

On December 31, 1998, the Christian Church (Disciples of Christ) severed its affiliation relationship with Alaska Children Services. This action was taken on a national level and was in response to difficulties the national church had experienced with other affiliates, not ACS. This had an impact on the structure of the governing board as there were three representatives from each of the four membership denominations appointed to the board. However, the board of directors developed a plan to accommodate the change as well as recognize the ongoing support provided by First Christian Church of Anchorage, the only Disciples church in Alaska. That church will continue to provide Associate Directors to the Board; however, the supporting denominations are now the United Methodist Church, the Evangelical Lutheran Church in America, and the American Baptist Churches.

#### **Program development**

ACS experienced another very difficult year financially due to continuing issues with managed care. However, in spite of these challenges the program has continued to evolve and adapt to meet the needs of children. A new hospital diversion program was developed for children who have experienced multiple hospitalizations and extreme emotional disturbance. Therapeutic foster care continues to grow and it is anticipated over 30 children will be in foster homes supported by ACS during this year. Home-based services are currently serving over 75 families. Residential treatment continues to be the major focus of services for the agency with over 16,000 days of treatment provided during the last fiscal year.

#### **New Chapel built**

ACS was contacted last Summer by the Anchorage Children's Christian Home Guild (originally started as a support organization for the Home before the merger in 1970). The women of the Guild wanted to disband but they had a reserve in excess of \$4,000 with which they wanted to do something for the ACS children. From that initial contact and a long-standing dream of Spiritual Life Director Kevin Seckel, an exciting project began -- the construction of an outdoor chapel. A work team from United Methodist Churches in Ohio and California began the initial construction. Further progress came from a day of work from members of Shiloh and First American Baptist Churches. More of the finish work came from a volunteer group on the United Way Day of Caring, and the final touches were added by Kevin, who designed the chapel and oversaw the entire project. On September 24, in a moving ceremony conducted by Kevin, Dr. Alonzo Patterson, Rev. Dennis Holway, Board President, and members of the Anchorage Children's Christian Home Guild, the Chapel was

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dedicated to the Glory of God and the ministry carried on in His name at Alaska Children's Services.

### **X. Nome Community Center**

**Doug McCoy, Executive Director**

"Munaqsri" -- ""caring" in Inupiaq -- is the mission of Nome Community Center, as well, the name of the newest NCC project, Munaqsri Senior Apartments. Completed in 150 days, the new low income housing project for the elderly and disabled opened on December 4, 1999, and as of March 15, all of the sixteen apartments were taken. The building, providing over 20,000 square feet of apartments and common spaces, was built at a cost of \$3.2 million, utilizing a combination of grants, loans, and low-income housing tax credits. Ownership is by a Limited Partnership, of which Nome Community Center is the general partner.

The new apartments join XYZ Senior Center, Bering Strait Elder Services (six village meal programs) and Munaqsri Senior Services (Adult Day) as Nome Community Center expresses caring and support for the elders of the Bering Strait region.

Caring for children, youth, families and the needy is also expressed through: Young Center; Family Support Services; Teen Parent/Pregnant Teens Support; Peer-to-Peer/Youth to Youth Prevention; Life Choices; Community Employment Readiness Training; Nome Youth Court; Java Hut; Bering Strait Coalition for Prevention; Nome Food Bank; Bering Strait Food Banks; National Family Partnership of Alaska; Partnership Suicide Prevention and Friendship Line; Northwest Child Abuse Network; and Health Information Line.

Two new US-2 volunteers, Jackie Biggers and Beth Pond, joined NCC staff in September, providing caring to children, elders, and the needy.

The Community Center is a part of the "Caring Connection" of United Methodist National Missions Institutions, now in its 88th year of service and ministry.

### **Y. Wesley Rehabilitation and Care Center**

**Richard W. Jones**

It has been a very busy year for Wesley Rehabilitation & Care Center. The census has started increasing and with the increased census the financial base of the facility is becoming more stable. We formed a Y2K committee and are developing a Y2K compliance plan. All medical Equipment, facility systems and information systems have been analyzed to determine if they are at risk of Y2K problems. We have obtained certification or written documentation from our suppliers that the equipment is Y2K compliant. As part of the process we replaced our computer system.

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We provide meals to the Senior Citizen Center for their meal site as well as meals-on-wheels for those unable to leave their homes. The facility received excellent rating during our last Medicare, Medicaid and Veterans Administration certification and State licensure inspections. These ratings are a result of very hard work and dedication by our staff members. We are blessed with an active, informed and caring Board of Trustees. The success at Wesley is a reflection of the support we received from our board members. Providence Health Systems manages the hospital and physician clinic located next to Wesley. We continue to work with Providence to develop positive working relationships for mutual support and the provision of medical care for our residents. We truly appreciate the support we have received from the General Board of Global Ministries.

### **Z. General Board of Discipleship**

**Lupe Saafi**

The General Board of Discipleship continues to expand its ministries internationally. In 1998, the General Board of Discipleship continued its partnership with the Methodist Church of Chile in the area of covenant discipleship. The board is also in contact with members of the Methodist Church of Peru regarding covenant discipleship.

**GBD Web Site:** Since its launch in May 1997, the General Board of Discipleship's web site (<http://www.gbod.org>) has seen steady growth. The site in 1998 averaged more than 140,000 "hits" per month. The site includes information about all ministry areas served by the board. In addition, many of the board's newsletters and program brochures are available on-line.

**The Upper Room web site** received an increased number of visitors to its pages in 1998- an average of 30,000 hits per day (more than 2,000 visitors during the work week).

**Major Projects and Emphasis:** The Lay Witness Mission, an evangelism strategy that encourages lay people to share their faith journeys with others, continues to be a model used for developing small groups, encouraging faith-sharing and witnessing, developing new leadership, and reaching out to unchurched and inactive people. Some 189 missions were coordinated through the General Board of Discipleship in 1998.

**The New World Mission,** an evangelism strategy focusing on the reign of God, cross-national dialogue, small groups and commitment, was available in the fall of 1998 to churches across the United States. The New World Mission brings Christian Wesleyan/Methodist leaders from around the world to preach and teach in communities in the United States. In 1998, missionaries came from eight countries (England, Germany, Australia, Estonia, Kenya, Ireland, Norway, and Singapore) and led missions in fourteen conferences.

A new Bible study, Faith Quest: A Journey Toward Congregational Transformation, by Dan R. Dick was published in November, 1998. The Bible

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Study is part of the new Faith Quest process, and it is available only to churches that have been through the training process in an annual conference.

### **AA. General Board of Higher Education and Ministry**

**Rose McLean**

The GBHEM consists of two divisions: The Division of Higher Education and Ministry which has oversight of our colleges, universities, and seminaries as well as the Office of Scholarship and Loans, and the Division of Ordained Ministry which is divided into three sections: Elders and Local Pastors, Deacons and Diaconal Ministers, and Chaplains and Related Ministries. I serve on the DOM/SDDM and the Advisory Committee for Loans and Scholarships.

Each year, the United Methodist Foundation for Christian Education presents a \$1,000 scholarship for an entering student in a United Methodist institution. The award this year was presented to Brooks Bell who is a student at Duke University. The Board also offered a new scholarship program: The Gift of Hope which is intended to provide \$1,000 scholarships to 1,000 United Methodist students who are already in leadership in the church. This program, unlike our other scholarship programs, is available for students attending any accredited academic institution and not necessarily a United Methodist institution.

Three students from the Alaska Missionary Conference attended Exploration '98 in Los Angeles in November. They were: Rebekah Moras, Jake Reed, and Eric Maus. This event was for young adults who may be considering ordained ministry.

The spring meeting of the DOM was held in California where we visited the School of Theology at Claremont as well as doing the business of the Board.

### **BB. Women's Division General Board of Global Ministries**

**Susie Smalley**

Assembly, a gathering of 10,000 women from around the United States and the world was certainly the highlight of 1998. This event presented a vast array of what is happening in the life of United Methodist Women and Women's Division. Learning about hate groups, computers for Bible study and putting together quilts for special projects were just a few of the opportunities available. During the week an entire van was filled with relief supplies brought from local units. A special effort was made to include teen and university women in this event. I was fortunate to be able to take part in last summer's Young Women's Seminar on Poverty. A choir of young people traveled throughout the former Soviet Union singing and witnessing in prisons, churches and other settings. This summer another quadrennial event will take place as women, four from Alaska, gather for a National Seminar in Nashville.



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The General Board of Global Ministries has a lot of momentum in the area of volunteers-in-mission. Currently approximately 1000 volunteers per week are participating somewhere in the world and the expectation is that within 18 months this number will double. An International Conference on Sending and Hosting Volunteers was held in November with input from around the world. Meanwhile the GBGM continues to respond to new mission possibilities while adjusting other programs to both civil unrest and natural disasters.

### **CC. General Commission on Christian Community & Interreligious Concerns**

**Ellen Guldseth Heckert**

The work of the GCCUIC has kept us so very busy this quadrennium I that I have failed to service my local and regional church as a result. I apologize, for I know that the local church is truly where the heart of ministry takes it's root and grows. It is, of course, where I first grew, and where I continue to grow!

I believe we (as a commission) have really made an effort these past four years to look into how we can better serve local congregations across the connection. One example is the Dialogue on Theological Diversity we developed and sponsored last year. The Dialogue brought together theologians across the connection who held very diverse theological positions. This group initiated a conversation on the issue of homosexuality. Out of the conversations came a document called "In Search of Unity." The document attempts to bring a local congregation around the table (in all its diversity - no matter what the issue), and creates a place for conversation and conflict resolution.

The GCCUIC completed the fifth round of conversations between the Roman Catholic Church and the UMC. One special fruit of the conversations is that there will be a study guide produced for use in dialogue with UM and Roman Catholics in local congregations across the connection.

We are currently revising a document titled "Called to be Neighbors and Witnesses" which contains guidelines for interreligious relationships and strategies for initiating dialogue between local churches and other faith communities.

As a young adult I have found it especially exciting to see the commission move from a position of having only one young adult serve as a director, to now having four youth and young adults serve. In addition, the GCCUIC has attempted, this quadrennium, to advocate for the inclusion of youth delegates in ecumenical and interfaith councils and dialogues.

As a director of the Commission I have served on the Executive Committee of the Commission as well as on the Self-Evaluation and Program Priorities group. It has been an honor to serve these past four years and to represent you in local and international settings.

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I conclude with Christ's words: "My prayer is not for them alone. I pray also for those who will believe in me through their message, that all of them may be one, Father, just as you are in me and I am in you." John 17:20.

### **DD. Committee on Nominations Report - 1999 Annual Meeting**

**Billy Still, Superintendent**

Note: The following candidates are nominated to fill vacancies that have occurred in these committees. Please refer to the 1998 Journal and Yearbook of the AMC to review the complete committee lists.

#### **POSITIONS**

Alaska Missionary Conference Secretary  
Administrative Unit  
Council on Finance & Administration  
Conference Youth Coordinator  
Alaska Christian Conference Delegation

Native Ministries - Clergy  
Native Ministries - Clergy  
Native Ministries - Lay  
Communications Coordinator  
Disaster Preparedness Chair  
New Ministries - Clergy  
Outdoor Ministries - Lay  
Outdoor Ministries - Clergy  
Outdoor Ministries - Clergy  
Outdoor Ministries - Eagle River UM Camp SE  
VIM Coordinator  
Professional Ministries Unit

#### **CANDIDATE**

Connie Thornberry  
Lonnie Brooks  
Carol Ann Seckel  
Clarice Moore  
Lori Staats  
Veronica Hansen (Youth)  
Lucy Barton  
John Henry  
Dennis Demmert  
Dave Beckett  
Bee Tindell  
Sang Ho Yi  
Susan Williams  
Dick Smith  
Susan Knight  
LeRoy Coon  
Fran Lynch  
Mark Conrad  
Dale Kelley  
Rose McLean  
Jim Doeppen

### **EE. Rules Report - 1999**

**Lonnie Brooks**

The following changes to rules are recommended. Where underlining indicates additional language, and "strike through" indicates language to be deleted.

**R2.15. . . LAY MEMBERS AT LARGE:** The AMC lay leader, the president of United Methodist Women (UMW), president or one of the members of the Conference Council of Youth Ministry (CCYM), and diaconal ministers serving

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in the AMC, and the active Deaconesses under Episcopal appointment within the bounds of the AMC shall be members of the AMC provided that they have been members of The United Methodist Church for at least two (2) years (*Book of Discipline*, 1996, ¶ 30).

### **R4.00. . . NUMBER, NAME AND MANNER OF ELECTION:**

The officers of the AMC shall be:

**President:** The Presiding Bishop of the Area presides at all sessions of the AMC

**Secretary:** Nominated by the Committee on Nominations and elected at the first-last session of the AMC following ~~preceeding~~ the General Conference, the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AMC and edits the journal of the AMC.

**Statistician:** Nominated by the Committee on Nominations and elected at the first last session of the AMC following ~~preceeding~~ the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AMC.

**R5.00. . . NAME AND NUMBER:** The standing committees, units, boards, and councils of the AMC shall be:

Administrative Unit

Council on Finance  
and Administration

Alaska Christian Conference

Delegation

Courtesy Committee

Annual Meeting Planning Committee

Joint Missionary Conference

Board of Laity

Consultation Committee

Committee on Archives & History

Native Ministry Committee

Committee on Communications

New Ministries Committee

Committee on Nominations

Outdoor Ministries Committee

Conference Coordinating Council

Professional Ministry Unit

Conference Council on Youth Ministry

Regional Program Councils

Continuing Consultation with the

for Northern, South Central

National Program Division

Kenai Peninsula and  
Southeast Regions

### **R5.100505. . . COMMITTEE ON NOMINATIONS (CON):**

**PURPOSE.** . . The purpose of CON is to select persons to place in nomination before the AMC to fill such vacancies as there may be in the organization of the AMC.

**MEMBERSHIP/ORGANIZATION.** . . The membership of the CON shall be nominated from the floor at the first-last session of the AMC following ~~preceeding~~ the General Conference.

### **R5.1006. . . CONFERENCE COORDINATING COUNCIL (CCC):**

**PURPOSE.** . . The CCC shall coordinate the work of the Regional Program Councils (RPC) and working units, supervising the implementation of the AMC

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priority strategies and guiding the AMC concerning ongoing strategic planning of program ministry. The CCC will also be the arena for addressing general church and conference themes and issues, including coordinating as necessary, under the direction of the AMC Superintendent and the Bishop, the program of the AMC with the staff of the General Board of Global Ministries.

R5.0100. . . In order to ensure compliance with the United Methodist Book of Discipline, the function of each annual conference agency specified in the Book of Discipline shall be filled by an AMC agency as indicated herein following. By a method to be selected by the conference agency to which responsibility for the area of ministry is herein assigned, the agency shall select a member to bear principal responsibility for that ministry.

### DISCIPLINARY PROVISION

### AMC AGENCY

|                                       |                                      |
|---------------------------------------|--------------------------------------|
| Committee on Nominations ¶603.9.a     | Committee on Nominations R5.1005     |
| Committee Planning Annual             | Annual Meeting Planning              |
| Conference Sessions ¶603.9.a          | Committee R5.1002                    |
| Council on Finance                    | Council on Finance                   |
| & Administration ¶608                 | & Administration R5.1009             |
| Commission on Equitable               | Administrative Unit R5.1000          |
| Compensation ¶622                     |                                      |
| Board of Church & Society ¶628        | South Central Regional               |
|                                       | Program Council R5.1016              |
| Board of Discipleship ¶629            | Kenai Peninsula Regional             |
|                                       | Program Council R5.1016              |
| Board of Laity ¶630                   | Board of Laity R5.1017               |
| Board of Global Ministries ¶631       | Northern Regional                    |
|                                       | Program Council R5.1016              |
| Committee on Parish &                 | South Central Regional               |
| Community Development ¶631.5          | Program Council R.1016               |
| Board of Higher Education             | Southeast Regional                   |
| & Campus Ministry ¶632                | Program Council R5.1016              |
| Board of Ordained Ministry ¶633       | Professional Ministries Unit R5.1015 |
| Board of Pensions ¶637                | Administrative Unit R5.1000          |
| Commission on Archives & History ¶638 | Committee on Archives & History      |
|                                       | R5.1003                              |
| Commission on Christian Unity &       | Alaska Christian Conference          |
| Interreligious Concerns ¶639          | Delegation R5.1001                   |
| Commission on Religion & Race ¶640    | South Central Regional               |
|                                       | Program Council R5.1016              |
| Commission on the Status &            | Southeast Regional Program           |
| Role of Women ¶641                    | Council R5.1016                      |

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|   |   |
|---|---|
| Commission on the Small<br>Membership Church ¶642 | Kenai Peninsula Regional Program<br>Council R5.1016 |
| Commission on Communications ¶643                 | Committee on Communications<br>R5.1004              |
| Council on Youth Ministry ¶646                    | Council on Youth Ministry<br>R5.1007                |
| Committee on Disability Concerns ¶649             | Administrative Unit R5.1000                         |
| Committee on Native Ministry ¶650                 | Native Ministries Committee<br>R5.1012              |

### **R5.1017. . . Board of Laity**

**PURPOSE.** . . The purpose of the AMC Board of Laity shall be to provide ministries to the laity of the conference as defined in ¶630 of the *Book of Discipline*.

**MEMBERSHIP/ORGANIZATION.** . . The Board will consist of the AMC Lay Leader, the Presidents of United Methodist Women and United Methodist Men, and one lay representative elected by each of the four regional program councils, which representative may be a member of the electing program council. The AMC Lay Leader will chair the Board, which will meet, either in person or electronically, at the call of the AMC Lay Leader.

### **R5.1016. . . Regional Program Councils**

On behalf of the First United Methodist Church of Wasilla, the Northern Regional Program Council, and the Conference Coordinating Council, we request a change in R5.1016, which defines the regions of the AMC, to move First UMC, Wasilla from the South Central Regional Program Council to the Northern Regional Program Council.

Any additional cost associated with the change would relate to travel expenses and would be met by the Northern Regional Program Council

The change is requested in response to the desire to strengthen ministry along the Parks Highway by including Wasilla in regional mission emphasis with Willow UMC and Trapper Creek Fellowship.

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### VI. MEMORIAL ROLL

#### Local Church Members and Constituents

Anchor Park UMC

Douglas Community UMC

First UMC, Anchorage

First UMC, Fairbanks

First UMC, Wasilla

Jewel Lake Parish

Northern Light United

Seward Memorial UMC

Soldotna UMC

St. Peter the Fisherman

UMC of Chugiak

UMC of Sitka

Willow UMC

Monique Lelanie Soliai

Edla Cashen

Donald C. Plummer

Val Poor

Arthur Knight

Robert McNabb

William Clemmons

Eva Bell Benton

Darlene Eliason

Doris Evelyn Coburn

Jo Williamson

Reverend Kenneth Bryant

Delores McAda

Annie Foreman

Dale Groans

Elma Burrus

Genie Chance

Ken Lafavour

Edwin Johnson

Vance Webster

Dorian Webster

Carol Eastaugh

Dr. Cyrus Peck Sr.

Richard Newton

Edna Swap

Lloyd Duane McCauley

Harry Hopkins

William Prosser Sr.

Frederick Siefke

Gordon E. Loveless

Eric Chapman

Reverend Charles Horner

Tim Lestenkof

Don Dafoe

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*Bea Shepard, Chair and Historian, on the Conference Commission of Archives & History*

## VII. CHRONOLOGICAL LIST OF SESSIONS

[See 1966 JOURNAL, p. 83, for 1-25 Sessions of Alaska Mission]

[See 1971 JOURNAL, p. 110, for 26-30 Sessions of Alaska Mission]

[See 1980 JOURNAL, p. 117, for 1-9 Sessions of the AMC]

[See 1985 JOURNAL, p. 102, for 10-14 Sessions of the AMC]

| <u>No.</u> | <u>Year</u> | <u>Place</u>        | <u>Presiding<br/>Bishop</u> | <u>Superintendent</u> | <u>Secretary</u> |
|------------|-------------|---------------------|-----------------------------|-----------------------|------------------|
| 15         | 1986        | APU, Anchorage      | McConnell                   | Fassett               | Shaffer          |
| 16         | 1987        | APU, Anchorage      | McConnell                   | Fassett               | Shaffer          |
| 17         | 1988        | St. John, Anchorage | McConnell                   | Fassett               | Shaffer          |
| 18         | 1989        | Soldotna            | Dew                         | Seckel                | Shaffer          |
| 19         | 1990        | APU, Anchorage      | Dew                         | Seckel                | Shaffer          |
| 20         | 1991        | First, Fairbanks    | Dew                         | Seckel                | Shaffer          |
| 21         | 1992        | First, Anchorage    | Dew                         | Seckel                | Holway           |
| 22         | 1993        | First, Anchorage    | Dew                         | Seckel                | Holway           |
| 23         | 1994        | First, Anchorage    | Dew                         | Seckel                | Holway           |
| 24         | 1995        | First, Anchorage    | Dew                         | Still                 | Holway           |
| 25         | 1996        | APU, Anchorage      | Dew                         | Still                 | Holway           |
| 26         | 1997        | St. John, Anchorage | Paup                        | Still                 | Holway           |
| 27         | 1998        | First, Anchorage    | Paup                        | Still                 | Holway           |
| 28         | 1999        | Seward              | Paup                        | Still                 | Holway           |

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### VIII. CHRONOLOGICAL LIST OF MINISTERS

[See 1966 JOURNAL for 1886-1966 Records]

[See 1971 JOURNAL for 1962-1970 Records]

[See 1980 JOURNAL for 1971-1980 Records]

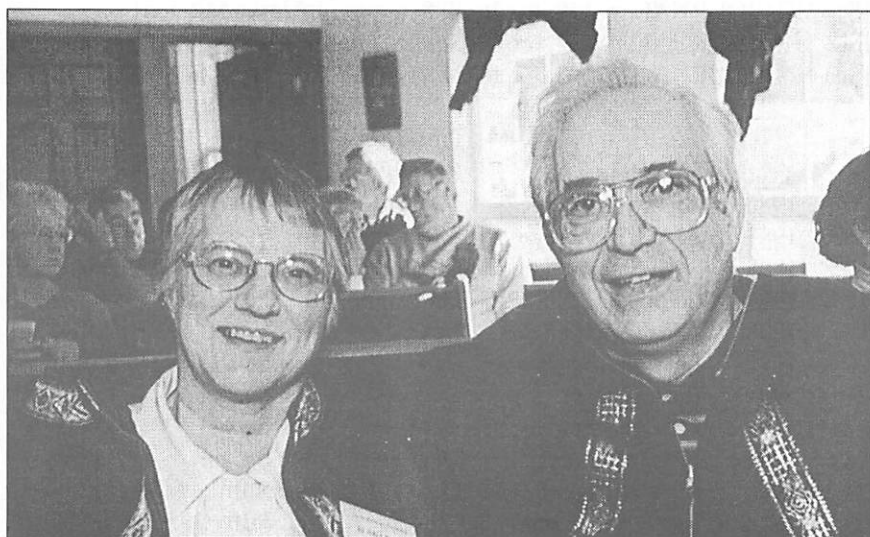
[See 1985 JOURNAL for 1981-1985 Records]

[See 1991 JOURNAL for 1986-1991 Records]

[See 1994 JOURNAL for 1992-1994 Records]

[See 1997 JOURNAL for 1995-1997 Records]

| Name            | First Year<br>of Appointment | First Appointment    |
|-----------------|------------------------------|----------------------|
| Richard Smith   | 1998                         | East Anchorage UMC   |
| Sang Ho Yi      | 1998                         | Korean UMC           |
| Monte Baker     | 1999                         | Anchor Park UMC      |
| Lucile Barton   | 1999                         | Nome Community UMC   |
| Richard Gilbert | 1999                         | First UMC, Anchorage |
| Robert Quick    | 1999                         | Aldersgate UMC       |
| Thomas Taylor   | 1999                         | Homer UMC            |
| Dale Kelley     | 1999                         | Soldotna UMC         |
| Susan Knight    | 1999                         | First UMC, Ketchikan |



*Beverly and Bob Bowers stepping into a new way of life.*



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### IX. ALASKA MISSIONARY CONFERENCE MINISTERS AND MISSIONARIES

#### A. Record of Ordained Ministers

\*Home Missionary    \*\* Missionary    \*\*\* Retired Elder serving interim appointment  
sa Special appointment from an Annual Conference to an institution in the AMC

BAKER, MONTE J. . . . . Rocky Mountain  
Rocky Mountain: D 1973; E 1979; APPOINTMENTS: Medicine Bow-Hanna 11/4/1972;  
Appointed to attend school 1975; Fort Collins, First, (Associate), 1977; (Co-Pastor),  
1991, Boulder, St. Paul's, 1994; Alaska Missionary Conference: Anchor Park, 1999.  
SPOUSE: Marion. CHILDREN: Heather, Erin, Asheley, Robert.

BARTON, LUCILE M. . . . . California-Pacific  
Pacific & Southwest: D 1982; E 1984; EDUCATION: Sacramento State College, 1962,  
Candler School of Theology, 1982. APPOINTMENTS: San Diego, San Carlos,  
Associate, 1982; Riverside, Grace, 1985; Pearblossom, Community, 1990; Alaska  
Missionary Conference: Nome, Community, April 1999. CHILDREN: Gregory,  
Steven, Melissa, Julie.

BECKETT, DAVID\*\* . . . . . West Ohio  
West Ohio: D 1981; E 1984. EDUCATION: Georgia State University, 1975; United  
Theological Seminary, 1982, DMin, 1999. APPOINTMENTS: Allentown and Hume, 1982;  
Allentown, 1985; Trinity (Associate), 1987; Alaska Missionary Conference: Soldotna,  
1991; St. John, 1999. SPOUSE: Kim, CHILDREN: Jennifer, Ryan, Lauren, Jeremy.

BOBROWSKI, WALDEMAR\*\*\* . . . . . Red Bird Missionary  
Northwest Canada (Evangelical Church): E 1962; EDUCATION: Hillcrest Christian  
College, 1951, North Central College, 1958, Evangelical Theological, 1962, Garrett  
Evangelical Theological, 1968. APPOINTMENTS: (EUB) Union Chapel- Manton, KY,  
1962, Beverly, 1968, Red Bird Missionary Conference: Booneville Circuit, 1974,  
Manchester-Beech Creek, 1988, Retired, 1995; Alaska Missionary Conference:  
Ninilchik, 1995. SPOUSE: Pauline Elizabeth. CHILDREN: Garth Dwayne, Gail Ardith  
Reichert, Lyle Grant, Nelson Lowell, Oneida Lois McIntosh, Timothy Wade.

CAMPBELL, JAMES A.\*\* . . . . Iowa  
Rocky Mountain: PM 1972; E 1972; Iowa: FC 1974; E 1974; EDUCATION:  
University of Southern Colorado, BA, 1969; University of Illinois, MA, 1971;  
University of Dubuque, M Div, 1973; S.T.M., 1977; D Min, 1981. APPOINTMENTS:  
Baldwin-Monmouth, 1972; Nishna Valley Parish, 1975; Storm Lake, (Associate), 1977;  
Dunlap-Dow City, 1980; Davenport, Christ Church, 1986; Alaska Missionary  
Conference: Parks Highway Parish and AMC Council Director, 1990; Willow, 1994.  
SPOUSE: Margaret Leona; CHILDREN: James, Earl, Erin.

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**CHASE, DUANE B.\*\*** ..... Central New York  
 Central New York: On Trial, 1971; D 1972, E 1975; EDUCATION: Syracuse, 1962, Pilot Training USAF 1963, Colgate Rochester Divinity School, 1974, Riverside School of Aeronautics, 1991. APPOINTMENTS: Aloquin-Flint, 1970, Onondaga Hill, 1974, Cornell University, 1980, St. Paul UMC 1980, Trinity, 1985, Alaska Missionary Conference: Seward and Moose Pass, 1992. SPOUSE: Karen Elaine; CHILDREN: Mark Tyler, Brett Kyler.

**CONRAD, MARK\*\*** ..... Texas  
 Texas: D 1991; E 1994; EDUCATION: Stephen F. Austin State University, BBA, 1986; Texas Christian University, Brite Divinity School, M Div, 1992. APPOINTMENTS: Melrose UMC./Simpson Campground UMC, 1985 Cushing Circuit, 1988; FUMC, Lufkin, 1992; Alaska Missionary Conference: First UMC, Wasilla, 1997. SPOUSE: Nina. CHILDREN: Amanda.

**DOEPKEN, JAMES MCINTYRE \*\*** ..... North Indiana  
 North Indiana: Preparatory Member/Deacon 1993; Elder 1996; EDUCATION: Wabash College, BA, 1991; Duke University, The Divinity School, M Div, 1994; APPOINTMENTS: North Indiana: School, 1993; Frankfort, Trinity, 1994; Alaska Missionary Conference: Kenai, New Covenant, 1997; SPOUSE: Julie Christine. CHILDREN: Samuel James, Moriah Grace, Susannah McIntyre.

**FROST, CHARLES ROBERT, III\*\*** ..... Mississippi  
 Mississippi: On Trial/Deacon 1993; E 1996; EDUCATION: University of South Alabama, BA, 1989; Duke Divinity School, M Div, 1994. APPOINTMENTS: Galloway Memorial, 1994; Alaska Missionary Conference: Girdwood Chapel, 1996. SPOUSE: Julie. CHILDREN: Joshua Adam, Jonah Daniel.

**GILBERT, RICHARD L. \*\*\*** ..... Rocky Mountain  
 Philadelphia: D 1962; E 1964; APPOINTMENTS: Rocky Mountain: Upton, 1965; Newcastle, 1970; Durango, 72; Greeley District Superintendent, 1982; Assistant to the Bishop, 1987; Cheyenne, First, 1989; Retired, 1997; Alaska Missionary Conference: Anchorage, First, 1999. SPOUSE: Jane. CHILDREN: Lynn Kern, Beth Jacobsen, Wendy Dryden.

**HENRY, JOHN R.\*\*** ..... Detroit  
 Ohio West: PM 1973; Detroit Conference: E 1976; EDUCATION: Huntington College; Asbury College, 1972; Asbury Theological Seminary, 1975. APPOINTMENTS: School, 1973; Stephenson Hermansville, 1975; L'Anse, Sidnow, Zeba Indian Church, March, 1981; Canton, Cherry Hill, 1986; Alaska Missionary Conference: Fairbanks, St. Paul, 1988; East Anchorage, 1989; North Star, Nikiski, 1998, SPOUSE: Mary Jean. CHILDREN: Nathan Dale, Michael Ray.

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**HOLWAY, DENNIS BOYDEN\***..... California-Pacific Southern California-Arizona: On Trial, 1968; D 1968; E 1974; EDUCATION: California Western University, 1967; Boston University School of Theology, 1970. APPOINTMENTS: School, 1968; Glendale First, (Minister of Youth), 1970; Mesa Verde, Costa Mesa, (Associate), 1975; Alaska Missionary Conference: Soldotna, 1977; Anchorage, First, (Associate), 1982; AMC Mission Associate, 1987; Anchorage, Turnagain, 1990. SPOUSE: Susan Joy. CHILDREN: Todd Edward, Blake Boyden.

**KARNS, CURTIS E.** ..... Yukon Presbytery Member of the Yukon Presbytery, Presbyterian Church (U.S.A.); Ordained, 1984, Yukon Presbytery. EDUCATION: University of Alaska Fairbanks, 1979; Dubuque Theological Seminary, 1984. APPOINTMENTS: First Presbyterian Church, Wrangell, 1984; New Hope Methodist - Presbyterian Church, North Pole, 1993. SPOUSE: Cindee. CHILDREN: Kristen, Keith.

**KELLEY, DALE R.** ..... Northwest Regional Christian Church (Disciples of Christ) EDUCATION: University of Delaware 1965; Northwest Theological Union, M Div, 1989; Ordained, 1989. APPOINTMENTS: Seattle, University Christian Church, 1989; Anchorage, First Christian Church, (Interim) 1994; Alaska Missionary Conference: Jewel Lake Parish (Interim), 1995; AMC Mission Associate 1997, Soldotna, Soldotna UMC 1999. CHILDREN: Jennifer Ann, Stephanie Joyce.

**KNIGHT, SUSAN.** ..... California-Pacific California-Pacific: D 1992: E 1998. EDUCATION: University of Alaska Anchorage 1988; Claremont School of Theology 1996. APPOINTMENTS: Alaska Missionary Conference: Ninilchik, St. Peter the Fisherman UMC (PLP) 1998, Cal/Pac: Yucaipa, 1992; San Gabriel, First, 1993, Alhambra, Granada Park UMC 1995; Fillmore, Bardsdale UMC 1998; Alaska Missionary Conference: First UMC, Ketchikan, 1999. CHILDREN: Joseph Alen, Alex Jae, Chelsea June.

**LAMBERT, STEVEN FLODIN\*\*** ..... Texas Texas: PM, 1985; D 1985; E 1989. EDUCATION: Southern Methodist University; Moorhead State University, 1983; Duke Divinity School, 1987; Perkins School of Theology, D Min, 1996. APPOINTMENTS: United Campus Ministry, Fairbanks, 1985; School, 1986; Alaska Missionary Conference: Juneau, Northern Light, (Associate), 1987; Homer, 1990; Unalaska, 1995. SPOUSE: Sandra F.. CHILDREN: Paul Coke, Philip Justus.

**LIEDER SIMEON, RACHEL M.\*\*** ..... Yellowstone Iowa Conference: D 1982, Yellowstone: E 1985. EDUCATION: Morningside College; Claremont School of Theology. APPOINTMENTS: Yellowstone: Anaconda, 1983; Libby, 1986; Iowa: St. Paul, 1989; Alaska Missionary Conference: Chugiak, 1993. SPOUSE: Mark C. Haines Simeon. CHILDREN: Anna E. and Kate C.

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**LINDSAY, GREGORY M.\*\*** .....Oregon-Idaho  
Oregon-Idaho: PM 1977; D 1977; E 1982. APPOINTMENTS: Oregon-Idaho: School, 1977; Cave Junction-Wilderville, 1980; Twin Falls (Associate), 1983; Baker, 1988; Alaska Missionary Conference: Juneau, Northern Light, 1993. SPOUSE: Deborah. CHILDREN: Sean, Ryan.

**MUNN, MICHAEL ARTHUR\*\*** .....Texas  
Texas: PM 1979; D 1973; E 1981. EDUCATION: Lamar University, 1979; Perkins School of Theology, 1980. APPOINTMENTS: Texas: Spurger-Magnolia Springs, 1971; Waskom, 1973; New London-Mt. Hope, 1975; Sour Lake-Saratoga, 1977; Rose Garden, 1980; Rose Hill, 1984; Mauriceville-Deweyville, 1987; Roberts Ave., 1988. Alaska Missionary Conference: St. Paul, Fairbanks, 1993. SPOUSE: Karen Ann. CHILDREN: Kenneth Alan, Kim Valerie, Todd Dillon, Christopher Samuel, Aimee L., Lenore, and Michael Wesley.

**POOLE, MARSHA KIMBERLEY\*\*** .....Northwest Texas  
Northwest Texas: PM 1979; D 1979; E 1982. EDUCATION: Baylor University, 1976; Southwestern Oklahoma State University, 1989; Brite Divinity School, Texas Christian University, M Div, 1980. APPOINTMENTS: Northwest Texas: Fritch, 1980; Wesley, 1983; Wesley Foundation, 1984; School, 1986; Leave of Absence, 1990; Polk Street, 1991; Alaska Missionary Conference: Douglas, 1993.

**QUICK, ROBERT L. \*\*\*** .....West Ohio  
West Ohio: PM 1959; FM 1961. APPOINTMENTS: Barlow Charge 1954; Rockland, Belpre 1956; New Knoxville, 1958; Arcanum 1961; Waynesville, 1963; Waterville, 1967; Cincinnati, Heritage, 1972; Washington, Grace, 1978; Lima, Trinity, 1983; Retired, 1989. Alaska Missionary Conference, Juneau, Aldersgate, 1999. SPOUSE: Rhoda. CHILDREN: Thomas, Carol, Jerry.

**SMITH, RICHARD \*\*** .....New Mexico  
Oklahoma: D 1965; E 1968. EDUCATION: Oklahoma University, 1964; Perkins School of Theology, 1967 M Th.; APPOINTMENTS: Oklahoma: Geary, 1967; Southwestern State College University, Campus Minister, 1969; Wheatland, 1974; McCloud, 1976; McFarlin, 1980; New Mexico: t. John, 1989; Alaska Missionary Conference: East Anchorage, 1998. SPOUSE: Jane.

**STAMPER, JANICE A.** .....Presbytery of the Yukon  
Presbytery of the Yukon, EDUCATION: Warren Wilson College, 1980; University of Dubuque Theological Seminary, M Div, 1989. APPOINTMENTS: Savoonga Presbyterian Church, 1989; Jewel Lake Parish, 1996.

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**TAYLOR, THOMAS GAYLE \*\*\*** .....Wyoming  
Wyoming: PM 1973; D 1973; E 1977. EDUCATION: Kent State University, 1953; Cornell University, 1964; Yale Divinity School, 1975. APPOINTMENTS: Student, 1973; Embury (of Scranton), 1976; Norwich, Brod Street, 1979; Binghamton, Cooulevard, 1986; Alaska Missionary Conference: Fairbanks, St. Paul, 1988; Fairbanks, First, 1988; Retired, 1996. SPOUSE: Betty Jean. CHILDREN: Kathy Kind Taylor, Judith Ann Nasser, Sally Joanne Nechaes, Robert Petterman Taylor.

**THORNBERRY, MILO L.\*\*** .....New York  
Central Texas: Licensed Local Preacher; D 1960; E 1962. EDUCATION: Texas Wesleyan College, 1959; Perkins School of Theology (SMU) 1962; Taipei Language Institute, 1967; Boston University School of Theology, 1974, Th D. APPOINTMENTS: Central Texas: Annetta-Temple Hall, 1956; Covington-Osceola, 1957; sa Texas Wesleyan College, 1959; sa GBGM as Missionary, 1965; New York: sa GBGM 1971; sa NCCC, 1974; sa Alternatives, 1980; sa GBGM Mission Resource Center, 1989; Alaska Missionary Conference: Juneau, Aldersgate, 1992; Fairbanks, First, 1996; SPOUSE: Connie. CHILDREN: Elizabeth Wayne, Richard Lancaster, Katherine Lynne.

**YI, SANG HO\*\*** .....California-Pacific  
California-Pacific: D 1998. EDUCATION: Suncheon National University, 1989; Claremont School of Theology, M Div, 1996; Claremont School of Theology, D Min, 1997. APPOINTMENTS: Alaska Missionary Conference, Anchorage, Korean, 1998; SPOUSE: Jinsun N. Yi; CHILDREN: Joseph Chanwoo Yi, Mark Hyunwoo Yi.

**YOUNG, CHARLES LESLE\*\*** .....Northern Illinois  
West Wisconsin: D 1962; Northern Illinois: On Trial, 1965, E 1966. EDUCATION: Ohio Wesleyan, BA, 1961; Garrett-Evangelical, M Div, 1966 and D Min, 1978. APPOINTMENTS: Grace, Lake Bluff, (Associate.), 1962; Harlem, 1966; Genesis House Community Center, 1969; North Boone Parish, 1973; Alaska Missionary Conference: United Campus Ministry, UAF, 1978, Leave of Absence, 1993; UMC of Sitka, 1995. SPOUSE: Gerry Arleta Sexten. CHILDREN: Allison Anne, Christopher George.

### B. Record of Diaconal Ministers

**COOPER, SHARON KIMBROUGH**

Diaconal Minister, 1994. EDUCATION: University of Alaska, 1978, Claremont School of Theology, MRE, 1993. EMPLOYMENT: Alaska Missionary Conference: Anchorage, Anchor Park, 1993. SPOUSE: Fred

**MCLEAN, JIMETTE ROSE**

Certified Director of Christian Education, 1969; Diaconal Minister, 1987; EDUCATION: McMurtry College, B.A., 1966; Duke Divinity School, M.R.E., 1968; EMPLOYMENT: Hammond, Indiana, Woodmar United Methodist, 1968; Ann Arbor, Michigan, First United Methodist, 1974; Alaska Missionary Conference: Anchorage, St. John, 1987.

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WINGFIELD, BRENDA

Diaconal Minister, 1997. EDUCATION: Ohio State University, BSN, 1968; Illiff School of Theology, MAR, 1995. EMPLOYMENT: Golden, CO, First United Methodist Church, 1995; Alaska Missionary Conference, Homer, 1996; Anchorage, Turnagain, 1999.

### C. Clergy from Other Conferences Appointed to Institutions in Alaska

MCCOY, DOUGLAS MICHAEL sa .....California-Nevada  
California-Nevada: On Trial, 1967; D 1967; E 1970; FM 1970. EDUCATION: University of California, Davis, 1966; Pacific School of Religion, 1969. APPOINTMENTS: Redwood City, First, (Youth Director), 1967; Redwood City, First, (Associate), 1968; Georgetown Community UMC, (Pastor), and Placerville Federated, (Associate), 1969; Sacramento, Christ, (Pastor) and Centennial, (Associate), 1971; Reno, First, (Associate), 1973; Kairos Outreach, Executive Director, 1982; Nome Community Center, Executive Director, 1988. SPOUSE: Edna. CHILDREN: Douglas, Robert, Lewis.

SECKEL, CAROL ANN\* .....Oregon-Idaho  
West Ohio: PM 1975; D 1975; Oregon-Idaho: E 1980. EDUCATION: University of Toledo, 1971; Methodist Theological School in Ohio, 1978. APPOINTMENTS: Middleburg, 1975; Oregon-Idaho: Chiloquin/Ft. Klamath/Williamson River/Beatty, 1978; Alaska Missionary Conference: Sitka, 1982; Oregon-Idaho: Western District Superintendent, 1986; Alaska Missionary Conference: Conference Superintendent, 1988; Anchorage, First, 1994; Chaplain, Alaska Children's Services, 1996. SPOUSE: Richard Kevin. CHILDREN: Joshua Allen, Jason Andrew, Jeremy Jacob.

SECKEL, RICHARD KEVIN\* .....Oregon-Idaho  
West Ohio: PM 1977; D 1977; Oregon-Idaho: E 1980. EDUCATION: University of Toledo, 1971; Bowling Green State University, 1972; Methodist Theological Seminary in Ohio, 1978. APPOINTMENTS: School, 1977; Oregon-Idaho: Chiloquin/Ft. Klamath/Williamson River/Beatty Charge, 1978; Alaska Missionary Conference: Sitka, 1982; Sitka Council on Alcoholism & Other Drug Abuse, Inc., 1984; Oregon-Idaho: Leave of Absence, 1986; Salem, Trinity, (Associate), 1987; Alaska Missionary Conference: East Anchorage, 1988; Chaplain, Alaska Children's Services, 1989. SPOUSE: Carol Ann. CHILDREN: Joshua Allen, Jason Andrew, Jeremy Jacob.

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# X. PETITIONS AND RECOMMENDATIONS

### A. Adopted Petitions

**Petition #1 - Title:** United Methodist Social Creed Availability in Worship Aids

To the General Conference: Make changes in the Book of Discipline which will require United Methodist worship aids to include the United Methodist Social Creeds.

**Petition #2 - Title:** United Methodist Executive Pay Information

To the General Conference: Make changes in the Book of Discipline which will require the General Council on Finance and Administration to publish each year in the quadrennial report of the General Council on Finance and Administration fully descriptive pay information for executives, lay and clergy, of United Methodist general agencies.

**Petition #3 - Title:** Add to the Qualifications for Ordination

To the General Conference: Make changes to the Book of Discipline that will require adding a new phrase to the Qualifications for Ordination.

**Petition #4 - Title:** Evangelism as an Undergraduate Requirement for Candidates

To the General Conference: Make changes to the Book of Discipline which will require that candidates for election to probationary conference membership on the seminary path to ordination be required to have training in evangelism.

**Petition #5 - Title:** Evangelism as Alternate Route Requirement for Candidates

To the General Conference: Make changes to the Book of Discipline which will require that candidates for election to conference membership in the alternate route to ordination as a deacon be required to have training in evangelism.

**Petition #6 - Title:** Evangelism as Local Pastor Requirement for Candidates

To the General Conference: Make changes to the Book of Discipline which will require that candidates for election to conference membership as local pastor be required to have training in evangelism.

**Petition #16 - To the Alaska Missionary Conference:** Form an Administrative Council or Administrative Team comprised of the Chairpersons of the Administrative Unit, Conference Council on Finance and Administration,

## **ALASKA MISSIONARY CONFERENCE**

Professional Ministries Unit, Conference Coordinating Council, the persons serving as Conference Superintendents and Conference Lay Leader.

**Petition #17** - To the Alaska Missionary Conference: Explore the possibility of uniting with the Oregon/Idaho Conference or the Pacific Northwest Conference.

**Petition #18** - To the Alaska Missionary Conference: Designate First United Methodist Church, Ketchikan as an historical site within the Conference.

### **B. Recommendations**

#### **1. Professional Ministries Unit**

Recommended for action that 50% of the Conference Medicare supplement insurance for retired clergy and spouses or surviving spouse be paid instead of the whole cost to align with other conferences.

#### **2. Recommendation from the Floor**

To the Administrative Unit: Calculate cost of living with consideration given to transportation and parsonage provided.

#### **3. Change to Recommendation (Petition #21)**

To the Alaska Missionary Conference: Change Rule 6.0505 by omitting the phrase "at the secretary's discretion" and inserting "six weeks prior to the deadline." Also after the first sentence, insert "Information regarding submission of petitions be placed in the Conference newsletter."

#### **4. Administrative Unit**

##### **HealthFlex**

*Concerning the issue related to Alaska Missionary Conference membership, the Administrative Unit, in conjunction with the Professional Ministries Unit and the Conference Council on Finance and Administration, recommends the Health Flex Medicare Supplement Plan 2 for Retired Individuals Eligible for Medicare. The six-page Health Flex Exhibit A "Categories of Coverage" is available for review upon request.*

##### **Board of Pensions**

Recommendations in Board of Pensions report for 2000 AMC Budget:

1. Determination of cash salary for means of plan compensation i.e. MPP (Ministerial Protection Plan/CPP(Comprehensive Protection Plan).

A. Cash Salary (including Social Security allowance)



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B. Housing allowance, or when parsonage is provided, 25% of the cash salary as the value of the parsonage.

C. Any tax-deferred annuity contribution paid by the salary-paying unit during the year.

2. The Ministerial Pension Program (MPP) contribution rate for 1999 shall be 12% of the contribution base of each minister.

3. The Comprehensive Protection Program (CPP) contribution rate for 1999 shall be 4.4% of the contribution base of each full-time minister. For ordained ministers working less than full-time, the contribution rate for 1999 shall be 3.4% of the DAC (Denominational Average Compensation). Part-time Local Pastors are not covered under CPP.

4. Remittance of the MPP/CPP shall be made to the Alaska Missionary Conference with the funds generated through the apportionment system adjusted as recommended below.

5. All ordained ministers under Episcopal appointment by the Alaska Missionary Conference and eligible for the AMC Pension Program shall be covered by the CPP, including those receiving less than equitable compensation (i.e. those serving less than full-time).

6. An ordained minister in an appointment beyond the local church is eligible to participate in the MPP/CPP plans. A minister in a charge, institution, or agency is unable to arrange participation directly with General Board of Pensions, the minister may be covered through the Alaska Missionary Conference, provided the salary-paying unit makes appropriate contributions to cover the actual cost of MPP/CPP for the individual.

7. The Past Service Pension Rate for 2000 shall be \$425 per service year. It is the intention of the committee to maintain a rate of the Conference Average Compensation (CAC) so as to avoid penalty. This requires that the PSPR equal no less than .9% of the CAC.

8. For pension recipients, the AMC may designate up to 100% of the pension payments to be allocated as housing allowance by the individual clergy person. The amount would be excluded from gross income as provided by Section 107 of the Internal Revenue Code (Subject to IRS rulings).

9. Part-time Local Pastors under Episcopal appointment shall be covered for MPP at the prevailing rate.

10. Funding for 2000 shall be as follows:

A. Current Service-MPP/CPP Ordained Clergy

16.4% of \$48,805 (DAC 2000) = \$6,692.02

22 Full-time Pastors

\$147,225

1 Part-time (50%)

\$ (3/4 the DAC X 15.4)

\$ 4,713

B. Current Service-MPP Part-time Local Pastors-12% Compensation Base

Turnagain

\$ 25,200

\$25,200 X 12%

\$ 3,024

**Total Projected Pension Liability for 2000**

**\$154,962**

**Recommended Sources of Funding for 2000:**

A. Apportionments of all churches

\$134,962

B. Pension Reserves

\$ 20,000

11. To maintain comparable levels of contributions for pensions, the following adjustments shall be made in computation of apportionments for the pension portion of the budget only.

A. For churches with more than one ordained position/salary, the regular grade point figure shall be used for the first United Methodist ordained ministerial position/salary, the church shall be apportioned the full pension cost for that position. The full pension cost shall be computed at 16.4% of the DAC or plan compensation (whichever is less) and shall be pro-rated for the effective months of the year. Exceptions to this rule may be made for specialized ministries upon recommendation of the Administrative Unit of the Annual Meeting.

B. For Union/United Churches:

1. With one United Methodist ordained minister, the grade figure will be doubled.

2. With no United Methodist ordained ministers, the grade figure is zero (assuming the pension for the pastor is paid elsewhere.)

3. When a Union/United church has more than one ordained minister, one of whom is United Methodist, the regular grade figure is used. (Adopted 1987)

### **Committee on Equitable Compensation**

I Minimum Salary for 2000

\$ 28,000

A. Minimum Cash Base Compensation

1. Cash Salary

2. Social Security allowance for Pastor's tax liability

3. Tax Sheltered Annuity

(Exact amounts for 1, 2, and 3 are negotiated between the pastor and the congregation. Health insurance, travel allowance, continuing education, and other professional expenses are not included here.)

B. Additions to the \$28,000

1. Experience Factor--add \$150 per service year from date of ordination as a Deacon.

2. Area Cost of Living Adjustment (Add % of cash base)

a. Anchorage, 0%

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- b. Kenai Peninsula, Sitka, Fairbanks, Wasilla, Willow, Trapper Creek, or North Pole, Add 5%
  - c. Nome, Add 35%
  - d. Unalaska, Add 40%
  - e. All others, Add 0%
- C. Other considerations:
- 1. A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments.
  - 2. A local transportation allowance shall be provided to meet actual pastoral related expenses in each situation.
  - 3. Professional expenses other than health insurance and those listed in C-1 shall be figured as part of minimum salary.
  - 4. \$1,000 minimum for Continuing Education.
- II. Salary Subsidy needs for 2000 \$ 70,000
- A. A church on Salary Subsidy must have approval of the Conference Superintendent and the Equitable Salary Committee in order to continue that subsidy when hiring another full-time professional person.
- B. A salary subsidy cannot be given if a pastor is making more than minimum salary.
- The amount of subsidy given each situation will be negotiated between the local church, Conference Superintendent and the Equitable Salary Committee.

### 5. Conference Council on Finance and Administration

**Recommendation to the Annual Meeting of 1999 from the Action Referred During Annual Meeting 1998.** The 1998 Annual Meeting of the Alaska Missionary Conference referred to CF&A and CCC the possibility of including in the yearly budget (beginning in the year 2000) funding for six groups doing ministry within the boundaries of the AMC. Four of these are currently listed as Conference Advance Specials: (Alaska Children Services, Alaska Pacific University, Nome Community Center and Wesley Rehabilitation Center) and the other two entities were the camps of Birchwood in Chugiak and Eagle River in Juneau. After much discussion the CF&A recommends that these four agencies remain as Conference Advance Specials and that we encourage each of the agencies to develop ways of relating to local churches in the AMC that will promote their programs, identify their needs, and encourage local giving through individual gifts, local church budgets and other sources.

We also recommend that the two camps, Birchwood Camp and Eagle River (Southeast) Camp be designated as Alaska Missionary Conference Advance Specials.

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### Recommendations for the 1999 Annual Meeting.

1. Yearly requests for funding from the Alaska Missionary Conference budget shall be submitted to the AMC-CFA prior to its winter meeting which is to be held concurrently with the winter meetings of the CCC and the AMC Committees. Requests for the 2001 budget shall be made no later than 28 calendar days prior to the first day of those meetings in 2000.

2. The apportionment grade figure used to determine local church apportionments will be the average over a three-year period of one-third of the membership grade figure and two-thirds of the local church expense.

The 2000 grade point figure will be based on the statistics recorded in the 1997, 1998 and 1999 Journals of the Alaska Missionary Conference.

The membership grade figure is the individual church full membership divided by the total Alaska Missionary Conference Full Membership at the end of the year.

The local expense grade figure is the individual church local expenditures divided by the total local church expenditures of the churches of the Alaska Missionary Conference. Local church expenditures include clergy support (plus 25% of the pastor salary as established by the Charge Conference if the pastor is provided a parsonage) and all other church expenses excluding:

- Rent payment for church facilities
- Principle and interest paid on indebtedness
- Payments on building improvements
- Non-apportioned benevolences paid by the local church
- Pension apportionments will be based on the Administrative Unit recommendation.

Apportionments to a local church shall not increase more than the percentage change in the apportioned budget plus 10%. They shall not decrease more than the percentage change in the apportioned budget less 10%.

3. All churches are strongly urged to pay their apportionments in 10 equal installments beginning in January and ending in October.

4. Apportionments for new churches will be scheduled following their charter according to this formula:

- Year One: No apportionments
- Year Two: 1/3 of regular apportionments
- Year Three: 2/3 of regular apportionments
- Year Four: full apportionments.

5. At the end of each fiscal year the account balances revert as follows:

- Connectional Clergy Support Fund to General Administration/Operations Reserves Fund
- Pension Fund to Pension Reserves
- All other line items to General Operations Reserve Fund

6. The following fund balances do not revert at the end of the year:

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- Office Equipment Replacement Fund
- AMC Superintendent Auto Replacement
- Wesleyan House Operations
- Audit
- Alaska Christian Conference Travel (up to \$500.00 unused annually)
- Conference Treasurer Annual Meeting Travel
- Up to \$2500.00 of the end of the year balance of the Superintendent Travel Budget to be added to the AMC Superintendent Auto Replacement line item.

### **For Annual Meeting Action**

1. The total salary subsidy for 2000 will be \$70,000.
2. The total 2000 budget of the Alaska Missionary Conference will be \$583,309.
3. The total apportionments for the year 2000 will be \$549, 809.

### **New Recommendations for Annual Meeting Action**

1. All persons traveling for Alaska Missionary Conference meetings of Committees, Commissions and for the Annual Meeting are expected to travel at the lowest possible fare, including advanced ticket purchases, partnership tickets and PFD tickets if available. While the use of the conference travel agent is available to all persons traveling on AMC business, persons are encouraged to do their own research and purchasing of tickets in order to find the lowest possible fare submitting the receipt to the Conference Office for reimbursement. Any fare submitted for reimbursement that is deemed by the Financial Assistant or Treasurer to not be the lowest fare possible will be reimbursed only to the point of the lowest possible fare.
2. The Council on Finance and Administration recommends that the Birchwood Camp and the Eagle River (Southeast) Camp be added to the list of Alaska Missionary Conference Advance Specials.

### **Previous Recommendations to be Included in the 1999 AMC Journal**

(for reference only for the Body of the Conference)

1. The following have been designated as Alaska Missionary Conference Advance Specials:
  - Alaska Pacific University
  - Alaska Children Services
  - Nome Community Center
  - Wesley Rehabilitation Center (Seward)

All members of the Alaska Missionary Conference are strongly encouraged to bring to the attention of United Methodists in Alaska these opportunities for giving.

2. An Emergency Maintenance Loan Fund (EMLF) was established by action of the 1996 Annual meeting of the AMC for loans to local churches for

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emergency assistance with property, under policies to be developed by the AMC Board of Trustees (a part of the Administrative Unit.)

3. A Moving Expense fund was established by action of the 1996 Annual Meeting to be funded by local church funds (billed at \$25.00 per month for each church, \$12.50 per month for a United or Union Church). The balance of the fund will be available each year to augment the moving expenses fund from the General Board of Global Ministries.

### 6. Conference Commission on Archives and History

The Commission on Archives and History recommends:

1. Each church of the Conference select, as part of the nominating committee process, a church historian.
2. A partial listing of the roles of the historian will include:
  - Write a report of the congregation's significant events for each calendar year.
  - Submit the report each year to the congregation's annual church conference.
  - Submit the report in writing each year to the chair of the Conference Commission on Archives and History.
3. The Conference Superintendent submit to the Chair of the Conference Commission on Archives and History a composite report, or copies of reports, as presented to the annual church conference of each AMC church.
4. Each church send copies of their periodic newsletter to the Chair of the Conference Commission on Archives and History.

### 7. Rule Change Recommendations

The following changes to rules are recommended, where underlining indicates additional language, and "strike through" indicates language to be deleted.

**R2.15. . . LAY MEMBERS AT LARGE:** The AMC lay leader, the president of United Methodist Women (UMW), president or one of the members of the Conference Council of Youth Ministry (CCYM), and diaconal ministers serving in the AMC, and the active deaconesses under episcopal appointment within the bounds of the AMC shall be members of the AMC provided that they have been members of The United Methodist Church for at least two (2) years (*Book of Discipline*, 1996, ¶ 30).

**R4.00. . . NUMBER, NAME AND MANNER OF ELECTION:**

The officers of the AMC shall be:

President: The Presiding Bishop of the Area presides at all sessions of the AMC

Secretary: Nominated by the Committee on Nominations and elected at the ~~first last~~ session of the AMC ~~following preceding~~ the General Conference,

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the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AMC and edits the journal of the AMC.

Statistician: Nominated by the Committee on Nominations and elected at the first last session of the AMC following preceding the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AMC.

**R5.00. . . NAME AND NUMBER:** The standing committees, units, boards, and councils of the AMC shall be:

|                             |                             |
|-----------------------------|-----------------------------|
| Administrative Unit         | Council on Finance          |
| Alaska Christian Conference | & Administration            |
| Delegation                  | Courtesy Committee          |
| Annual Meeting Planning     | Joint Missionary Conference |
| Committee                   | Consultation Committee      |

### Board of Laity

|                                  |                                |
|----------------------------------|--------------------------------|
| Committee on Communications      | Native Ministry Committee      |
| Committee on Nominations         | New Ministries                 |
| Conference Coordinating Council  | Outdoor Ministries Committee   |
| Conference Council on Youth      | Professional Ministry Unit     |
| Ministry                         | Regional Program Councils for  |
| Continuing Consultation with the | Northern, South Central, Kenai |
| National Program Division        | and Southeast                  |

### **R5.1005. . . COMMITTEE ON NOMINATIONS (CON):**

**PURPOSE.** . . The purpose of CON is to select persons to place in nomination before the AMC to fill such vacancies as there may be in the organization of the AMC.

**MEMBERSHIP/ORGANIZATION.** . . The membership of the CON shall be nominated from the floor at the first last session of the AMC following pre-  
ceding the General Conference.

### **R5.1006. . . CONFERENCE COORDINATING COUNCIL (CCC):**

**PURPOSE.** . . The CCC shall coordinate the work of the Regional Program Councils (RPC) and working units, supervising the implementation of the AMC priority strategies and guiding the AMC concerning ongoing strategic planning of program ministry. The CCC will also be the arena for addressing general church and conference themes and issues, including coordinating as necessary, under the direction of the AMC Superintendent and the Bishop, the program of the AMC with the staff of the General Board of Global Ministries.

**R5.0100. . .** In order to ensure compliance with the United Methodist *Book of Discipline*, the function of each annual conference agency specified in the *Book of Discipline* shall be filled by an AMC agency as indicated herein following. By a method to be selected by the conference agency to which responsibility for the area of ministry is herein assigned, the agency shall select a member to bear principal responsibility for that ministry.

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### DISCIPLINARY PROVISION

Committee on Nominations ¶603.9.a

Committee Planning Annual Conference Sessions ¶603.9.a

Council on Finance & Administration ¶608

Commission on Equitable Compensation ¶622

Board of Church & Society ¶628

Board of Discipleship ¶629

Board of Laity ¶630

Board of Global Ministries ¶631

Committee on Parish & Community Development ¶631.5

Board of Higher Education & Campus Ministry ¶632

Board of Ordained Ministry ¶633

Board of Pensions ¶637

Commission on Archives & History ¶638

Commission on Christian Unity & Interreligious Concerns ¶639

Commission on Religion & Race ¶640

Commission on the Status & Role of Women ¶641

Commission on the Small Membership Church ¶642

Commission on Communications ¶643

Council on Youth Ministry ¶646

Committee on Disability Concerns ¶649

Committee on Native Ministry ¶650

### AMC AGENCY

Committee on Nominations R5.1005

Annual Meeting Planning Committee R5.1002

Council on Finance & Administration R5.1009

Administrative Unit R5.1000

South Central Regional Program Council R5.1016

Kenai Peninsula Regional Program Council R5.1016

Board of Laity R5.1017

Northern Regional Program Council R5.1016

South Central Regional Program Council R.1016

Southeast Regional Program Council R5.1016

Professional Ministries Unit R5.1015

Administrative Unit R5.1000

Committee on Archives & History R5.1003

Alaska Christian Conference Delegation R5.1001

South Central Regional Program Council R5.1016

Southeast Regional Program Council R5.1016

Kenai Peninsula Regional Program Council R5.1016

Committee on Communications R5.1004

Council on Youth Ministry R5.1007

Administrative Unit R5.1000

Native Ministries Committee R5.1012



## ALASKA MISSIONARY CONFERENCE

### **R5.1017. . . Board of Laity**

**PURPOSE.** . . The purpose of the AMC Board of Laity shall be to provide ministries to the laity of the conference as defined in ¶630 of the *Book of Discipline*.

**MEMBERSHIP/ORGANIZATION.** . . The Board will consist of the AMC Lay Leader, the Presidents of United Methodist Women and United Methodist Men, and one lay representative elected by each of the four regional program councils, which representative may be a member of the electing program council. The AMC Lay Leader will chair the Board, which will meet, either in person or electronically, at the call of the AMC Lay Leader.

### **R5.1016. . . Regional Program Councils**

On behalf of the First United Methodist Church of Wasilla, the Northern Regional Program Council, and the Conference Coordinating Council, we request a change in R5.1016, which defines the regions of the AMC, to move First UMC, Wasilla from the South Central Regional Program Council to the Northern Regional Program Council.

Any additional cost associated with the change would relate to travel expenses and would be met by the Northern Regional Program Council

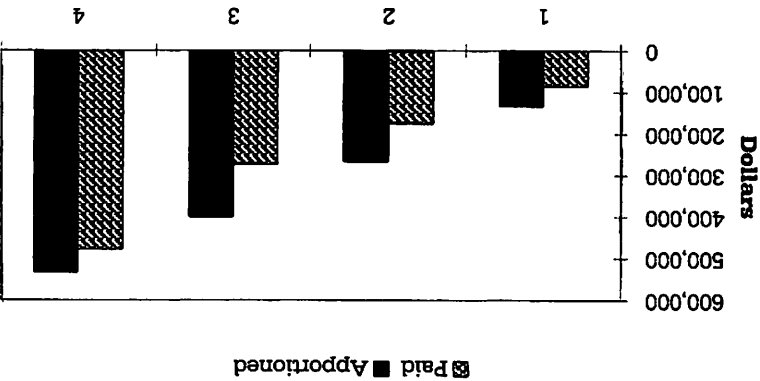
The change is requested in response to the desire to strengthen ministry along the Parks Highway by including First UMC, Wasilla in regional mission emphasis with Willow UMC and Trapper Creek Fellowship.

## **8. Conference Coordinating Council**

Recommends that the Conference fundraising emphasis for the year 2000 be the *Bishops Appeal for Hope for Children of Africa*, that materials for interpretation be ordered and that the *Bishops Initiative: Children and Poverty* be brought to the attention of churches to be used as a model to bring awareness to the needs of children. This would be a substitute for the Homeless Program that was stated in the pre-conference journal report.

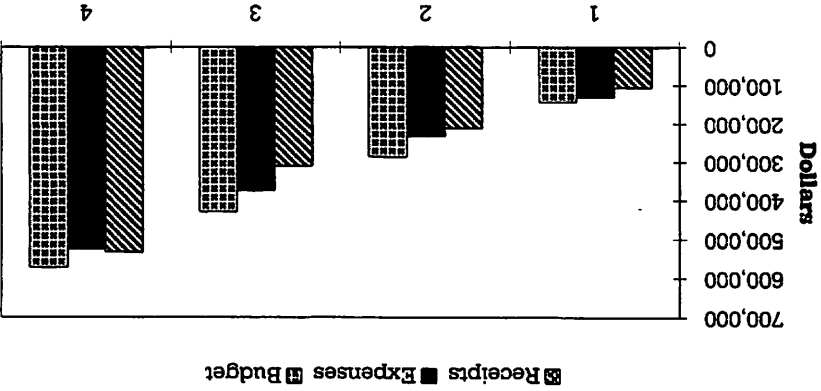
XI. FINANCIAL & STATISTICAL DATA

CUMULATIVE AFFORTIONMENT INCOME 1998



| IST QUARTER |          | 2nd QUARTER |           | 3rd QUARTER |         | 4th QUARTER |  |
|-------------|----------|-------------|-----------|-------------|---------|-------------|--|
| Paid        | 84,540   | 175,325     | 273,288   | 477,662     | 533,327 | (55,665)    |  |
| Apportioned | 133,332  | 266,664     | 399,996   | 533,327     |         |             |  |
| Variance    | (48,792) | (91,339)    | (126,708) | (55,665)    |         |             |  |

CUMULATIVE AMC RECEIPTS AND EXPENSES 1998



ALASKA MISSIONARY CONFERENCE STATISTICAL SUMMARY FOR 1998  
1998 TABLE 1

| IDENTITY           |               | CHURCH MEMBERSHIP          |                                 |                         |                                 |                                   |   |           |  |  |                  |               |               |                  |                         |                        |               |                            |  |                                    |  |  |  |  |
|--------------------|---------------|----------------------------|---------------------------------|-------------------------|---------------------------------|-----------------------------------|---|-----------|--|--|------------------|---------------|---------------|------------------|-------------------------|------------------------|---------------|----------------------------|--|------------------------------------|--|--|--|--|
| CHURCH             | SENIOR PASTOR | Total Full Members in 1997 | Received on Confession of Faith | Restored by Affirmation | Received from other UM Churches | Received from other Denominations | Removed or Corrected by Charge Conf. Action | Withdrawn | Removed by Transfer to other UM Churches | Removed by Transfer to Other Denominations | Removed by Death | Asian Members | Black Members | Hispanic Members | Native American Members | Pacific Island Members | White Members | Total Full Members in 1998 | Average Attendance at Worship Service(s) | Number of Persons Baptized in 1998 | Number of Baptized Children Under 19 (Preparatory Members) | Number of Persons on Constituency Rols | Total Enrolled in Confirmation Classes |  |
| 1 Homer#           | Valentine     | 157                        | 1                               | 28                      | 20                              | 3                                 | 4   | 58        | 59                                       | 6  | 7                | 8             | 9             | 10               | 11                      | 12                     | 13            | 14                         | 15                                       | 16                                 | 17   | 18                                     | 19                                     |  |
| 2 Kenai            | Doekken       | 76                         | 3                               | 0                       | 0                               | 0                                 | 0   | 0         | 2  | 0  | 0                | 0             | 2             | 2                | 0                       | 0                      | 0             | 75                         | 79                                       | 56                                 | 5  | 20                                     | 36                                     |  |
| 3 Moose Pass       | Chase         | 19                         | 2                               | 0                       | 0                               | 0                                 | 0   | 0         | 0  | 0  | 0                | 0             | 0             | 0                | 0                       | 0                      | 21            | 21                         | 8  | 1                                  | 16   | 8                                      |  |  |
| 4 Nikiski          | Henry         | 58                         | 0                               | 0                       | 0                               | 0                                 | 0   | 0         | 0  | 0  | 0                | 0             | 0             | 0                | 0                       | 0                      | 58            | 58                         | 51                                       | 1                                  | 27   | 73                                     |  |  |
| 5 Nimitz           | Bobrowksi     | 40                         | 8                               | 0                       | 0                               | 0                                 | 0   | 0         | 0  | 1  | 0                | 0             | 0             | 8                | 0                       | 0                      | 39            | 47                         | 41                                       | 4                                  | 11   | 48                                     |  |  |
| 6 Seward           | Crash         | 81                         | 3                               | 0                       | 1                               | 10                                | 0   | 0         | 0  | 0  | 0                | 2             | 1             | 0                | 8                       | 0                      | 86            | 85                         | 55                                       | 5                                  | 37   | 35                                     |  |  |
| 7 Soldotna         | Beckett       | 134                        | 8                               | 0                       | 4                               | 9                                 | 3   | 3         | 0  | 1  | 1                | 1             | 0             | 0                | 0                       | 0                      | 136           | 136                        | 120                                      | 3                                  | 155  | 162                                    |  |  |
| 8 Fairbanks        | Thornberry    | 542                        | 6                               | 21                      | 15                              | 9                                 | 11  | 2         | 16                                       | 4  | 0                | 0             | 1             | 10               | 9                       | 2                      | 0             | 538                        | 560                                      | 259                                | 21   | 188                                    |  |  |
| 9 First Saint Paul | Munn          | 69                         | 0                               | 0                       | 0                               | 1                                 | 0   | 1         | 1  | 0  | 0                | 2             | 0             | 0                | 1                       | 0                      | 66            | 69                         | 48                                       | 4                                  | 20   |  |  |  |
| 10 Nome            | Bowers        | 81                         | 0                               | 0                       | 0                               | 0                                 | 3   | 0         | 0  | 0  | 2                | 1             | 4             | 0                | 0                       | 36                     | 76            | 43                         | 4  | 56                                 |  |  |  |  |
| 11 North Pole*     | Kerns         | 90                         | 3                               | 5                       | 2                               | 3                                 | 15  | 0         | 1  | 1  | 1                | 0             | 0             | 0                | 0                       | 1                      | 83            | 85                         | 66                                       | 5                                  | 17   |  |  |  |
| 12 Wainwright      | Campbell      | 42                         | 1                               | 0                       | 0                               | 0                                 | 0   | 0         | 0  | 0  | 0                | 0             | 0             | 0                | 0                       | 0                      | 43            | 43                         | 50                                       | 0                                  | 30   |  |  |  |
| 13 Anchorage       | Anchor Park   | 223                        | 1                               | 1                       | 1                               | 2                                 | 1   | 26        | 4  | 2  | 1                | 0             | 4             | 2                | 0                       | 0                      | 145           | 195                        | 187                                      | 5                                  | 50   |  |  |  |
| 14 East            | Smith         | 102                        | 9                               | 1                       | 11                              | 3                                 | 2   | 0         | 0  | 4  | 0                | 2             | 4             | 1                | 1                       | 0                      | 114           | 122                        | 122                                      | 90                                 | 64   |  |  |  |
| 15 First           | Chadron       | 359                        | 17                              | 0                       | 0                               | 0                                 | 0   | 0         | 0  | 2  | 5                | 0             | 0             | 0                | 0                       | 0                      | 387           | 397                        | 153                                      | 5                                  | 109  |  |  |  |
| 16 Jewel Lake*     | Stemper       | 65                         | 2                               | 0                       | 0                               | 0                                 | 0   | 2         | 0  | 4  | 0                | 0             | 0             | 0                | 0                       | 0                      | 65            | 65                         | 65                                       | 1                                  | 0  |  |  |  |
| 17 Koren           | Sung          | 56                         | 0                               | 0                       | 2                               | 4                                 | 15  | 0         | 0  | 4  | 0                | 1             | 43            | 0                | 0                       | 0                      | 44            | 44                         | 33                                       | 8                                  | 0  |  |  |  |
| 18 Saint John      | Feiler        | 450                        | 31                              | 0                       | 33                              | 9                                 | 22  | 7         | 8  | 0  | 1                | 0             | 0             | 0                | 0                       | 0                      | 481           | 481                        | 382                                      | 20                                 | 189  |  |  |  |
| 19 Turnagain       | Hebner        | 169                        | 0                               | 0                       | 2                               | 7                                 | 6   | 0         | 4  | 0  | 0                | 5             | 1             | 3                | 2                       | 40                     | 117           | 168                        | 83                                       | 3                                  |  |  |  |  |
| 20 Chugiak         | Under Simon   | 211                        | 12                              | 1                       | 11                              | 1                                 | 0   | 2         | 0  | 0  | 0                | 0             | 0             | 0                | 0                       | 0                      | 233           | 233                        | 221                                      | 9                                  | 37   |  |  |  |
| 21 Girdwood        | Frost         | 36                         | 0                               | 0                       | 1                               | 2                                 | 0   | 0         | 2  | 0  | 0                | 0             | 0             | 0                | 0                       | 0                      | 36            | 37                         | 35                                       | 3                                  | 15   |  |  |  |
| 22 Unalakleet      | Lambert       | 40                         | 0                               | 2                       | 0                               | 2                                 | 0   | 0         | 0  | 0  | 0                | 0             | 0             | 2                | 2                       | 0                      | 40            | 44                         | 42                                       | 2                                  | 27   |  |  |  |
| 23 Wasilla         | Condit        | 128                        | 5                               | 0                       | 3                               | 11                                | 0   | 0         | 2  | 0  | 1                | 0             | 0             | 0                | 3                       | 0                      | 142           | 145                        | 100                                      | 0                                  | 40   |  |  |  |
| 24 Douglas         | Poole         | 113                        | 0                               | 0                       | 0                               | 0                                 | 0   | 0         | 0  | 0  | 0                | 0             | 0             | 0                | 0                       | 14                     | 85            | 112                        | 70                                       | 0                                  |  |  |  |  |
| 25 Juneau          | Yountier      | 140                        | 0                               | 0                       | 0                               | 0                                 | 16  | 0         | 6  | 1  | 0                | 0             | 0             | 0                | 15                      | 0                      | 102           | 117                        | 55                                       | 0                                  | 48   |  |  |  |
| 26 Adak            | Underway      | 139                        | 5                               | 2                       | 2                               | 0                                 | 0   | 0         | 1  | 0  | 2                | 2             | 2             | 1                | 38                      | 0                      | 121           | 164                        | 96                                       | 5                                  | 48   |  |  |  |
| 27 Ketchikan       | Northern Lig  | 113                        | 3                               | 1                       | 3                               | 0                                 | 0   | 0         | 10                                       | 2  | 0                | 0             | 0             | 0                | 2                       | 0                      | 107           | 108                        | 72                                       | 2                                  | 41   |  |  |  |
| 28 Sitka           | Young         | 133                        | 7                               | 0                       | 3                               | 0                                 | 36  | 2         | 2  | 0  | 0                | 5             | 0             | 0                | 1                       | 0                      | 87            | 103                        | 67                                       | 4                                  | 56   |  |  |  |
| 1998 TOTAL         |               | 3,692                      | 129                             | 34                      | 96                              | 70                                | 159   | 26        | 56                                       | 21   | 17               | 70            | 26            | 27               | 112                     | 100                    | 3,607         | 3,642                      | 2,649                                    | 136                                | 1,456  | 2,114                                  | 61                                     |  |
| 1987 TOTAL         |               | 3,929                      | 150                             | 33                      | 77                              | 65                                | 196   | 36        | 74                                       | 35   | 17               | 82            | 19            | 20               | 126                     | 111                    | 3,534         | 3,692                      | 2,650                                    | 126                                | 1,639  | 1,956                                  | 66                                     |  |
| INCREASE/DECREASE  |               | (27)                       | (21)                            | 1                       | 21                              | 5                                 | (39)  | (12)      | (19)                                     | (14)                                       | 0                | (12)          | 7             | 7                | (14)                    | (11)                   | 73            | 50                         | (1)                                      | 10                                 | (183)  | 156                                    | (5)                                    |  |

\*Presbyterians/United Methodist Churches reporting half of total statistics  
 †Neither no data submitted or incomplete data submitted, requiring the use of previous year's information.

| CHURCH SCHOOL     |          |       |        |                                |  |   |  |  |                                    |                          |                                      |   |                                   |                          | UMM  |           | UMW                                     |           | UMYF                  |        | PROPERTY   |    |                    |    |    |    |    |    |    |    |    |    |    |
|-------------------|----------|-------|--------|--------------------------------|--|---|--|--|------------------------------------|--------------------------|--------------------------------------|---|-----------------------------------|--------------------------|--|-----------|---|-----------|-----------------------|--------|--|----|--------------------|----|----|----|----|----|----|----|----|----|----|
|                   |          |       |        |                                |  |   |  |  |                                    |                          |                                      |   |                                   |                          | Value of Church Land, Buildings, and Equipment |           | Value of Church Parsonage and Furniture |           | Value of Other Assets |        | Indebtedness on Items in 30, 31, & 32 on 31Dec98 |    | Other Indebtedness |    |    |    |    |    |    |    |    |    |    |
| 1                 | 2        | 3     | 4      | 5                              | 6  | 7   | 8  | 9                                      | 10                                 | 11                       | 12                                   | 13  | 14                                | 15                       | 16   | 17        | 18                                      | 19        | 20                    | 21     | 22   | 23 | 24                 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 |
| Number of Leaders | Children | Youth | Adults | Total Church School Membership | Average Attendance in the Sunday Church School | Average Attendance in other Ongoing Classes | Average Attendance in Short Term Classes | CS Members Joined Church on Profession | Membership in United Methodist Men | Amount Paid for Projects | Membership in United Methodist Women | Amount Paid for Local Church & Community Work | Membership in UM Youth Fellowship | Amount Paid for Projects |  |           |   |           |                       |        |  |    |                    |    |    |    |    |    |    |    |    |    |    |
| 15                | 16       | 17    | 18     | 19                             | 20   | 21  | 22                                       | 23                                     | 24                                 | 25                       | 26                                   | 27  | 28                                | 29                       | 30   | 31        | 32                                      | 33        | 34                    | 35     | 36   | 37 | 38                 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 |    |
| 1                 | 11       | 52    | 25     | 15                             | 103  | 26  | 7  | 66                                     | 1                                  | 0                        | 12                                   | 0   | 4                                 | 0                        | 0  | 623,700   | 158,000                                 | 211,000   | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 2                 | 7        | 11    | 7      | 9                              | 34   | 13  | 7  | 8                                      | 2                                  | 0                        | 10                                   | 0   | 0                                 | 0                        | 0  | 950,000   | 154,500                                 | 8,000     | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 3                 | 4        | 11    | 5      | 0                              | 20   | 6   | 0  | 2                                      | 0                                  | 0                        | 0                                    | 0   | 0                                 | 0                        | 0  | 82,600    | 0                                       | 4,500     | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 4                 | 13       | 12    | 10     | 17                             | 52   | 31  | 0  | 5                                      | 0                                  | 0                        | 8                                    | 89  | 8                                 | 325                      | 663,000  | 136,600   | 0                                       | 0         | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 5                 | 4        | 1     | 11     | 12                             | 58   | 17  | 18                                       | 0                                      | 0                                  | 0                        | 0                                    | 0   | 0                                 | 0                        | 0  | 281,200   | 140,600                                 | 4,913     | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 6                 | 4        | 32    | 30     | 25                             | 88   | 33  | 0  | 2                                      | 0                                  | 0                        | 0                                    | 0   | 0                                 | 0                        | 0  | 747,000   | 168,000                                 | 55,000    | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 7                 | 24       | 89    | 50     | 25                             | 188  | 55  | 30                                       | 8                                      | 5                                  | 0                        | 28                                   | 550   | 25                                | 478                      | 1,428,444                                      | 157,778   | 32,000                                  | 0         | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 8                 | 34       | 65    | 41     | 17                             | 157  | 81  | 26                                       | 40                                     | 5                                  | 0                        | 31                                   | 225   | 40                                | 11,800                   | 1,742,100                                      | 0         | 114,550                                 | 0         | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 9                 | 6        | 20    | 5      | 10                             | 37   | 15  | 8  | 8                                      | 0                                  | 0                        | 13                                   | 300   | 0                                 | 0                        | 0  | 188,000   | 148,000                                 | 2,888     | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 10                | 11       | 12    | 8      | 8                              | 44   | 27  | 5  | 37                                     | 2                                  | 0                        | 0                                    | 4,000   | 0                                 | 0                        | 0  | 941,000   | 85,000                                  | 24,000    | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 11                | 16       | 12    | 15     | 0                              | 30   | 13  | 0  | 0                                      | 0                                  | 0                        | 0                                    | 0   | 0                                 | 0                        | 0  | 555,000   | 0                                       | 23,898    | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 12                | 3        | 12    | 15     | 0                              | 30   | 13  | 0  | 0                                      | 0                                  | 0                        | 0                                    | 0   | 0                                 | 0                        | 0  | 249,000   | 133,000                                 | 0         | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 13                | 15       | 68    | 16     | 28                             | 125  | 38  | 39                                       | 65                                     | 0                                  | 15                       | 24                                   | 1,705   | 47                                | 0                        | 0  | 1,628,600 | 182,160                                 | 191,227   | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 14                | 48       | 79    | 18     | 30                             | 175  | 34  | 12                                       | 8                                      | 7                                  | 0                        | 17                                   | 95  | 12                                | 90                       | 0  | 841,000   | 147,200                                 | 23,000    | 43,566                | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 15                | 53       | 24    | 28     | 94                             | 197  | 123   | 0  | 0                                      | 17                                 | 0                        | 55                                   | 3,325   | 58                                | 10,373                   | 0  | 4,482,858 | 158,982                                 | 71,871    | 414,238               | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 16                | 6        | 18    | 11     | 14                             | 52   | 20  | 25                                       | 6                                      | 0                                  | 0                        | 0                                    | 0   | 0                                 | 0                        | 0  | 431,000   | 91,750                                  | 2,000     | 48,604                | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 17                | 6        | 21    | 11     | 30                             | 66   | 50  | 10                                       | 20                                     | 0                                  | 1,200                    | 15                                   | 2,500   | 10                                | 0                        | 0  | 375,900   | 0                                       | 15,000    | 92,000                | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 18                | 155      | 331   | 152    | 108                            | 766  | 172   | 88                                       | 208                                    | 15                                 | 15                       | 100                                  | 245   | 101                               | 0                        | 0  | 2,083,000 | 188,385                                 | 33,000    | 610,000               | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 19                | 10       | 40    | 10     | 28                             | 89   | 40  | 9  | 14                                     | 0                                  | 0                        | 18                                   | 1,950   | 0                                 | 0                        | 0  | 1,886,245 | 132,000                                 | 0         | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 20                | 20       | 32    | 9      | 24                             | 80   | 73  | 16                                       | 45                                     | 0                                  | 0                        | 10                                   | 0   | 24                                | 399                      | 0  | 984,600   | 230,000                                 | 37,500    | 5,780                 | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 21                | 2        | 5     | 0      | 6                              | 13   | 8   | 0  | 3                                      | 0                                  | 0                        | 0                                    | 0   | 0                                 | 0                        | 0  | 150,000   | 3,000                                   | 0         | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 22                | 6        | 28    | 6      | 9                              | 51   | 9   | 30                                       | 0                                      | 0                                  | 0                        | 19                                   | 100   | 6                                 | 0                        | 0  | 270,000   | 274,000                                 | 0         | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 23                | 8        | 40    | 8      | 10                             | 64   | 30  | 17                                       | 5                                      | 5                                  | 0                        | 19                                   | 100   | 13                                | 80                       | 0  | 615,000   | 156,500                                 | 4,865     | 64,118                | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 24                | 7        | 21    | 3      | 15                             | 46   | 28  | 10                                       | 13                                     | 0                                  | 0                        | 17                                   | 1,957   | 12                                | 500                      | 0  | 615,600   | 191,000                                 | 147,800   | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 25                | 6        | 15    | 8      | 14                             | 43   | 20  | 14                                       | 0                                      | 4                                  | 0                        | 10                                   | 0   | 6                                 | 0                        | 0  | 640,000   | 183,770                                 | 2,500     | 284,000               | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 26                | 8        | 33    | 19     | 22                             | 83   | 35  | 13                                       | 28                                     | 4                                  | 0                        | 7                                    | 318   | 10                                | 0                        | 0  | 2,310,741 | 120,000                                 | 56,997    | 586,334               | 14,338 | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 27                | 2        | 20    | 11     | 10                             | 47   | 20  | 0  | 12                                     | 0                                  | 0                        | 2                                    | 0   | 0                                 | 0                        | 0  | 850,000   | 0                                       | 40,000    | 0                     | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 28                | 15       | 48    | 8      | 6                              | 75   | 20  | 0  | 0                                      | 0                                  | 0                        | 30                                   | 582   | 0                                 | 0                        | 0  | 1,420,800 | 282,420                                 | 30,000    | 91,500                | 1,200  | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 501               | 1,151    | 502   | 589    | 2,743                          | 1,082  | 416   | 641                                      | 73                                     | 56                                 | 1,300                    | 446                                  | 17,721  | 368                               | 24,043                   | 28,037,388                                     | 3,613,425 | 1,136,196                               | 2,382,027 | 25,480                | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 417               | 1,188    | 544   | 525    | 2,684                          | 1,029  | 381   | 572                                      | 40                                     | 84                                 | 441                      | 480                                  | 21,433  | 326                               | 2,856                    | 28,697,984                                     | 3,670,387 | 1,402,980                               | 2,254,088 | 74,847                | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| 84                | (47)     | (42)  | 64     | 59                             | 33   | 37  | 68                                       | 33                                     | (25)                               | 659                      | (53)                                 | (2,712)                                       | 42                                | 21,187                   | 1,399,394                                      | (56,842)  | (284,784)                               | 138,639   | (49,387)              | 0      | 0  | 0  | 0                  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |

# B. Statistical Tables (Page 3)

ALASKA MISSIONARY CONFERENCE FINANCIAL REPORT SUMMARY FOR 1988  
1988 TABLE B

| IDENTITY                 | BENEVOLENCES  |                          |                       |                  |                           |                         |                           |  |                       |                            | CONNECTIONAL ADMINISTRATION |                            | CONNECTIONAL CLERGY SUPPORT |                            |                       |                            |
|--------------------------|---------------|--------------------------|-----------------------|------------------|---------------------------|-------------------------|---------------------------|--|-----------------------|----------------------------|-----------------------------|----------------------------|-----------------------------|----------------------------|-----------------------|----------------------------|
|                          | World Service | General Church Offerings | AAC Special Offerings | Higher Education | Health & Welfare Agencies | Other AACC Benevolences | Local Church Benevolences | Connectional Clergy Pension (New 1988) | Position and Benefits | Position and Benefits Paid | Position and Benefits       | Position and Benefits Paid | Position and Benefits       | Position and Benefits Paid | Position and Benefits | Position and Benefits Paid |
| <b>CHURCH</b>            |               |                          |                       |                  |                           |                         |                           |  |                       |                            |                             |                            |                             |                            |                       |                            |
| 1 Newer                  | 2,330         | 10,354                   | 43,441                | 63               | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 2 General                | 2,085         | 0                        | 253                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 3 Moose Pass             | 251           | 45                       | 0                     | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 4 Bethel                 | 2,322         | 0                        | 188                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 5 Bethel                 | 1,093         | 197                      | 1310                  | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 6 Seward                 | 2,422         | 437                      | 2,070                 | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 7 Bethel                 | 4,310         | 814                      | 1,738                 | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 8 Bethel                 | 11,318        | 2,042                    | 1,500                 | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 9 Bethel                 | 2,529         | 486                      | 953                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 10 Bethel                | 2,878         | 0                        | 1,015                 | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 11 Bethel                | 1,449         | 279                      | 660                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 12 Bethel                | 457           | 82                       | 0                     | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 13 Bethel                | 8,892         | 8,892                    | 1,604                 | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 14 Bethel                | 3,846         | 3,846                    | 694                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 15 Bethel                | 10,724        | 1,935                    | 1,935                 | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 16 Bethel                | 1,335         | 2,350                    | 430                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 17 Bethel                | 12,868        | 13,000                   | 2,339                 | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 18 Bethel                | 4,674         | 643                      | 843                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 19 Bethel                | 5,689         | 5,689                    | 1,028                 | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 20 Bethel                | 215           | 215                      | 8                     | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 21 Bethel                | 2,775         | 2,775                    | 501                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 22 Bethel                | 3,829         | 3,829                    | 691                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 23 Bethel                | 2,775         | 2,775                    | 501                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 24 Bethel                | 4,258         | 4,258                    | 768                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 25 Bethel                | 4,896         | 4,896                    | 883                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 26 Bethel                | 3,511         | 3,511                    | 633                   | 0                | 0                         | 0                       | 0                         | 0                                      | 0                     | 0                          | 0                           | 0                          | 0                           | 0                          | 0                     | 0                          |
| 27 Bethel                | 111,054       | 97,650                   | 17,619                | 4,111            | 6,694                     | 27,438                  | 115,256                   | 132,443                                | 107,652               | 0                          | 323,954                     | 312,880                    | 146,074                     | 132,184                    | 128,449               | 128,449                    |
| 28 Bethel                | 110,882       | 98,332                   | 23,356                | 20,801           | 9,706                     | 28,712                  | 99,306                    | 114,169                                | 101,011               | 0                          | 325,018                     | 301,818                    | 146,437                     | 128,449                    | 128,449               | 128,449                    |
| <b>INCREASE/DECREASE</b> | 112           | (652)                    | (3,213)               | (4,011)          | 550                       | (1,254)                 | 15,848                    | 8,318                                  | (6,051)               | 0                          | (1,461)                     | 217                        | 3,715                       | 3,715                      | 3,715                 | 3,715                      |

\* Presbyterian Methodist United Church reporting half of total expenditures

B. Statistical Table (Page 4)

| CLERGY SUPPORT--LOCAL CHURCH |                           |                                     |                               |                           | LOCAL CHURCH EXPENDITURES  |   |                         |                                 |                             |                                   | UMW    | TOTAL            | APPORTIONMENTS                  |                                |
|------------------------------|---------------------------|-------------------------------------|-------------------------------|---------------------------|--|---|-------------------------|---------------------------------|-----------------------------|-----------------------------------|--------|------------------|---------------------------------|--------------------------------|
| Senior Pastor's Salary       | Associate Pastor's Salary | Utility and Housing Allowances Paid | Reimbursements Paid to Clergy | Other Cash Allowance Paid | Diocesan Minister's &/or Diaconal's Salary, Allowances, & Expenses | Other Staff Salaries, Wages, Allowances, & Expenses | Current Program Expense | Other Current Operating Expense | Loan Principal and Interest | Building and Grounds Improvements | UMW    | GRAND TOTAL PAID | Total Apportionments & Billings | Apportionments & Billings Paid |
| 61                           | 62                        | 63                                  | 64                            | 65                        | 66   | 67  | 68                      | 69                              | 70                          | 71                                | 72     | 73               | AMC 1                           | AMC2                           |
| 1 27,516                     | 0                         | 2,513                               | 2,480                         | 2,250                     | 14,475   | 8,320   | 2,215                   | 14,763                          | 0                           | 0                                 | 658    | 105,464          | 23,000                          | 24,315                         |
| 2 28,050                     | 0                         | 2,408                               | 2,379                         | 0                         | 0  | 0   | 31,521                  | 12,608                          | 0                           | 51,295                            | 0      | 140,763          | 20,822                          | 11,303                         |
| 3 0                          | 0                         | 0                                   | 0                             | 3,600                     | 0  | 0   | 400                     | 1,712                           | 0                           | 138                               | 0      | 7,236            | 1,386                           | 1,386                          |
| 4 30,300                     | 0                         | 2,500                               | 0                             | 10,010                    | 0  | 0   | 2,992                   | 17,107                          | 3,291                       | 1,000                             | 879    | 78,605           | 19,113                          | 10,340                         |
| 5 12,000                     | 0                         | 3,176                               | 0                             | 1,600                     | 0  | 0   | 2,283                   | 8,971                           | 0                           | 3,973                             | 0      | 40,053           | 5,525                           | 5,525                          |
| 6 13,924                     | 0                         | 3,919                               | 2,247                         | 0                         | 0  | 1,260   | 3,140                   | 8,982                           | 0                           | 1,106                             | 0      | 58,430           | 19,349                          | 19,408                         |
| 7 35,476                     | 0                         | 3,010                               | 4,575                         | 11,012                    | 0  | 15,828  | 24,854                  | 17,318                          | 0                           | 1,566                             | 1,929  | 150,285          | 29,483                          | 29,483                         |
| 8 33,000                     | 0                         | 15,400                              | 6,680                         | 0                         | 0  | 67,708  | 22,574                  | 55,160                          | 0                           | 0                                 | 0      | 273,237          | 62,034                          | 62,033                         |
| 9 30,150                     | 0                         | 6,402                               | 0                             | 371                       | 0  | 504   | 4,088                   | 5,863                           | 5,638                       | 6,390                             | 370    | 83,407           | 20,013                          | 20,040                         |
| 10 42,500                    | 0                         | 0                                   | 2,050                         | 0                         | 0  | 0   | 1,000                   | 25,000                          | 0                           | 10,000                            | 0      | 88,470           | 20,714                          | 7,920                          |
| 11 12,500                    | 0                         | 10,000                              | 1,431                         | 0                         | 0  | 8,564   | 6,189                   | 16,719                          | 7,248                       | 0                                 | 0      | 74,031           | 5,615                           | 5,616                          |
| 12 26,950                    | 0                         | 2,348                               | 0                             | 4,126                     | 0  | 0   | 1,116                   | 17,300                          | 0                           | 0                                 | 0      | 95,537           | 11,811                          | 11,811                         |
| 13 38,814                    | 0                         | 3,051                               | 3,016                         | 705                       | 0  | 31,415  | 15,545                  | 38,087                          | 0                           | 8,064                             | 0      | 197,867          | 50,703                          | 50,703                         |
| 14 31,826                    | 0                         | 2,421                               | 0                             | 2,000                     | 0  | 4,265   | 3,755                   | 13,877                          | 13,224                      | 0                                 | 1,814  | 100,881          | 26,310                          | 26,310                         |
| 15 42,304                    | 0                         | 5,228                               | 4,500                         | 0                         | 0  | 178,372   | 24,194                  | 105,113                         | 44,679                      | 113,903                           | 5,563  | 606,697          | 59,193                          | 59,778                         |
| 16 10,725                    | 0                         | 5,394                               | 1,197                         | 6,554                     | 0  | 4,049   | 1,950                   | 14,777                          | 19,875                      | 0                                 | 0      | 90,849           | 8,578                           | 8,578                          |
| 17 9,000                     | 0                         | 4,980                               | 200                           | 300                       | 0  | 2,000   | 0                       | 9,256                           | 14,091                      | 740                               | 0      | 48,187           | 14,751                          | 7,620                          |
| 18 39,715                    | 0                         | 2,778                               | 7,528                         | 0                         | 53,930   | 76,200  | 12,295                  | 115,278                         | 68,838                      | 8,762                             | 2,288  | 461,525          | 69,908                          | 69,307                         |
| 19 31,000                    | 0                         | 16,200                              | 615                           | 2,500                     | 0  | 18,118  | 3,400                   | 30,500                          | 0                           | 16,904                            | 1,500  | 156,207          | 30,265                          | 30,265                         |
| 20 31,647                    | 0                         | 13,713                              | 5,443                         | 0                         | 0  | 30,143  | 4,555                   | 22,807                          | 2,040                       | 15,499                            | 318    | 168,926          | 35,168                          | 36,028                         |
| 21 28,050                    | 0                         | 18,330                              | 0                             | 3,000                     | 0  | 0   | 500                     | 7,000                           | 0                           | 0                                 | 0      | 66,686           | 9,786                           | 9,786                          |
| 22 0                         | 0                         | 6,400                               | 0                             | 0                         | 0  | 1,400   | 2,100                   | 10,152                          | 0                           | 0                                 | 50     | 31,449           | 10,347                          | 10,347                         |
| 23 24,876                    | 0                         | 1,898                               | 2,400                         | 988                       | 0  | 7,461   | 2,060                   | 24,093                          | 14,764                      | 2,520                             | 310    | 107,608          | 21,189                          | 21,189                         |
| 24 33,600                    | 0                         | 5,446                               | 3,979                         | 0                         | 0  | 15,585  | 7,203                   | 17,953                          | 0                           | 20,238                            | 2,607  | 138,924          | 26,227                          | 26,227                         |
| 25 28,790                    | 0                         | 269                                 | 350                           | 1,844                     | 0  | 9,900   | 3,435                   | 19,419                          | 41,364                      | 4,537                             | 0      | 122,115          | 28,605                          | 8,420                          |
| 26 15,500                    | 0                         | 8,500                               | 4,036                         | 0                         | 0  | 39,044  | 5,588                   | 21,053                          | 32,263                      | 7,340                             | 1,000  | 184,479          | 34,780                          | 35,429                         |
| 27 30,000                    | 15,000                    | 4,715                               | 3,071                         | 1,247                     | 0  | 19,006  | 5,048                   | 109                             | 0                           | 35,610                            | 0      | 155,311          | 34,273                          | 34,273                         |
| 28 33,700                    | 0                         | 4,500                               | 0                             | 2,000                     | 0  | 0   | 4,873                   | 16,502                          | 12,903                      | 12,450                            | 1,248  | 115,027          | 24,705                          | 24,665                         |
| 721,913                      | 15,000                    | 155,517                             | 58,157                        | 54,107                    | 68,405   | 539,140   | 198,833                 | 665,479                         | 280,018                     | 324,035                           | 20,534 | 3,948,236        | 723,853                         | 668,105                        |
| 696,891                      | 27,665                    | 158,322                             | 50,900                        | 58,358                    | 67,330   | 462,242   | 139,691                 | 519,833                         | 318,144                     | 167,069                           | 17,945 | 3,504,054        | 719,879                         | 650,411                        |
| 25,022                       | (12,865)                  | (2,805)                             | 7,257                         | (4,251)                   | 1,075  | 76,898  | 59,142                  | 145,646                         | (38,126)                    | 156,968                           | 2,589  | 444,182          | 3,974                           | 17,694                         |

# ALASKA MISSIONARY CONFERENCE

## C. Pastors' Salaries, Allowances, & Benefits

| Church   | Salary | Cont.<br>Ed. | Prof.<br>Exp. | Travel  | Housing<br>& Util. |
|--|--------|--------------|---------------|---------|--------------------|
| Aldersgate   | 29,851 | 1,000        | 100           | -       | pars & util        |
| Anchor Park  | 39,662 | *1,000       | *805          | *2,000  | pars & util        |
| Community<br>Nome                                  | 42,547 | *1,000       | -             | 2,000   | pars & util        |
| Douglas  | 35,200 | *2,250       | *550          | *3,600  | pars & util        |
| East Anchorage                                     | 34,508 | *1,500       | -             | 2,000   | pars & util        |
| First, Anchorage                                   | 43,630 | *1,500       | 575           | *2,500  | pars & util        |
| First, Fairbanks                                   | 34,111 | *1,000       | *2,060        | *3,600  | 15,400             |
| First, Ketchikan                                   | 32,500 | 2,300        | *1,000        | *1,200  | pars & util        |
| First, Wasilla                                     | 29,500 | 1,000        | -             | voucher | pars & util        |
| Girdwood   | 30,400 | 1,000        | 300           | 3,000   | pars & util        |
| Homer  | 32,600 | 1,500        | *2,250        | -       | pars & util        |
| Jewel Lake   | 30,912 | *1,500       | *2,000        | *1,000  | pars & util        |
| Korean   | 27,000 | 1,000        | -             | -       | 9,960              |
| New Hope   | 25,000 | 1,000        | -             | 1,850   | 20,000             |
| Northern Light                                     | 31,000 | 1,500        | 3,000         | 1,000   | 17,000             |
| North Star   | 32,200 | 1,000        | -             | *2,850  | pars & util        |
| Seward   | 36,370 | *1,000       | *50           | *1,200  | pars & util        |
| Moose Pass   | -      | -            | -             | 3,600   | -                  |
| Soldotna   | 35,000 | 3,000        | *2,000        | -       | pars & util        |
| St. John   | 41,170 | *1,500       | *3,500        | *2,800  | pars & util        |
| St. Paul   | 32,200 | *1,000       | *1,100        | *1,500  | pars & util        |
| St. Peter the<br>Fisherman                         | 12,000 | 1,000        | -             | 1,000   | pars & util        |
| Turnagain  | 32,000 | *1,000       | *350          | *2,500  | 16,200             |
| Unalaska   | 42,600 | *1,500       | *850          | **6,400 | pars & util        |
| UMC of Chugiak                                     | 43,192 | *1,200       | *936          | *3,300  | pars & util        |
| UMC of Sitka                                       | 34,800 | 1,000        | 60            | 2,000   | pars & util        |
| UMC of the<br>New Covenant<br>Willow<br>(3/4 time) | 29,250 | *1,000       | *1,250        | *1,400  | pars & util        |
| Superintending<br>Team                             | 27,675 | 1,000        | 1,400         | 2,800   | pars & util        |
|  | 44,690 | *1,000       | *3,000        | *14,750 | pars & util        |

\* vouchered

\*\* \$4,400 vouchered

# ALASKA MISSIONARY CONFERENCE

## D. 2000 Conference Budget

|  | 1999 Approved<br>Budget | 2000<br>Budget |
|--|-------------------------|----------------|
|--|-------------------------|----------------|

### WORLD SERVICE

### & CONFERENCE BENEVOLENCE

|   |        |        |
|---|--------|--------|
| A. World Service (GCA) .....                      | 24,555 | 24,834 |
| B. Conference Benevolences                        |        |        |
| 1. Conf Coordinating Council Administration. .... | 2,700  | 2,700  |
| 2. Regional Program Councils .....                | 13,600 | 14,100 |
| 3. Professional Ministries Unit                   |        |        |
| a. Administration .....                           | 1,500  | 1,500  |
| b. Prof. Church Workers Retreat .....             | 3,700  | 5,700  |
| c. Campus Ministry Support .....                  | 17,000 | 18,000 |
| d. Sexual Ethics Training .....                   | 1,000  | 1,000  |
| e. Processing Candidates .....                    | 2,000  | 2,000  |
| f. Called Clergy Session, February, '99 .....     | 4,000  |        |
| 4. Communications .....                           | 750    | 500    |
| 5. Native Ministries Committee. ....              | 2,250  | 2,250  |
| 6. New Ministries Committee                       |        |        |
| a. Administration .....                           | 2,250  | 2,000  |
| b. New Ministries Support .....                   | 10,000 | 10,000 |
| 7. AK Christian Conference .....                  | 500    | 500    |
| a. AK Impact Membership .....                     | 100    | 100    |
| 8. Lay leader Expenses .....                      | 500    | 500    |
| 9. Council on Youth Ministries .....              | 2,350  | 1,500  |
| 10. Conference Outdoor Min. ....                  | 5,200  | 5,600  |
| 13. Conf. Sec. Global Ministries. ....            | 680    | 680    |
| 14. Coordinator of Disaster Preparedness. ....    | 300    | 300    |
| TOTAL WORLD SERVICE &                             |        |        |
| CONFERENCE BENEVOLENCE .....                      | 94,935 | 93,764 |

### OTHER BENEVOLENCES -- GENERAL CONFERENCE

|  |        |        |
|--|--------|--------|
| A. Ministerial Education Fund (GCA)    |        |        |
| 1. Beyond Alaska (GCA). ....           | 9,633  | 9,198  |
| 2. AMC Portion (GCA) .....             | 3,206  | 3,099  |
| B. Black College Fund (GCA) .....      | 4,229  | 4,279  |
| C. African University Fund (GCA) ..... | 965    | 958    |
| D. Mission Initiative .....            | 460    | 456    |
| TOTAL OTHER BENEVOLENCES - .....       | 18,493 | 17,990 |
| GENERAL CONFERENCE                     |        |        |



# ALASKA MISSIONARY CONFERENCE

## CONNECTIONAL ADMINISTRATION FUND

|  | Approved       |                |
|--|----------------|----------------|
|  | 1999 Budget    | 2000 Budget    |
| A. General Adm. Fund (GCA) .....             | 1798           | 1,850          |
| B. Interdenominational Coop Fund (GCA) ..... | .627           | 637            |
| C. Jurisdictional Admin. Fund (WJ) .....     | .861           | 861            |
| D. Area Office Admin. Fund (Bishop) .....    | 1,100          | 1,200          |
| E. Conference Admin. Fund                    |                |                |
| 1. Conference Office                         |                |                |
| a. Employee Salaries .....                   | 46,534         | 48,607         |
| b. Employee Health Insurance .....           | 4,000          | 4,500          |
| c. Retirement .....                          | 2,800          | 2,900          |
| d. Payroll Taxes .....                       | 5,044          | 6,200          |
| e. Workers' Compensation Insurance .....     | 430            | 450            |
| f. Office Operations Expense .....           | 11,000         | 11,000         |
| g. Telephone .....                           | 7,000          | 7,000          |
| h. Contingency Fund .....                    | 1,000          | 1,000          |
| i. Office Equipment Replacement .....        | 2,500          | 2,500          |
| j. Director's/Officers Liability .....       | 3,300          | 4,000          |
| k. Audit .....                               | 4,000          | 6,000          |
| 2. Wesleyan House                            |                |                |
| a. Operations .....                          | 2,750          | 3,000          |
| b. Utilities .....                           | 2,700          | 3,000          |
| 3. Administration                            |                |                |
| a. Committees                                |                |                |
| 1. Administrative Unit .....                 | 2,300          | 3,900          |
| 2. Archives/History .....                    | 1,265          | 1,829          |
| 3. CCFA .....                                | 2,250          | 2,250          |
| 4. Courtesy .....                            | .250           | 250            |
| 5. Nominations/Rules .....                   | 100            | 100            |
| 6. Volunteer in Missions .....               | 1,250          | 1,250          |
| b. Conference Officers                       |                |                |
| 1. Secretary/Journal .....                   | 4,000          | 4,000          |
| 2. Treasurer .....                           | .250           | 250            |
| 3. Statistician .....                        | .60            | 60             |
| c. Annual Meeting Expenses .....             | 12,000         | 12,000         |
| TOTAL CONNECTIONAL                           |                |                |
| ADMINISTRATION FUNDS .....                   | <u>121,169</u> | <u>130,594</u> |

## ALASKA MISSIONARY CONFERENCE

### CONNECTIONAL CLERGY SUPPORT

|  | 1999 Approved<br>Budget | 2000 Budget           |
|--|-------------------------|-----------------------|
| A. Pension Fund .....                              | 171,941                 | 155,000               |
| B. Episcopal Fund .....                            | 8,092                   | 8,196                 |
| C. Episcopal Housing (Portland) .....              | 2,250                   | 2,400                 |
| D. W. Jurisdiction Korean Superintendent .....     | 686                     | 699                   |
| E. Conference Superintendents Fund .....           | 98,721                  | 104,666               |
| F. Equitable Compensation Subsidy Fund .....       | 70,000                  | 70,000                |
| <b>TOTAL CONNECTIONAL CLERGY<br/>SUPPORT .....</b> | <b><u>351,690</u></b>   | <b><u>340,961</u></b> |

### TOTAL BUDGET

|   |                |                |
|---|----------------|----------------|
| I. World Service and Conference Benevolence. .... | 94,935         | 93,764         |
| II. Other Benevolences: General Conference .....  | 18,493         | 17,990         |
| III. Connectional Administration Fund .....       | 121,169        | 130,594        |
| IV. Connectional Clergy Support .....             | 351,690        | 340,961        |
| Total 2000 Budget Proposal. ....                  | <u>586,287</u> | <u>583,309</u> |

### ANTICIPATED INCOME SOURCES

|                                     |         |         |
|-------------------------------------|---------|---------|
| Pension Reserve Funds .....         | 20,000  | 20,000  |
| National Division Block Grant ..... | 10,000  | 10,000  |
| Interest Income .....               | 3,500   | 3,500   |
| Apportionments. ....                | 552,787 | 549,809 |

|                                |                |                |
|--------------------------------|----------------|----------------|
| Total Anticipated Income ..... | <u>586,287</u> | <u>583,309</u> |
|--------------------------------|----------------|----------------|



*Kim Poole, President of Conference Council on Finance & Administration*

# ALASKA MISSIONARY CONFERENCE

## E. 2000 Apportionments

|                  | A           | B              | C                 | D                 | E                | F                 | G               | H               | I               |
|------------------|-------------|----------------|-------------------|-------------------|------------------|-------------------|-----------------|-----------------|-----------------|
| CHURCH           | 2000<br>GPF | PENSION<br>GPF | PENSION<br>APPORT | MIN SUP<br>APPORT | TTL MS<br>APPORT | CON ADM<br>APPORT | WS/CB<br>APPORT | OTHER<br>APPORT | TOTAL<br>APPORT |
| Aldersgate       | 0.032685    | 0.037163       | 5,017             | 5,637             | 10,654           | 4,268             | 3,065           | 588             | 18,575          |
| Anchor Park      | 0.060167    | 0.068407       | 9,235             | 10,377            | 19,612           | 7,858             | 5,642           | 1,082           | 34,193          |
| Community, Nome  | 0.025925    | 0.029481       | 3,980             | 4,471             | 8,451            | 3,386             | 2,431           | 466             | 14,734          |
| Douglas          | 0.036299    | 0.032348       | 4,367             | 6,260             | 10,627           | 4,740             | 3,404           | 653             | 19,424          |
| East Anchorage   | 0.029353    | 0.033378       | 4,506             | 5,062             | 9,568            | 3,833             | 2,752           | 528             | 16,682          |
| First Anchorage  | 0.109253    | 0.124215       | 16,769            | 18,842            | 35,611           | 14,268            | 10,244          | 1,965           | 62,088          |
| First Fairbanks  | 0.107666    | 0.095763       | 12,928            | 18,568            | 31,496           | 14,061            | 10,095          | 1,937           | 57,589          |
| First Ketchikan  | 0.036892    | 0.062022       | 8,373             | 6,362             | 14,735           | 4,818             | 3,459           | 664             | 23,676          |
| First Wasilla    | 0.028760    | 0.032704       | 4,415             | 4,960             | 9,375            | 3,756             | 2,697           | 517             | 16,345          |
| Girdwood Chapel  | 0.000388    | 0.015978       | 2,157             | 67                | 2,224            | 51                | 36              | 7               | 2,318           |
| Homer            | 0.031636    | 0.035948       | 4,853             | 5,456             | 10,309           | 4,132             | 2,966           | 569             | 17,976          |
| Jewel Lake*      | 0.020400    | 0.000000       | 0                 | 3,518             | 3,518            | 2,664             | 1,913           | 367             | 8,462           |
| Korean           | 0.013025    | 0.022911       | 3,093             | 2,246             | 5,339            | 1,701             | 1,221           | 234             | 8,496           |
| Moose Pass       | 0.002507    | 0.003659       | 494               | 432               | 926              | 327               | 235             | 45              | 1,534           |
| New Hope*        | 0.016393    | 0.000000       | 0                 | 2,827             | 2,827            | 2,141             | 1,537           | 295             | 6,800           |
| North Star       | 0.024978    | 0.022274       | 3,007             | 4,308             | 7,315            | 3,262             | 2,342           | 449             | 13,368          |
| Northern Light*  | 0.043642    | 0.049622       | 6,699             | 7,527             | 14,226           | 5,699             | 4,092           | 785             | 24,802          |
| Saint John       | 0.123956    | 0.110356       | 14,898            | 21,378            | 36,276           | 16,188            | 11,623          | 2,230           | 66,316          |
| Saint Paul       | 0.022475    | 0.020030       | 2,704             | 3,876             | 6,580            | 2,935             | 2,107           | 404             | 12,027          |
| Seward           | 0.021335    | 0.018993       | 2,564             | 3,679             | 6,243            | 2,786             | 2,000           | 384             | 11,414          |
| Soldotna         | 0.035650    | 0.000000       | 0                 | 6,148             | 6,148            | 4,656             | 3,343           | 641             | 14,788          |
| St. Peter        | 0.011371    | 0.012933       | 1,746             | 1,961             | 3,707            | 1,485             | 1,066           | 205             | 6,463           |
| Turnagain        | 0.043280    | 0.038533       | 5,202             | 7,464             | 12,666           | 5,652             | 4,058           | 779             | 23,155          |
| UMC New Covenant | 0.027082    | 0.024141       | 3,259             | 4,671             | 7,930            | 3,537             | 2,539           | 487             | 14,493          |
| UMC of Chugiak   | 0.054618    | 0.048630       | 6,565             | 9,419             | 15,984           | 7,133             | 5,121           | 983             | 29,221          |
| UMC of Sitka     | 0.031793    | 0.028311       | 3,822             | 5,483             | 9,305            | 4,152             | 2,981           | 572             | 17,010          |
| Unalaska         | 0.003643    | 0.011178       | 1,509             | 628               | 2,137            | 476               | 342             | 66              | 3,020           |
| Willow           | 0.004826    | 0.021022       | 2,838             | 832               | 3,670            | 630               | 453             | 87              | 4,840           |
| CONFERENCE TOTAL | 1.000000    | 1.000000       | 135,000           | 172,461           | 307,461          | 130,594           | 93,764          | 17,990          | 549,809         |

A. 2000 Grade Point Figure

B. Pension Grade Point Figure

C. Pension Apportionment

D. Other Ministerial Support Apportionment (C+D)

E. Total Ministerial Support Apportionment

F. Connectional Administration Apportionment

G. World Service & Conference Benevolence Apportionment

H. Other General Conference Apportionment

I. Total 2000 Apportionments (E+F+G+H)

## ALASKA MISSIONARY CONFERENCE

### XII. RULES OF ORDER

#### DIVISION 1 . . . ORGANIZATION OF THE ALASKA MISSIONARY CONFERENCE

**R1.00 . . . CONVENING:** The Alaska Missionary Conference (AMC) shall convene its Annual Meeting on the date set by the Presiding Bishop of the area as provided in the United Methodist Discipline (Disc., 1996, Para. 603.2).

**R1.05 . . . PLANNING COMMITTEE:** The Annual Meeting Planning Committee (AMPC) shall plan the Annual Meeting. (See R5.1002 for the composition and duties of this committee.)

#### DIVISION 2 . . . MEMBERSHIP

**R2.00 . . . CATEGORIES:** The categories of clergy membership in the AMC shall be:

**AFFILIATE:** Ordained United Methodist clergy appointed by the National Program Division and the Presiding Bishop of the area to serve United Methodist Churches and/or ecumenical agencies and union churches within the boundaries of the AMC shall have affiliate status and full voting rights. Affiliate means to be connected to the AMC without membership as a ministerial member (Disc., 1996, Para. 559.4b).

**ADJUNCT:** Ordained United Methodist Clergy appointed by the Presiding Bishop of the area to serve United Methodist churches and/or ecumenical agencies and union churches within the boundaries of the AMC, but not appointed by the National Program Division, shall have adjunct status and voting rights in the AMC except on matters of ordination, election of general and jurisdictional conference delegates, constitutional amendments, and other general church concerns. Adjunct is defined as having temporary relationship.

**COLLEGIAL:** Ordained clergy of other denominations who meet disciplinary requirements (Disc., 1996, Para. 337.2) and who are appointed by the Presiding Bishop of the area to serve in United Methodist Churches or are hired by ecumenical agencies shall have the same right of participation as adjunct members. Collegial means in association with the AMC.

**R2.01 . . . COVENANT STATEMENT:** The Alaska Missionary Conference at its 1996 Annual Meeting established the right of full ministerial membership. As we enter this time of transition toward conference membership, it is important as persons, lay and clergy of the AMC in this conference, to affirm what it means to be the Alaska Missionary Conference of The United Methodist Church. As persons fully aware of the expanded opportunities for ministry in the Alaska Missionary Conference, and with the knowledge that because of that opportunity we will become a different body, some of whom will be full

## ALASKA MISSIONARY CONFERENCE

members and others who will be affiliate members of the Alaska Missionary Conference, we covenant together to

- pray for the well-being of each person and their ministry and pray for the guidance of the Holy Spirit in this emerging conference and its leaders
- recognize the unique nature of our conference and to work against any process or perception that would unnecessarily highlight the differentiation between the members and the affiliates and thus fragment our community.
- acknowledge and respect the theological, cultural, professional and gender diversity that we represent, by modeling inclusiveness at all levels, conscientiously respecting professional boundaries both in our personal lives and in our corporate life together and actively upholding and affirming each other's ministries.
- participate, to the best of our ability, in conference activities so that our connections with each other will be strengthened through genuine support and accountability.
- be assertive when we feel we have been wronged, stay in dialogue when disagreements arise, utilize the process set forth in our Discipline, recognize and adhere to the lines of authority expressed therein and strive to be fair and kind in our speech and our process
- actively welcome and encourage new members, both temporary and permanent, while respecting and listening to the insights and experience of our established members.

**"Support without accountability promotes moral weakness; accountability without support is a form of cruelty."**

(1996 Discipline, Par. 60: General Rules and Social Principles)

We the people of God called United Methodist, in ministry in the Alaska Missionary Conference, grounded in the creative power of the living Word, and immersed in the grace of God through Jesus the Christ, commit ourselves to this covenant. May we truly be to each other and to the world the body of Christ.

**RD.05 . . . INSTITUTION AND AGENCY MEMBERS:** Institution and agencies related to the AMC and/or the National Program Division shall be full members of the AMC and shall be allowed two (2) voting members (one lay person and one clergy), both of whom shall be members of The United Methodist Church in accordance with constitutional requirements (**Disc., 1996, Para 559.5**). Institutions and agencies currently related to the AMC are:

Alaska Children's Services, Inc.

Alaska Pacific University

Nome Community Center

United Campus Ministry, Inc. Fairbanks

University Community Ministry, Anchorage

Wesley Rehabilitation Center of Seward

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**R2.10 . . . LAY MEMBERSHIP FROM CHURCHES:** The charge conference of each charge shall elect a lay member and one (1) or more alternate members of the AMC quadrennially at the charge conference prior to the first Annual Meeting following the quadrennial meeting of the General Conference. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy. Each congregation of a charge shall be entitled to lay representation, provided there are not more than two (2) lay members from each congregation.

**R2.15 . . . LAY MEMBERS AT LARGE:** The AMC lay leader, the president of United Methodist Women (UMW), president or one of the members of the Conference Council of Youth Ministry (CCYM), diaconal ministers serving in the AMC, and the active deaconesses under episcopal appointment within the bounds of the AMC shall be members of the AMC provided that they have been members of The United Methodist Church for at least two (2) years (Disc., 1996, Para. 30).

**R2.20 . . . NON-MEMBER PARTICIPATION:** Non-members of the AMC having membership on one of its agencies, units, councils, committees, task forces, or societies shall be entitled to the privilege of the floor, without vote, on matters relating to the report of said unit, council, committee, task force, or society. In addition the following persons shall have the privilege of the floor without vote:

- Lay home missionaries related to the GBGM

- Deaconesses serving within the bounds of the AMC

- Other missionaries serving within the bounds of the AMC

- A CCYM representative from each region

- A representative of a fellowship meeting regularly and authorized by the AMC Superintendent

The AMC may authorize national workers, pastors of ecumenical parishes, official visitors of other denominations, and ordained United Methodist clergy who are not otherwise members of the AMC to be accorded the same privilege.

**R2.25 . . . EQUAL MEMBERSHIP:** In order to achieve equality of lay and clergy membership at the Annual Meeting, the Presiding Bishop and AMC Superintendent may appoint a committee each year to select lay persons to equalize membership (Disc., 1996, Para. 30).

### DIVISION 3 . . . ATTENDANCE

**R3.00 . . . ATTENDANCE:** Clergy members, lay members, local pastors, and home missionaries are expected to attend the Annual Meeting sessions on a full-time basis unless excused by the AMC superintendent.

**R3.05 . . . REIMBURSEMENT:** Reimbursement for approved expenses as defined by the Council on Finance and Administration will be paid for clergy members, lay members, local pastors, home missionaries, diaconal ministers,

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deaconesses, the AMC secretary, the statistician, the treasurer, the historian, the chancellor, the chairperson of the CFA, and AMC staff personnel as approved by the AMC Superintendent.

### DIVISION 4 . . . OFFICERS OF THE ALASKA MISSIONARY CONFERENCE

**R4.00 . . . NUMBER, NAME, AND MANNER OF ELECTION:** The officers of the AMC shall be:

**President:** The Presiding Bishop of the Area presides at all sessions of the AMC.

**Secretary:** Nominated by the Committee on Nominations and elected at the first session of the AMC following the general conference, the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AMC and edits the journal of the AMC.

**Statistician:** Nominated by the Committee on Nominations and elected at the first session of the AMC following the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AMC.

**Treasurer:** Nominated by CFA with the confirmation by the AMC at its next session, the Treasurer manages the financial office of the AMC and provides reports of financial operation.

**Conference Coordinating Council Chairperson:** Nominated by the Committee on Nominations at the Annual Meeting following General Conference. Shall serve for the quadrennium.

**Historian:** Nominated by the Committee on Nominations, the Historian keeps the historical record of the AMC.

**Chancellor:** Nominated by the Presiding Bishop of the Area with the concurrence of the AMC, the Chancellor serves as general counsel on legal matters for the AMC.

**Assistant Secretary(ies) and Statistician(s):** Nominated annually by the Secretary and Statistician respectively, or appointed ad interim with concurrence of the AMC at its opening session, the assistants provide assistance in the recording of the minutes and tabulation of statistics of the AMC.

### DIVISION 5 . . . STANDING COMMITTEES, UNITS, AND COUNCILS OF THE ALASKA MISSIONARY CONFERENCE.

**R5.00 . . . NAME AND NUMBER:** The standing committees, units, and councils of the AMC shall be:

- Administrative Unit
- Alaska Christian Conference Delegation
- Annual Meeting Planning Committee
- Board of Laity
- Committee on Archives and History

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Committee on Communications  
 Committee on Nominations  
 Conference Coordinating Council  
 Conference Council on Youth Ministry  
 Continuing Consultation with the National Program Division  
 Council on Finance and Administration  
 Courtesy Committee  
 Joint Missionary Conference Consultation Committee  
 Native Ministry Committee  
 New Ministries Committee  
 Outdoor Ministries Committee  
 Professional Ministry Unit  
 Regional Program Councils for Southeast, Northern, Southcentral, and Kenai Peninsula Regions.

**R5.0100...**In order to ensure compliance with the United Methodist Book of Discipline, the function of each annual conference agency specified in the Discipline shall be filled by an AMC agency as indicated herein following. By a method to be selected by the conference agency to which responsibility for the area of ministry is herein assigned, the agency shall select a member to bear principal responsibility for that ministry.

### **- DISCIPLINARY PROVISION**

Committee on Nominations **603.9.a**

Committee Planning Annual  
 Conference Sessions **603.9.a**

Council on Finance and  
 Administration **608**

Commission on Equitable  
 Compensation **622**

Board of Church and Society **628**

Board of Discipleship **629**

Board of Laity **630**

Board of Global Ministries **631**

Committee on Parish and  
 Community Development **631.5**

Board of Higher Education and  
 Campus Ministry **632**

Board of Ordained Ministry **633**

### **AMC AGENCY**

Committee on

Nominations **R5.1005.**

Annual Meeting Planning

Committee **R5.1002**

Council on Finance and  
 Administration **R5.1009**

Administrative Unit **R5.1000**

South Central Regional  
 Program Council **R5.1016**

Kenai Peninsula Regional  
 Program Council **R5.1016**

Board of Laity **R5.1017**

Northern Regional Program  
 Council **R5.1016**

South Central Regional  
 Program Council **R5.1016**

Southeast Regional Program  
 Council **R5.1016**

Professional Ministries  
 Unit **R5.1015**



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|  |   |
|--|---|
| Board of Pensions <b>637</b>   | Administrative Unit <b>R5.1000</b>                      |
| Commission on Archives and History <b>638</b>                        | Committee on Archives and History <b>R5.1003</b>        |
| Commission on Christian Unity and Interreligious Concerns <b>639</b> | Alaska Christian Conference Delegation <b>R5.1001</b>   |
| Commission on Religion and Race <b>640</b>                           | South Central Regional Program Council <b>R5.1016</b>   |
| Commission on the Status and Role of Women <b>641</b>                | Southeast Regional Program Council <b>R5.1016</b>       |
| Commission on the Small Membership Church <b>642</b>                 | Kenai Peninsula Regional Program Council <b>R5.1016</b> |
| Commission on Communications <b>643</b>                              | Committee on Communications <b>R5.1004</b>              |
| Council on Youth Ministry <b>646</b>                                 | Council on Youth Ministry <b>R5.1007</b>                |
| Committee on Disability Concerns <b>649</b>                          | Administrative Unit <b>R5.1000</b>                      |
| Committee on Native Ministry <b>650</b>                              | Native Ministries Committee <b>R5.1012</b>              |

**R5.0500 . . . PLENARY POWER:** All standing committees, units, and councils shall have plenary power in the interim between sessions of the AMC.

**R5.0501 . . . COMPOSITION:** The Committee on Nominations in forwarding nominations to the AMC for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership.

**R5.0502 . . . TENURE:** No person shall serve on any standing committee, council, or unit of the AMC (whose members are elected by the AMC) more than eight (8) years, consecutively, and chairpersons shall not serve more than four (4) years, consecutively, with the following exceptions:

- Service of one (1) or two (2) years to fill a vacant position on a quadrennially elected standing committee shall not be counted for the purpose of this rule.

- In the case of committees elected in other term classes, the maximum period of service shall be two (2) terms, with the provision that a one (1) year filling of a vacancy prior to the first term shall not count for the purpose of this rule.

- Exofficio members who serve by virtue of their office, including members of the CCC, shall not be affected by this rule.

**R5.0503 . . . ORGANIZATION:** Standing committees, units, and councils shall elect a chair, vice-chair, and secretary except Administrative Unit, Committee on Archives and History, Conference Coordinating Council, Native Ministry Committee, New Ministries Committee, Council on Finance and Administration, and Outdoor Ministries Committee.

### **R5.10 . . . DEFINITION AND DESCRIPTION**

#### **R5.1000 . . . ADMINISTRATIVE UNIT**

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**PURPOSE . . .** The purpose of the Administrative Unit is to plan, organize, and coordinate administrative concerns of the AMC, including the administration of the AMC rules.

**MEMBERSHIP/ORGANIZATION . . .** There shall be nine (9) members with a minimum of three (3) lay persons and three (3) clergy. The members shall elect their own officers with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at Annual Meeting.

**MEETINGS . . .** The Administrative Unit shall meet at least two (2) times per year.

### **DUTIES AND RESPONSIBILITIES:**

To fulfill the requirements of the United Methodist Discipline and the Rules of the AMC related to administration, equitable compensation, trustees, pensions, and church location and building.

To oversee the management and affairs of the Alaska United Methodist Foundation (convened for that purpose as the Alaska Missionary Conference Trustees).

To propose to the AMC such amendments (if any) to the AMC rules of order as may be necessary to keep the rules up-to-date with the practice and operation of the AMC.

Other responsibilities and duties as assigned.

**ACCOUNTABILITY AND LINKAGE . . .** The Administrative Unit shall be accountable to the AMC and shall be linked to the Conference Coordinating Council through its chair who shall be a CCC member.

### **R5.1001 . . . ALASKA CHRISTIAN CONFERENCE DELEGATION**

**MEMBERSHIP/ORGANIZATION . . . PURPOSE . . .** The purpose of the Conference is to clarify and strengthen our witness to Christ as Lord of the church and world by:

- A. Acknowledging Christ's Lordship in worship, word, and action.
- B. Attempting to apply more effectively the substance and insights of the Christian Gospel to the structures and institutions of this state, reminding all that every structure exists to serve humanity and is accountable to God.
- C. Providing means of cooperation and communication with agencies and movements which further the common purpose of the members of the Conference.
- D. Providing forums and places of communication and sharing work of the churches as a means whereby duplication of offices and efforts may be lessened.
- E. Doing together all things save those which we must in conscience and obedience do separately.
- F. Promoting the spirit of ecumenism, cultivation of inter-church fellowship in communities throughout the state, and fostering dialogue in the realm of faith and order. Each member ecclesiastical unit shall be entitled to five (5) representatives (executive, clergy, layman, laywoman, and youth under 21 years

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of age) in the Assembly plus one (1) additional person for each 1,000 confirmed or adult members or major fraction thereof. At least one-half (1/2) of the elected representatives of each member unit shall be lay persons.

There shall be an Executive Board composed of:

1. One administrator of each member ecclesiastical unit.
2. The officers of the Assembly.
3. One lay representative of each member ecclesiastical body.

Delegates of the AMC to the ACC who serve by virtue of their office shall serve during the term of their effective appointment. Other delegates shall serve for a two-year period and shall be elected at the Annual Meeting preceding the meeting of the ACC Assembly.

**MEETINGS . . .** A biennial meeting of the Assembly shall be held at a time and place set by the ACC Executive Board. The Executive Board shall meet at least semi-annually. Special sessions may be called.

**DUTIES AND RESPONSIBILITIES . . .** The duties and responsibilities are such as shall enhance the purpose of the ACC. Those elected by the Alaska Missionary Conference shall be expected to attend the biennial assembly.

**ACCOUNTABILITY AND LINKAGES . . .** The autonomy and integrity of each ecclesiastical unit will be respected at all times. A report shall be made to the Annual Meeting of the AMC immediately following each biennial Assembly.

### **R5.1002 . . . ANNUAL MEETING PLANNING COMMITTEE (AMPC)**

**PURPOSE . . .** The purpose of the Annual Meeting Planning Committee is to oversee the planning of the Annual Meeting of the AMC.

**MEMBERSHIP/ORGANIZATION . . .** The members of the AMPC shall be the Bishop of the area, the AMC Superintendent, the AMC Council Director, the Conference Secretary, the AMC-UMW President or representative, the Chair for Worship (appointed by the AMPC), and the Pastor and Lay Leader of the host church or charge. In the event that a church-related institution is host, representatives of the host agency shall be added to the committee, together with such Pastor(s) as the AMC shall appoint.

The AMC Superintendent shall convene the AMPC.

The AMPC shall be appointed annually.

**MEETINGS . . .** Meetings shall be called as needed to plan the Annual Meeting.

**DUTIES AND RESPONSIBILITIES . . .** The AMPC is responsible for planning the Annual Meeting, its budget, sessions, local arrangements, and any other concerns as needed.

**ACCOUNTABILITY AND LINKAGE . . .** The AMPC is directly amenable to the AMC and the Presiding Bishop.

### **R5.1003 . . . COMMITTEE ON ARCHIVES AND HISTORY**

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**PURPOSE . . .** The Committee on Archives and History shall retain, share and interpret the history of the Alaska Missionary Conference. It shall work diligently to interest the present members of the Conference and others throughout the United Methodist Church in the history of the Alaska Missionary Conference.

**MEMBERSHIP/ORGANIZATION . . .** the Committee on Nominations shall nominate a Chair and five members, at least two clergy and two lay, to serve for a quadrennium. At least one person on the committee shall be designated by the Committee as Archivist/Historian and will be responsible for maintaining a catalogue of the location and content of all items stored for present and future use.

**MEETINGS . . .** The committee shall meet at least twice a year by teleconference. Other meetings will be scheduled as funds are available.

**DUTIES AND RESPONSIBILITIES . . .** The Committee shall collect historical books, documents, journals, photographs, video and audio tapes containing important historical data and carry out the best means possible of preserving the historical record, both past and present, of the Alaska Missionary Conference. It shall transmit items to the United Methodist Archives as are of general church interest.

**ACCOUNTABILITY AND LINKAGES . . .** The Committee on Archives and History shall be accountable to the Alaska Missionary Conference and shall send a written report to the AMC. It shall send a written report to the Conference Coordinating Committee at its annual meeting. The Council Director shall be the staff contact.

### **R5.1004 . . . COMMITTEE ON COMMUNICATIONS**

**PURPOSE . . .** The purpose of the Committee on Communications is to encourage and facilitate communication within the churches and agencies of the AMC and with the general United Methodist Church.

**MEMBERSHIP/ORGANIZATION . . .** A communications coordinator shall be nominated quadrennially by the Committee on Nominations. That person shall serve on the Committee on Communications with as many others as are necessary to do the work.

**MEETINGS . . .** The committee shall meet informally as needed.

**DUTIES AND RESPONSIBILITIES . . .** (see purpose)

**ACCOUNTABILITY AND LINKAGE . . .** Directly accountable to the AMC through the nomination process.

### **R5.1005 . . . COMMITTEE ON NOMINATIONS (CON)**

**PURPOSE . . .** The purpose of CON is to select persons to place in nomination before the AMC to fill such vacancies as there may be in the organization of the AMC.

**MEMBERSHIP/ORGANIZATION . . .** The membership of the CON shall be nominated from the floor at the first session of the AMC following the general

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conference. The members shall serve for the succeeding quadrennium. Eight (8) persons shall be elected from the nominees: four (4) clergy and four (4) lay persons. The AMC Superintendent and the AMC Lay Leader shall also serve on the CON. Vacancies which occur between Annual Meetings will be filled at the succeeding session of the Annual Meeting of the AMC. The Superintendent of the AMC chairs the CON.

**MEETINGS . . .** Meetings are held at least annually at Annual Meeting and at such other times as may be considered necessary to do the business of the committee.

**DUTIES AND RESPONSIBILITIES . . .** (spelled out in PURPOSE)

To nominate the chairpersons of the following Conference Committees: Administrative Unit, New Ministries, Native Ministries, Outdoor Ministries, and Conference Coordinating Council. All other officers shall be elected by the committees, units, or council themselves.

**ACCOUNTABILITY AND LINKAGES . . .** The CON is directly accountable to the AMC through its nomination of the committee from the floor.

**R5.1006 . . . CONFERENCE COORDINATING COUNCIL (CCC)**

**PURPOSE . . .** The CCC shall coordinate the work of the Regional Program Councils (RPC) and working units, supervising the implementation of the AMC priority strategies and guiding the AMC concerning ongoing strategic planning of program ministry. The CCC will also be the arena for addressing general church and conference themes and issues.

**MEMBERSHIP/ORGANIZATION . . .** It is recommended that the membership of the CCC should be comprised of approximately 50% laity and 50% clergy. The following are members of the CCC:

The Presiding Bishop of the Area

The AMC Superintendent

The AMC Council Director

The AMC Lay Leader

The Chairperson of the Conference Coordinating Council

The AMC-UMW President or representatives

The Conference Council on Youth Ministry President or representative

The CF&A Chair or elected representative

The Professional Ministry Unit Chair or elected representative

The Administrative Unit Chair or elected representative

The Native Ministry Committee Chair or an elected representative

The New Ministries Committee Chair or an elected representative

The Outdoor Ministries Chair or an elected representative

The four (4) Regional Program Council chairs or their elected representatives

Any UMC member in the AMC who serves as a director of any UM general agency

A representative of the Board of Global Ministries (exofficio without vote)

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The AMC Treasurer (exofficio without vote unless the treasurer serves as a volunteer not hired by the AMC)

The CCC shall elect its own leaders according to R5.0503 except for the Chairperson. The Chairperson shall be elected quadrennially by the AMC at the Annual Meeting following the General Conference and shall be an officer of the AMC.

**MEETINGS . . .** The CCC shall meet at least twice (2 times) during the conference year.

### **DUTIES AND RESPONSIBILITIES . . .**

1. Coordinate and oversee the administrative functions necessary to ensure that the Regional Program Councils will be able to carry out the ministry of the AMC

2. Coordinate the work of the working units and councils

3. Supervise the implementation of priority strategies

4. Guide the AMC in ongoing strategic planning of program ministry

5. Serve as the arena for addressing, discussing, and implementing action concerning AMC and general church issues and themes

6. Work with the Council Director in implementing program ministry

**ACCOUNTABILITY AND LINKAGE . . .** Because the CCC membership comes from the administration, standing committees, units, and councils of the AMC, the accountability and linkage shall be through its members and their representatives.

### **R5.1007 . . . CONFERENCE COUNCIL ON YOUTH MINISTRY (CCYM)**

**PURPOSE . . .** The purpose of the CCYM is to strengthen youth ministry in the local churches of the AMC, empowering them to meet the physical, emotional, psychological, intellectual, and spiritual needs of youth.

**MEMBERSHIP/ORGANIZATION . . .** The recommended membership of the CCYM is two (2) youth representatives from each region elected by the youth of that region. In addition, it is recommended that there be one (1) Adult Conference Youth Coordinator. The youth representatives shall elect a President or Representative from within their body who has full voting rights in the AMC. In addition, one (1) youth from each region will have privilege of the floor without vote. The President or other elected representative is the linking person for the CCYM to the CCC.

**MEETINGS . . .** The primary meeting of the CCYM is recommended to be in conjunction with the place and date of the Annual Meeting of the AMC.

**DUTIES AND RESPONSIBILITIES . . .** The duties of the CCYM shall be:

To initiate and support plans and activities and projects that are of particular interest to youth.

To be an advocate for the free expression of the convictions of youth on issues vital to them.

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To support and facilitate, where deemed necessary, the formation of youth caucuses.

To cooperate with the boards and agencies of the AMC, receiving recommendations from and making recommendations to the same.

To elect and certify AMC representatives to the Western Jurisdictional Youth Ministry Convocation and the National Youth Ministry Organizational Convocation.

To receive and set the policy and criteria for its portion of the Youth Service Fund, establish the policy for YSF education, and be responsible for YSF promotion throughout the AMC.

**ACCOUNTABILITY AND LINKAGE . . .** The CCYM is linked by its President or other elected representative to the CCC. The CCYM is responsible to the CF&A for its operational budget and expenditures. The CCYM will make a yearly report of its efforts to the Annual Meeting of the AMC.

### **R5.1008 . . . CONTINUING CONSULTATION COMMITTEE**

**PURPOSE . . .** The Continuing Consultation Committee monitors the relationship between the AMC and the National Program Division of the GBGM.

**MEMBERSHIP/ORGANIZATION . . .** The membership of the Continuing Consultation Committee is:

The Presiding Bishop of the Area

The AMC Superintendent

Four (4) persons elected from the membership of the Joint Missionary Conference Consultation by the AMC, including in their membership at least one (1) lay person, an ordained clergy, and a woman.

Alternates for those who cannot attend meetings will be selected by the Presiding Bishop of the Area and the AMC Superintendent from members of the Joint Missionary Conference Consultation.

The membership of the Continuing Consultation Committee shall be nominated by the Committee on Nominations and elected by the AMC each quadrennium at the meeting immediately following the General Conference. The membership from the National Program Division shall include the liaison staff person to the AMC and any other persons deemed appropriate by the Deputy General Secretary of the NPD of the GBGM.

**MEETINGS . . .** The Continuing Consultation Committee shall meet at least once (1 time) per year. Expenses for any meeting are the responsibility of the NPD.

**DUTIES AND RESPONSIBILITIES . . .** The duties and responsibilities shall include but not be limited to:

Development of working personnel policies between NPD and AMC.

Development of working policies relating to land and property issues between NPD and AMC.

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Interpretation of the 1996 Disc., Para. 558 as it relates to AMC/NPD.

**ACCOUNTABILITY AND LINKAGES . . .** The Continuing Consultation Committee will link any appropriate policy changes to the appropriate committees. A report will be made at each Annual Meeting of any policy changes or revisions.

### **R5.1009 . . . COUNCIL ON FINANCE & ADMINISTRATION (CFA)**

**PURPOSE . . .** The purpose of the CFA is to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the AMC.

**MEMBERSHIP/ORGANIZATION . . .** The membership of CFA shall be:

Seven (7) persons --- four (4) lay persons and three (3) clergy. AMC Treasurer (exofficio without vote) --- shall serve as Treasurer of the CFA.

Any member of the General Council on Finance and Administration (exofficio with vote providing their membership is not in conflict with any other provision of the Book of Discipline, in which case it shall be without vote). GCFA members cannot serve on an agency receiving funding from the CFA.

The Presiding Bishop of the Area (exofficio without vote)

The AMC Superintendent (exofficio without vote)

The Council Director (exofficio without vote)

The CFA shall elect its own leaders according to R5.0503.

**MEETINGS . . .** The CFA shall meet at least two times per year.

### **DUTIES AND RESPONSIBILITIES . . .**

To fulfill the duties and responsibilities as required in The Book of Discipline, 1996, Paragraphs 610-15 and the AMC Rules.

To develop, maintain, and administer fiscal and administrative policies and procedures for the AMC.

To cooperate with the Administrative Unit in providing management services for the AMC.

To provide for and administer the financial developments of the AMC in cooperation with the Administrative Unit.

To develop and manage the yearly budget of the AMC.

**ACCOUNTABILITY AND LINKAGES . . .** The CFA President is a member of the CCC.

### **R5.1010 . . . COURTESY COMMITTEE**

**PURPOSE . . .** The Courtesy Committee provides acts and/or tokens of courtesy and appreciation at the AMC Annual Meeting.

**MEMBERSHIP . . .** The Presiding Bishop of the Area shall appoint one (1) clergy and one (1) lay person to be the Courtesy Committee for the quadrennium.

**MEETINGS . . .** The Courtesy Committee shall meet in consultation with the AMC Superintendent and/or Council Director before the Annual Meeting and as needed during the Annual Meeting.



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### **DUTIES AND RESPONSIBILITIES**

To make a public presentation of gratitude for persons and/or groups who have assisted in the Annual Meeting experience or in the life of the AMC.

To present an itemized list of expenses to the Annual Meeting Planning Committee at the conclusion of their work.

To request a special solicitation of funds from the AMC members to cover specific expenses before they are incurred (i.e. gifts).

**ACCOUNTABILITY AND LINKAGE . . .** The Courtesy Committee is accountable to the AMPC through the AMC Superintendent.

### **R5.1011 . . . JOINT MISSIONARY CONFERENCE CONSULTATION**

**PURPOSE . . .** The Joint Missionary Conference Consultation serves as a link between all of the Missionary Conferences and the General Board of Global Ministries.

**MEMBERSHIP/ORGANIZATION . . .** The membership shall be:

The Presiding Bishop of the Area

The AMC Superintendent

President, United Methodist Women

Lay Leader, Alaska Missionary Conference

A group of six (6) additional persons whose recommended composition shall be at least two (2) clergy, two (2) lay persons, and two (2) women nominated by the Committee on Nominations and elected by the AMC each quadrennium at the Annual Meeting immediately following General Conference.

**MEETINGS . . .** Meetings of the Joint Missionary Conference Consultation are called at the discretion of the National Program Division of the GBGM. The GBGM pays the expenses of meetings.

**DUTIES AND RESPONSIBILITIES . . .** The Joint Missionary Conference Consultation is responsible for coordination of issues pertaining to Missionary Conferences and/or any necessary General Conference legislation that is pending.

**ACCOUNTABILITY AND LINKAGE . . .** A report shall be made to the AMC at its Annual Meeting next following any meetings of the committee.

### **R5.1012 . . . NATIVE MINISTRIES COMMITTEE**

**PURPOSE . . .** The purpose of the Native Ministries Committee is to be in ministry with Alaska's native peoples and to celebrate the enrichment Alaskans share as they worship and minister together.

**MEMBERSHIP/ORGANIZATION . . .** The membership of the Native Ministries Committee shall be:

Six (6) lay persons

Three (3) clergy

The membership shall be at least 50% Native American Persons

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The Native Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at Annual Meeting.

**DUTIES AND RESPONSIBILITIES . . .** The Duties of the Native Ministries Committee shall be:

To raise the consciousness of Alaska United Methodists concerning the problems of racism in Alaska and in the world.

To encourage all Alaskan United Methodists to become more aware of its historic relationship to Alaska's Native peoples and their culture.

To encourage and assist the developments of ministry and church extension projects to, for, and with Alaska's Native peoples.

To assist in the implementation of the priority strategy of Native Ministry.

To solicit funds for Native Ministries through the Advanced Special giving channels of the church and especially through the Native American Awareness Sunday Offering (last Sunday in April or other appropriate Sunday).

To administer 50% of the portion of the Native American Awareness Sunday offering that remains in Alaska.

**ACCOUNTABILITY AND LINKAGE . . .** The Native Ministries Committee Chair or designated representative shall be a member of the CCC. Fifty percent (50%) of the portion of the Native American Awareness Sunday offering that remains in Alaska shall be used for Native Ministries work.

### **RS.1013 . . . NEW MINISTRIES COMMITTEE**

**PURPOSE . . .** The New Ministries Committee shall plan and coordinate new church development and church extension activities within the AMC.

**MEMBERSHIP/ORGANIZATION . . .** The membership of the New Ministries Committee shall be:

Four (4) lay persons

Four (4) clergy

The New Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at Annual Meeting..

**MEETINGS. . .** The New Ministries Committee shall meet at least twice (2 times) per year.

**DUTIES AND RESPONSIBILITIES . . .** At the direction of the Presiding Bishop and the Annual Meeting, the New Ministries Committee shall:

Administer all church extension funds of the AMC, including planning and coordinating all church extension activities, soliciting funds for church extension through Advance Special giving, publicizing church extension activities, and assisting missionaries on itineration.

Assist in the implementation of the priority strategy of new church development.

To actively promote the development of new ministries within the AMC.

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**ACCOUNTABILITY AND LINKAGE . . .** The New Ministries Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AMC Annual Meeting for its efforts in implementing the strategy for New Church Development. The Chair or a designated representative of the Committee shall serve on the CCC. One member shall be a member of the Administrative Unit.

### **R5.1014 . . . CONFERENCE OUTDOOR MINISTRIES**

**PURPOSE . . .** The purpose of the Conference Outdoor Ministries Committee is to enable and implement successful off-site and on-site camping and retreat ministries and to do so by providing general coordination in the form of guidance, training, funding, organization, and networking.

**MEMBERSHIP/ORGANIZATION . . .** The committee will consist of eight (8) members, four (4) laity and four (4) clergy, including at least one representative each from the Birchwood Camp Committee, Southeast Camp Committee, and Hope Retreat Center.

Each committee will select its representative and the Committee on Nominations will select the others seeking regional balance, to be elected at the Annual Meeting.

The chairperson will be nominated by the Conference Committee on Nominations, elected at Annual Meeting and be a voting member of the Conference Coordinating Council.

The committee will meet at least once a year.

### **R5.1015 . . . PROFESSIONAL MINISTRIES UNIT (PMU)**

**PURPOSE . . .** The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AMC (ordained and diaconal).

**MEMBERSHIP/ORGANIZATION . . .** The membership of the Professional Ministries Unit shall be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

- three (3) ordained clergy
- one (1) diaconal minister
- one (1) lay person

Three (3) members nominated by the AMC Committee on Nominations:

- one (1) ordained clergy
- two (2) lay persons

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person).

Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (Disc., 1996, Para. 31, 633).

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The AMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve exofficio.

### **DUTIES AND RESPONSIBILITIES**

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (Disc., 1996, Para. 635).

To administer the continuing education funds for ordained clergy and diaconal ministry.

To act as the Annual Conference Board of Higher Education and Ministry thus providing a means of accountability for local campus ministries.

**ACCOUNTABILITY AND LINKAGE . . .** The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AMC through its membership on the CCC.

### **R5.1016 . . . REGIONAL PROGRAM COUNCILS (RPC)**

**PURPOSE . . .** The purpose of the RPCs is to coordinate and enhance the effectiveness of programming in the churches of the four regions of the AMC.

**MEMBERSHIP/ORGANIZATION . . .** The recommended membership of each RPC is:

The Pastor and lay member to AMC from each church in the region.

Other ordained clergy as defined in R2.000.

Local pastors from local churches.

Active diaconal minister.

Campus ministers within the region.

A United Methodist Woman representative.

Three (3) at-large members elected from the region at the first RPC meeting of the quadrennium, the recommended persons being a youth (age 13-18), a young adult (age 18-30), and an ethnic minority person.

The Presiding Bishop (Exofficio without vote)

The AMC Superintendent (Exofficio without vote)

Council Director (Exofficio without vote)

The definition of each region is:

#### **SOUTHEAST REGIONAL PROGRAM COUNCIL**

Aldersgate-Juneau

Douglas

Ketchikan

Northern Light-Juneau

Sitka

3 Members at Large

#### **NORTHERN REGIONAL PROGRAM COUNCIL**

Fairbanks-First

Fairbanks-St. Paul

New Hope United Church-North Pole

Nome Community

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Parks Highway Ministry; Willow-Trapper Creek

United Campus Ministry-Fairbanks

Wasilla-First

3 Members at large

### **SOUTHCENTRAL REGIONAL PROGRAM COUNCIL**

Anchorage-Anchor Park

Anchorage-East

Anchorage-First

Anchorage-Jewel Lake

Anchorage-Korean

Anchorage-St. John

Anchorage-Turnagain

Chugiak

Girdwood

Unalaska

University Community Ministry-Anchorage

Alaska Children's Services

Birchwood Camp

3 Members at Large and Native Ministry

### **KENAI PENINSULA REGIONAL PROGRAM COUNCIL**

Homer

Kenai

Moose Pass

Ninilchik

North Star

Seward

Soldotna

3 Members at Large

Each RPC shall elect its own chair to serve for a four- (4-) year term, alternating clergy and laity. The recommended alternation is that the Kenai Peninsula and the Northern Regions should elect clergy chairs for the first two (2) years of any quadrennium and the Southeast and Southcentral Regions should elect clergy chairs for the last two (2) years of any quadrennium so as to maintain a proper balance of lay and clergy persons on the CCC. The chair is the linking person for the region to the CCC.

Each RPC shall elect its own leaders according to R5.0503.

**MEETINGS . . .** Each RPC shall meet a minimum of three (3) times a year.

#### **DUTIES AND RESPONSIBILITIES**

1. Coordinate and implement Conference programming as determined by the CCC.

2. Explore ministries and programs that can be developed better at a regional level as opposed to a local church level.

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3. Provide input to the CCC for the development of Conference-wide programs and priorities.
4. Where possible, provide the linkage of youth within the region.
5. Sharing models for ministry from local churches so that "what works" might be duplicated in other churches.
6. Explore "new ministries" within the region by working with the CCC and the New Ministries Committee.
7. Develop regional mission emphasis—such as VIM, local mission, Missionary support, etc.

**ACCOUNTABILITY AND LINKAGE . . .** Each RPC is linked by its chair to the CCC. Each RPC is responsible to the CF&A for its operating budget and expenditures. Each RPC will make a yearly report of its efforts to the Annual Meeting of the AMC.

### **R5.1017...BOARD OF LAITY**

**PURPOSE...**The purpose of the AMC Board of Laity shall be to provide ministries to the laity of the conference as defined in ¶630 of the *Book of Discipline*.

**MEMBERSHIP/ORGANIZATION...**The board will consist of the AMC Lay Leader, the Presidents of United Methodist Women and United Methodist Men, and one lay representative elected by each of the four regional program councils, which representative may be a member of the electing program council. The AMC Lay Leader will chair the board, which will meet, either in person or electronically, at the call of the AMC Lay Leader.

## **DIVISION 6 . . . PROCEDURES**

**R6.00 . . . SESSIONS:** The hours of convening and adjourning the Annual Meeting shall be fixed by the Annual Meeting Planning Committee. A printed program shall be presented for adoption as the order of the Annual Meeting at the time of the organizing meeting.

### **R6.05 RESOLUTIONS, MOTIONS, AND PETITIONS**

**R6.0500 SUBMISSION:** All resolutions, petitions, and motions (except procedural motions) introduced by a member of the AMC, or by anyone authorized to submit such to the AMC, shall be submitted in written form to the AMC Secretary. Resolutions, petitions, and motions may be withdrawn by the mover at any time prior to amendment or adoption.

**R6.0501 AUTHORIZATION TO PETITION:** Any AMC member, local congregation member, local congregation, organization or agency of the AMC may present petitions to the AMC for consideration by the AMC at its annual meeting.

**R6.0502 DUE DATE:** Petitions must be submitted to the AMC office not less than six (6) weeks prior to the convening of the annual meeting. Petitions

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submitted after the due date cannot be considered without the concurrence of at least two-thirds (2/3) of the members present and voting.

**R6.0503 PROCEDURE:** Petitions submitted by AMC commissions, committees, units, councils, boards, and agencies will be considered on the floor of the AMC without referral. Petitions submitted by all others may, at the discretion of the presiding officer, be submitted to one or more Legislative Committees to be made up of members of the AMC as directed by the Secretary.

**R6.0504 LEGISLATIVE COMMITTEES:** Petitions referred to a Legislative Committee by the presiding officer shall be considered by the committee, and the committee shall vote concurrence or non-concurrence. A vote to concur is a vote to present the petition to the entire AMC for consideration and action. A vote of non-concurrence means the petition cannot be presented to a plenary session of the AMC unless at least twenty five percent (25%) of the members present and voting approve its introduction.

**R6.0505 FORM AND CONTENT:** The AMC Secretary, six weeks prior to the deadline, shall prepare and distribute throughout the AMC a suggested form that may be used for the submission of petitions to the AMC. Information regarding submission of petition shall be placed in the AMC newsletter. While a petitioner is not bound to submit petitions on the form provided, the petition should provide information as requested on the form. In addition to providing the petition in printed form, petitioners are strongly encouraged to submit petitions on electronic media as prescribed by the Secretary. If the printed form of the petition exceeds three pages, the petitioner shall bear responsibility for its reproduction and distribution.

### **R6.15 EPISCOPAL NOMINATIONS**

**R6.1500 SUBMISSION:** Any United Methodist elder otherwise qualified according to the Book of Discipline for election to be a United Methodist bishop may be proposed for nomination to the Alaska Missionary Conference (AMC). For consideration on the floor of the AMC the nomination must be submitted in writing, supported by the signatures of not fewer than three members of the AMC.

**R6.1501 DUE DATE:** The due date for submission of nomination proposals shall be no less than six (6) weeks prior to the convening of the Annual Meeting. Proposals for nomination submitted after the due date cannot be considered without the concurrence of two thirds (2/3) of the members present and voting.

**R6.1502 DISTRIBUTION:** Nomination proposals properly submitted and in timely fashion will be printed in the Pre-Annual Meeting Handbook of the AMC.

**R6.1503 FORMAT:** The proposed nomination must contain all the following elements:

1. A recently taken photograph, measuring at least 2 inches by 2 inches, of the candidate.

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2. A biography of the candidate, to include the candidate's current Annual Conference membership status and prior professional service.

3. A statement of the candidate's qualifications.

4. The combination of biography and statement of qualifications is not to exceed 500 words

5. Requirements 1 through 4 may be waived by the Secretary with the submission of a document supporting the nomination of the candidate that has been approved and submitted in another conference, annual or jurisdictional, of the Western Jurisdiction.

**R6.1504 NOMINATION:** Debate will be permitted at the discretion of the presiding officer under the AMC rules for debate, and a vote will be taken by written ballot, which will be prepared and counted by the Secretary or by the Secretary's designated assistants. The vote count will be announced. Nomination of the candidate by the AMC requires the concurrence of a majority of the members present and voting.

**R.6.20 . . . OFFERINGS:** The Annual Meeting communion offering and offerings to defray Annual Meeting expenses are automatically approved. Offerings of any other nature cannot be taken without the approval of the AMPC.

**R6.25 . . . LITURGICAL MATERIALS:** All liturgical materials prepared for use in worship at Annual Meeting or other AMC sponsored events shall be inclusive in their imagery, language, and participation.

### **R6.30 . . . REPORTS**

**R6.3000 . . . STATISTICAL AND FINANCIAL REPORTS:** Pastors shall submit the statistical report to the Conference Statistician and the financial report to the Conference Treasurer as requested by these officers.

**R6.3001 . . . PRE-ANNUAL MEETING REPORT:** Reports that are to be printed in the Pre-Annual Meeting Handbook of the AMC shall be submitted to the Conference office by April 15th preceding the Annual Meeting.

### **R6.35 . . . FISCAL MATTERS**

**R6.3500 . . . FISCAL YEAR:** The fiscal year for the AMC shall be the calendar year (January 1-December 31.)

**R6.3501 . . . CLOSING:** CF&A shall set the date yearly for the closing of the financial records of the AMC, and all remittances must be received and are due by the established date in order for the church to receive credit for the fiscal year.

**R6.3502 . . . JULY SALARY:** The July salary shall be paid to the pastor by the local church to which the pastor is appointed at the Annual Meeting.

**R6.40 . . . APPORTIONMENTS:** Apportionment requests upon the charge or pastor shall first be referred to the CF&A. No apportionments shall be made until the CF&A has made its report. If the report is negative, a two-third (2/3's)



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majority vote of the members of AMC shall be required to reverse the recommendation of the CF&A.

### **R6.45 . . . BUDGETARY CHANGES**

#### **R6.4500 . . . BUDGETARY CHANGES OF LESS THAN \$1,000:**

Without additional reference to CF&A, changes in the proposed or adopted budget of the AMC of one thousand dollars (\$1,000) or less may be made from the floor of the AMC. If the proposed change increases the budget, it shall include direction concerning what budgetary item shall be decreased in order to maintain a balanced budget.

#### **R6.4501 . . . BUDGETARY CHANGES OF MORE THAN \$1,000:**

Changes in the proposed or adopted budget of the AMC of more than one thousand dollars (\$1,000) must be distributed in writing at the Annual Meeting eight (8) hours prior to any action on the requests.

**R6.50 . . . RULES:** . . . The AMC shall be governed by the rules adopted by the AMC and/or the Rule of the Discipline of the United Methodist Church. Robert's Rules of Order shall govern all questions of procedure when the rules adopted by the AMC or the United Methodist Discipline do not apply.

**R6.5000 . . . RULES CHANGES:** . . . Rules changes may occur in any of the following ways:

By recommendation from any Conference Standing Committee, Council, Unit, or Regional council.

From the Presiding Bishop and/or AMC Superintendent.

Over the signature of three (3) members of the AMC.

By individual members of the AMC who may submit proposals for rules changes to the Administrative Unit for consideration with the understanding that the Administrative Unit is not bound to report the proposed change to the floor for Annual Meeting.

The rules of the AMC may be amended or suspended on the first day of Annual Meeting by a majority vote. At all other times amendments or suspension of the rules requires a two-thirds (2/3) vote.

### **R6.55 . . . JOURNAL**

**R6.5500 . . . OFFICIAL MINUTES:** . . . The record of daily proceedings of the Annual Meeting of the AMC as signed by the Presiding Bishop and the Secretary of the AMC shall be considered to be the official minutes of the Annual Meeting.

**R6.5501 . . . AMC JOURNAL:** . . . The daily proceedings together with such supporting documents as are deemed helpful and necessary shall be published yearly as the AMC journal. The Conference Secretary, in consultation with the Conference Superintendent, shall determine what additional material shall be included in the Journal that is not covered by Disciplinary requirements.

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**R6.5502 . . . DEADLINE: . . .** All material to be published in the Journal shall be submitted to the Secretary of the AMC by midnight of the adjournment day unless other arrangements are made with the Secretary.



*Lupe Saifi – a dramatic reading of scripture during worship.*

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### XIII. QUALIFICATIONS AND GUIDELINES

#### A. Qualifications for Advance Special Salary Support/Covenant Relationships

Those missionaries who qualify for salary support through the Advance shall:

1. Serve local churches with less than 200 members.
2. Serve local churches with budgets less than \$150,000 raised locally excluding debt retirement. (For locations which qualify for COLA by Equitable Salary standards, the maximum shall be \$150,000 plus the COLA.)
3. Serve local churches which are able to maintain a parsonage or housing allowance.
4. Receive a salary not more than 10% above the minimum cash base salary (before COLA and years of experience are added) established by the Equitable Compensation Guidelines set at the Annual Meeting. (Exceptions to this shall be the first five years of a new ministry and Native Ministries and crisis situations).
5. Be recommended by the Equitable Compensation Committee for approval by the Administrative Unit and the Conference Superintendent.

#### B. Guidelines for Parsonage Standards

**Property Ownership:** If a parsonage is provided, it should be owned by the local charge or a Board of Trustees of the Alaska Missionary Conference. Also, flexibility should be allowed so that a pastor and congregation can work out an arrangement whereby a housing allowance is provided in lieu of a parsonage.

**The House:** At least four bedrooms; a basement with exit where possible; house plan should be flexible to allow for differing size families; family room, at least two full bathrooms; adequate storage; large living room; adequate weather stripping and insulation; screens on windows that open; double garage, not necessarily heated; dining area suitable for family and entertaining; sit-down eating space in the kitchen; a wood stove would be a desirable feature. New parsonages should be handicap accessible.

**Location:** Preferable within walking distance of the church building, but not more than three miles away.

**Furnishings:** Household personal items should be provided by the parsonage family. Heavy furniture and major appliances in good working order should be provided by the church including: beds, tables, chairs, sofa, freezer, washer and dryer, refrigerator, dishwasher, disposal, chests and dressers, drapes,

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floor coverings, lawn mower where needed, fire extinguisher, smoke alarms. Painting (in and out), carpet deep cleaning, should be scheduled on a four-year basis or change of pastor.

**Appliances and Furnishings Allowance:** Each parsonage family shall have available to them \$1000 each appointive year to be used at the discretion of pastor and parsonage committee for appliances and furnishings as listed above. In the first year of appointment, this amount shall be available at the time of arrival of the parsonage family where possible. The Trustees shall keep a record of the date of purchase and repair of all appliances, including the heating system, and of all painting and decorating, inside and out. The Superintendent shall ask for the Parsonage Report at the annual Charge Conference meeting.

**Garage and Grounds:** If possible, a garage shall be provided with adequate lights and electrical outlets and sufficient space for gardening and lawn equipment, bicycles, etc. This should be provided with easy to operate door. Any damage to the parsonage or grounds caused by any household pet shall be repaired or replaced at the expense of the parsonage occupants. Excessive damage, beyond normal wear, to the parsonage caused by the parsonage family shall be repaired, replaced, or paid for by the pastor.

**Maintenance Fund:** A revolving fund of \$1000 shall be available for maintenance repairs and upkeep as authorized by the trustees. For most churches, this should be a trust account drawn on when needed, not necessarily budgeted in full every year.

**Insurance:** Replacement value of the parsonage should be the guide for insurance coverage. Insurance on the pastor's personal items should be provided by the pastor.

**Parsonage Committee:** The PPR Chair, the Trustee Chair, the Pastor and family shall meet at least once annually to review parsonage needs and existing conditions.

**Utilities:** Full cost of utilities are to be provided for each parsonage, when the pastor lives in the parsonage.

**An Encouragement to All:** We recognize that comfortable surroundings in the home contribute to the happiness, health, and effectiveness of the parsonage family and the pastor in their work for the whole church. We encourage that each parish will do its very best in providing such a home.

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### **C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct**

(This document is not intended to supersede nor misconstrue the Discipline of the United Methodist Church or Alaska State Law, both of which do clearly supersede anything herein.)

The pastoral office is a position of great trust and responsibility and can be a position of significant authority and power over others. We would like to believe that no ordained clergy person would violate the trust and power of the office for sexual gratification. Yet the experience of the church is that it does happen. Persons in pastoral roles may violate the trust given them in many ways, but these guidelines deal specifically with the abuse of the power of the pastoral office by those who engage in sexual misconduct, and in particular in those cases where there are persons who are, or perceive themselves to be, victims of this misconduct.

It is recognized that clergy persons are also vulnerable human beings and can themselves be the victims in cases of sexual misconduct. In any case, the whole church must always be concerned for both the legal and spiritual care of the pastor. Still, history indicates that concern for those victimized by inappropriate clergy conduct has often been inadequate. The primary purpose of these guidelines is to provide justice and care for such persons.

For the purpose of this paper, clergy sexual misconduct shall be defined as "Unethical sexual activity, a form of sexual abuse by clergy persons." This includes sexual abuse of children and youth, affairs with counselees, infidelity, promiscuity (e.g. repeated sexual advances or actions), sexual harassment, and other inappropriate behavior. Such activity breaks the sacred trust inherent in our ordination. These guidelines are for clergy appointed to the Alaska Missionary Conference.

#### **a. Theological Reflections**

One of the on-going tasks of Christian community is to understand our life theologically. This is as true in matters of human sexuality, its potential for expressing love and commitment to God, the other person and oneself, and its potential for abuse, as anywhere else.

We affirm that:

1. God creates persons in the Divine image, male and female.
2. Women and men are equal in the eyes of God.

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3. The human body is good, a special part of the divine creation. It is the temple in which the Holy Spirit dwells and a place where the Word is made flesh.

4. Human sexuality is an integral part of our humanity. While profoundly personal, it has social dimensions as well. Its physical, emotional, and spiritual expression in relation to others ought to be based on a loving commitment and accountability to God, the other person, and oneself.

5. God calls persons to wholeness through Jesus Christ and to participation in the Body of Christ, the community of faith whose central quality is redemptive love.

6. The whole church receives and accepts the call of God to embody and carry forth Christ's ministry in the world. Ordination originates in God's will and purpose for the church. There are persons within the church community whose gifts, graces, and promise of future usefulness are observable to the community, who respond to God's call and offer themselves in leadership as ordained ministers.(Par. 402, 1988 Discipline) In this role, persons are entrusted with responsibility to care for those they serve and not to misuse this role to the detriment of any.

7. Violation of the pastoral office by inappropriate sexual conduct is a sin against God the victim(s), oneself and the redemptive community.

This violation:

- causes potentially serious psychological, spiritual, and emotional harm to the victim(s);
- reveals the brokenness of the perpetrator;
- betrays Christ and the pastoral office in that it abuses the power and authority of ministry by changing it from healing and redemption to exploitation and gratification, and tarnishes the symbol of Christ as healer and Savior; and
- rends the local parish as the whole body of Christ in ways which require special efforts for healing the deep wounds.

8. Because of God's grace and forgiveness, healing can occur for the victim(s), the offender, and the community.

These affirmations which have grown out of our life together within the covenant community are also reflected in the following statements from the 1992 Discipline (Par. 431).

It is to be expected that ordained persons shall:

- Nurture and cultivate spiritual disciplines and patterns of holiness...
- Be committed to and engage in leading the ministry of the whole church in loving service to humankind...

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- For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of his/her influence as a minister, be willing to make a complete dedication of himself/herself to the highest ideals of Christian life; and to this end, agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, fidelity in marriage and celibacy in singleness social responsibility, and growth in grace and the knowledge and love of God.

- Be persons in whom the community can place trust and confidence...
- Be accountable to the United Methodist Church, accept its Discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to their vows as ordained ministers of the church of God.

Any breach of professional ethics is a misuse of the trust which traditionally has been given to the office. Furthermore, sexual misconduct involving the misuse of the authority of the clerical office, often leaves the victim with the burden of guilt, anger, betrayal, and rejection. Often the victim bears the burden of proof before appropriate action can be taken. Any such sexual misconduct in the context of the clergy/lay relationship shall be seen as an offense by the clergy person who then bears the responsibility for victim restitution and faces disciplinary action. This is particularly significant in clergy/lay relationships because of the power dynamics involved.

Clergy persons involved in any form of sexual misconduct have breached their ordination vows. Christian, professional, and legal standards inform clergy behavior. For instance, professional standards of counseling prohibit any sexual contact with counselees. When a clergy person uses the influence of his/her role and engages in sexual misconduct, it is an irresponsible and unethical act which takes advantage of the vulnerability of another. Clergy have a responsibility not to take advantage of persons in this way and not to engage in sexual activity with them.

These guidelines refer to clergy sexual misconduct. In the event the alleged offender is the Superintendent, then "the Bishop" shall be substituted for "the Superintendent" in all such cases.

### **b. Procedures for Misconduct with Children and Youth**

1. Sexual activity with children and youth is a chargeable offense under Para. 2623, Discipline. In the event an allegation of such activity is made against any person in an office listed in Para. 2623(1), Discipline. the person to whom the allegation is made shall immediately report the allegation to the appropriate public or police agency as required by law. Charges may be brought and an investigation and other appropriate action shall proceed according to Paragraphs 2622-2627, Discipline, without regard to any criminal charges that may be initiated by civil authorities.

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2. Sexual activity with children and youth is a crime under state law. In the event a clergy person is arrested, charged by information, or indicted for a crime involving any sexual offense, that person shall also be charged under Para. 2623, *Discipline*. and appropriate action taken under Paragraphs 2622-2627, *Discipline*. If the criminal charges are dismissed or the person is found to be not guilty beyond a reasonable doubt of the criminal charge, the Superintendent shall continue the proceedings under Paragraphs 2622-2627, *Discipline*, and make a determination whether a preponderance of the evidence shows that, even though the person may not have been legally culpable, the level of impropriety is sufficient to constitute a chargeable offense under Par. 2623. If the person is found guilty of the criminal offense, then the Superintendent shall initiate the process of expulsion from the pastoral ministry.

### **c. Procedures for Misconduct with Adults**

When sexual misconduct is alleged, it shall be brought to the attention of those in authority, and the following procedures shall be followed: (Par. 453 of the Discipline describes the grievance procedures.)

1. Allegations of sexual misconduct shall be made to the Superintendent in the form of a complaint. A complaint may be brought only by the person claiming to have been personally offended by the conduct, or by a person with first-hand knowledge of the conduct. Although a complaint may be brought verbally, the Superintendent may not respond to the complaint unless the complainant signs a document which clearly states the allegations which describe the offensive conduct. The Superintendent or any other person may assist the complainant in the preparation of the written complaint. If the complainant is unwilling to put the complaint in writing, the Superintendent shall inform the complainant that the verbal allegations will not be investigated and the grievances will not be redressed.

2. The complainant shall be encouraged to bring a support person to any meeting or hearing at any point in the process. Any meeting between the complainant and the alleged offender shall take place in a neutral location.

3. The Conference Superintendent shall promptly:

a). Meet again with the complainant in the presence of an ordained elder who is a member of the Professional Ministries Unit and/or the Bishop. At this meeting the complainant should be assured that the allegations are being taken very seriously by the Conference. The complainant shall be asked to verify the complaint with the words, "I declare under penalty of perjury that the allegations contained in this complaint are true."

b). Determine if there is probable cause to proceed with the investigation of the complaint. If the complainant refuses to put the allegations in writing or to sign or verify the complaint, the Superintendent may not respond to the complaint.



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c). With the complainant's knowledge, meet in person with the respondent, i.e., the person to whom this procedure is being applied, provide the respondent with a copy of the complaint, and informally discuss the allegations with the respondent.

d). Meet formally with both parties (i.e., the complainant and the respondent), the Bishop of the Alaska Missionary Conference, and clergy member of the Professional Ministries Unit. Not less than 20 days prior to the date of this formal conference both parties shall be informed that they may have one person at the conference with them who has the right of advocacy, and that the conference will be recorded.

e). After the formal conference the Bishop, Superintendent, and clergy member of the Professional Ministries Unit shall confer, make a determination as to the truth of the allegations, and issue written findings as to their determination.

(1) If they find that the allegations are insubstantial (i.e., where the harm alleged is of little or no substance) or false, the respondent may choose to have the entire record of the proceeding expunged from his/her personnel record, or the respondent may choose an appropriate statement of the exoneration included in the record.

(2) If they find that there is probable cause to bring charges and convene a Committee on Investigation under Par. 2325 (1), (3), or (4), notice of the finding shall be provided to the chair of the Pastor Parish Relations Committee (PPRC) of the local church served by the respondent or other appropriate supervisor, the Bishop of the Respondent's home Annual Conference, and the Mission Personnel Resources Program Department of the General Board of Global Ministries.

4. In the AMC, responsibility shall be assumed by the following:

a.) Colleagues in the ministry:

(1.) Clergy colleagues hold a special covenant of mutual responsibility. When a pastor has knowledge of a colleague's sexual misconduct, the appropriate steps of intervention should be taken. This shall mean reporting alleged sexual misconduct to the Conference Superintendent. (Or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop.)

(2.) Where a colleague has been involved in sexual misconduct, and the case is being or has been resolved, the other members in the covenant must search for ways to and actively practice the reconciliation.

(3.) Cases of sexual misconduct will be kept in strictest confidentiality within the specifically designated group and persons charged with the responsibility for bringing justice and reconciliation. All clergy should actively prevent and discourage gossip, especially among clergy peers.

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(4.) In cases where the situation has proceeded to Step 3.e.2 above, depending upon the seriousness of the complaint, the Bishop and Superintendent may choose to remove the accused clergy person from his/her ministerial duties. When a clergy person is removed from his/her ministerial duties due to sexual misconduct, a report shall be made by the Bishop or Conference Superintendent at the next clergy session to inform the clergy of the actions taken. In such cases, as colleagues in ministry, other clergy will covenant to honor this decision and refrain from inviting that person to perform ministerial duties in our churches and institutions.

(5.) The accused clergy person will have assigned to him/her a trained support person to be in ministry with them, and will receive regular informational contact with the Conference Superintendent.

b.) The Local Church or other Hiring Bodies:

(1.) Local Pastor Parish Committees will be informed of the policies dealing with clergy sexual misconduct.

(2.) Matters of clergy sexual misconduct must be dealt with in strictest confidentiality in local churches.

(3.) The PPRC with the Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall assist in the reconciliation process of the persons affected and help the victim(s) find healing within the context of church community.

(4.) The Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall help the PPRC define its role in responding to a spouse.

(5.) The PPRC may secure one of the lay observers from the PMU or another lay person to help find resources within the church and larger community for a spouse of the offending clergy person.

(6.) In cases where clergy sexual misconduct has been substantiated and persons remain active clergy in the AMC, full information of sexual misconduct and subsequent actions taken shall be kept in the clergy person's permanent record in the Conference Office. Such information shall be shared with present and future Pastor-Parish Relation Committees, and when clergy return to their home annual conferences, documentation of clergy sexual misconduct will be included in the files sent to the home conference. This material may be sent to the PPRCs of previous appointments at the discretion of the Bishop and the Superintendent.

(7.) Where sexual misconduct has become a public issue, the Conference Superintendent and the Professional Ministries Unit need to join with the PPRC to provide emotional, liturgical and institutional means of healing.

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### d. Concluding Statement

The procedures outlined in this position paper are limited to addressing inappropriate sexual conduct of those clergy persons whose actions have been reported. The best solution to the problems caused by clergy sexual misconduct is the self-discipline of each clergy person. Such self-discipline takes the Christian standards and ordination vows seriously.

Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy person in the Conference. When relational and sexual difficulties are present in a pastor's personal and/or professional life, counseling is appropriate and should be sought.

By the very nature of the disciplinary procedures outlined in this paper, the concept of a single "victim" is too limiting. When sexual misconduct occurs, there are many victims. The spouse and families of the persons who are involved in illicit sexual liaisons are victims. Congregations who must live with the interpersonal and the community impact of inappropriate sexual behavior are victims. The offender/victimizer is in one sense a "victim" of his or her own deeply troubled personality. Pastors who are not responsible for the misconduct find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry are caught in the web of sexual misconduct, there is a tension between caring for a personal friend involved in questionable sexual liaisons and caring for the health and authenticity of the ordained ministry. It is possible to protect a friend, and thereby to perpetuate a relationship or pattern of behavior which is destructive to many others. Ultimately, the credibility and practice of the Christian faith have been compromised.

Not all of the victim(s) are included in the disciplinary and restorative procedure of the ordained ministry. Yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination will assume responsibility for the whole church in the way they live with their sexuality. This paper intends to provide clear guidelines which will strengthen the covenant and ministry we share together.

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